Quarter 1 Evaluation

North Middle School Staff:

Please work through the following questions. The Leadership Team will read through them, compile the results, and present them to me. I will then present the overall narrative to the staff.

I take these seriously and believe it is an integral component to the improvement and direction of me and our school. Please be honest and as specific as you can. Vague answers are difficult to interpret.

The questions are paraphrased from my Principal Summative Evaluation that I receive from the district and are intended to help provide a holistic understanding of my strengths and weaknesses.

Thank you, in advance, for your input. Truly.

Domain 1: Vision and Goals		1: Unsatisfactory 2: Developing 3: Proficient 4: Exemplary N/A					Explanation, if needed.
1	Mr Miller has established rigorous and concrete goals for North Middle School.	1	2	3	4	N/A	
2	Mr Miller is committed to doing the work required for continuous school improvement.	1	2	3	4	N/A	
3	Mr Miller promotes high expectations for teaching and learning.	1	2	3	4	N/A	
Domain 2: Culture of Learning		1: Unsatisfactory 2: Developing 3: Proficient 4: Exemplary N/A					Explanation, if needed.
1	Mr Miller's evaluations are timely, purposeful, and helpful.	1	2	3	4	N/A	
2	Mr Miller is accessible and approachable.	1	2	3	4	N/A	
3	Mr Miller fairly recognizes the accomplishments of staff and students toward a positive school culture.	1	2	3	4	N/A	
Domain 3: Management		1: Unsatisfactory 2: Developing 3: Proficient 4: Exemplary N/A					Explanation, if needed.
1	Mr Miller addresses and resolves issues professionally, in a timely manner, and in such a way that prevents and/or solves future problems.	1	2	3	4	N/A	

2	Mr Miller efficiently manages his and our time so that teaching and learning are a high priority.	1	2	3	4	N/A	
3	Mr Miller provides a safe and secure school environment and a culture that is conducive to teaching and learning.	1	2	3	4	N/A	
Domain 4: Professional Responsibilities		1: Unsatisfactory 2: Developing 3: Proficient 4: Exemplary N/A					Explanation, if needed.
1	Mr Miller fosters and maintains positive, respectful, and professional relationships with NMS staff.	1	2	3	4	N/A	
2	Mr Miller is fair and consistent when dealing with students and staff.	1	2	3	4	N/A	
3	Mr Miller participates in professional growth that is aligned with the needs of North MS.	1	2	3	4	N/A	
Others:		1: Unsatisfactory 2: Developing 3: Proficient 4: Exemplary N/A					Explanation, if needed.
1	**Communication:** Mr Miller communicates clearly and effectively. I often feel aware of what is happening and what is expected.	1	2	3	4	N/A	
2	**Visibility:** Mr. Miller is a reliable and constant presence within our school (hallways, classrooms, etc.). He is not an "office dweller."	1	2	3	4	N/A	
3	**Knowledge of position:** Mr Miller makes the best decisions for my classroom as well as our school.	1	2	3	4	N/A	
4	**Integrity:** Mr Miller is a principal of integrity and character.	1	2	3	4	N/A	

What is one strength?

What is one area of needed improvement?

What is one thing we, as a school, do well that you want to celebrate?