

District Anti-Bullying Coordinator

Ms. Jennifer Griffith

jgriffith@roselleschools.org

Anti-Bullying Specialists:

Abraham Clark High School

Victoria Parham

vparham@roselleschools.org

Natosha London

nlondon@roselleschools.org

Jordan Siegel

jsiegel@roselleschools.org

Kayla McKeown

kmckeown@roselleschools.org

Grace-Wilday

Jessica Arias

jarias@roselleschools.org

Dawn Allen-Williams

dallen@roselleschools.org

LV Moore

Waheedah Boozer

wboozer@roselleschools.org

Tiffany Magluque

tmagluque@roselleschools.org

Harrison

Christine Cutinello

ccutinello@roselleschools.org

Purvi Rana

prana@roselleschools.org

Washington

Jason Robbins

jrobbins@roselleschools.org

Purvi Rana

prana@roselleschools.org

Polk

Danielle Noel

dnoel@roselleschools.org

KSA

Chantae Benson

cbenson@roselleschools.org



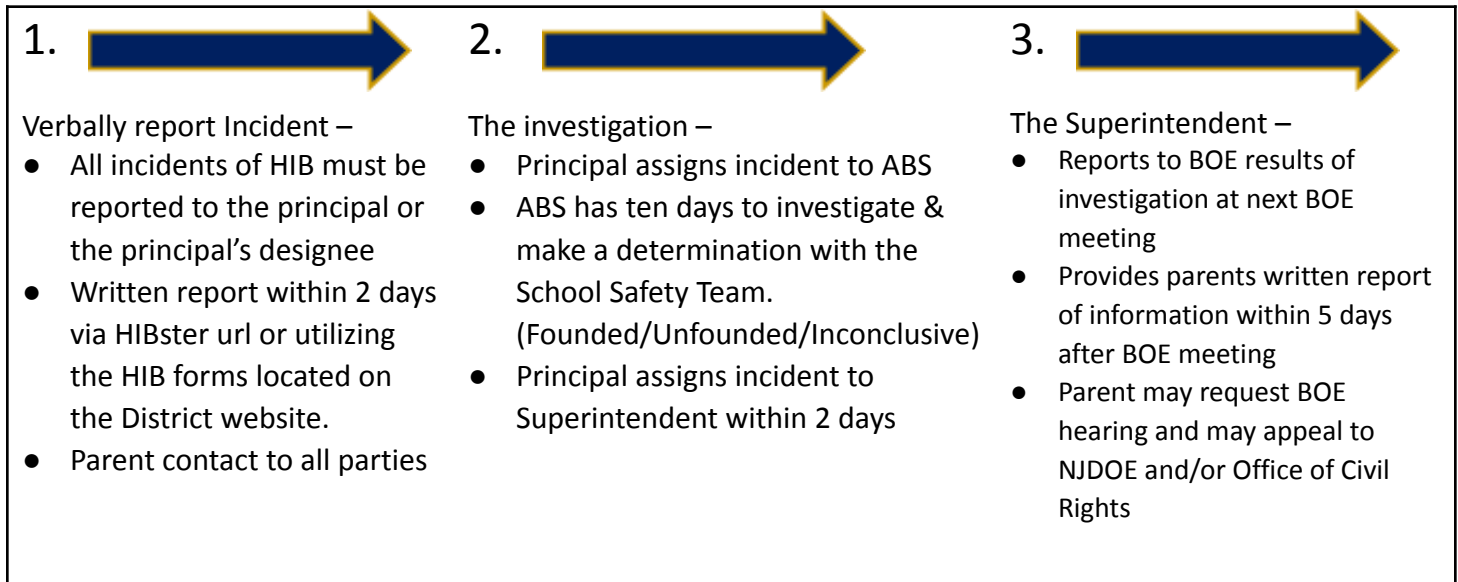
NJ Anti-Bullying Bill of Rights Act Fact Sheet for Parents

How is HIB defined?

“Harassment, intimidation or bullying” means any gesture, any written, verbal or physical act, or any electronic communication, whether it is a single incident or a series of incidents:

- *That is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;*
- *That takes place on school property, at any school-sponsored function, on a school bus, or off school grounds;*
- *That substantially disrupts or interferes with the orderly operation of the school or the rights of other students and that:*
 - *A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student’s property, or placing a student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property;*
 - *Has the effect of insulting or demeaning any student or group of students; OR*
 - *Creates a hostile educational environment for the student by interfering with the student’s education or by severely or pervasively causing physical or emotional harm to the student.*

The Path of a HIB Complaint



Definition of HIB

(Harassment, Intimidation, or Bullying)

For a determination of HIB on or off school grounds under the ABR, there must be:

- Substantial disruption of interference with the orderly operation of school or student's rights;
- An actual or perceived distinguishing characteristic as the motivating factor; and
- One of the following:
 - o Physical or emotional harm to a student or his or her property or fear of harm to student or property;
 - o Effect of insulting or demeaning a student or group of students; or
 - o Creation of a "hostile educational environment" interfering with a student's education

Taken from "The Essentials of HIB Investigations" presented by Legal One, NJDOE

with assistance from the NJ State Police