

PLEASANTVILLE COMMUNITY SCHOOL

Employees

Policy Title **Licensed Employee Continuing Contracts**

Code #**405.4**

Contracts entered into with licensed employees, other than an administrator, will continue from year to year except as modified or terminated as provided by law. The board may issue temporary and nonrenewable contracts in accordance with law.

The first three years of a new licensed employee's contract is a probationary period unless the employee has already successfully completed the three-year probationary period in an Iowa school district. New employees who have successfully completed a probationary period in a previous Iowa school district will serve a one-year probationary period.

In the event of termination of the employee's contract during this period, the board will afford the licensed employee appropriate due process. The action of the board will be final.

Licensed employees whose contracts will be recommended for termination by the board will receive due process as required by law. The superintendent will make a recommendation to the board for the termination of the licensed employee's contract.

Licensed employees who wish to resign, to be released from a contract, or to retire must comply with applicable law and board policies.

Date of Adoption/Revision:

1 – 02/08/88

2 – 03/14/88

3 – 11/08/99

4 – 12/13/99

5 – 12/12/05

6 – 02/13/06

7 – 12/10/12

8 - 04/13/21

9 - 02/11/25