



Substitute Teacher Collective

Join our Substitute Collective with like minded schools and educators!

Current Schools in the collective: [The Treehouse: a Forest Garden School](#), [Moon Flower Preschool](#), [We Bloom Playschool](#)

The premise: Multiple schools create a Substitute Collective where individual schools hire on Substitute Teachers and then invite them to join the collective. Each teacher can pick and choose what schools they would like to interview for and each school would go through their own hiring process for each teacher, ensuring the best fits.

We are looking for schools to join!

- Outdoor | Nature | Forest | Farm
- Waldorf | Reggio | Nature Based Montessori | Play Based

We are looking for Teachers to join who are:

- Already on staff at a school, but would like more hours and experience
- Looking to start substitute teaching
- Already a Substitute Teacher, looking for more opportunities
- Hoping to gain a wide variety of experience to boost your resume and abilities
- Looking to complete practicum hours for your ECE degree or certificate

Benefits:

- Substitutes work for additional schools to gain more, consistent hours.
- Substitutes get a wider range of training between schools, pedagogies and age groups
- Schools will have a larger pool of teachers, much like public schools, to contact when Substitutes are needed
- Substitutes get paid a living wage: [Substitutive Collective Pay Brackets: 2024-2025](#)

By sharing our resources with each other, hopefully we can make substitute teaching more economically viable for those in early childhood education, while also supporting schools with the constant need of qualified, available substitute teachers.

Please reach out to desirae.thetreehouse@gmail.com if you are a school administrator and interested in joining our collective!

Teachers can go to the employment tab on any schools website to apply for a substitute teaching position and then will be invited to the collective if hired on as a Substitute at that school. The program that hires you, has priority for teaching shifts.