

**OAKLAND EDUCATION ASSOCIATION
OAKLAND UNIFIED SCHOOL DISTRICT**

ASSOCIATION PROPOSAL

Article 21 - Special Services and Specialized Assignments

April 30, 2023

The Oakland Education Association (“OEA” or “Association”) submits the following proposal to the Oakland Unified School District (“District” or “OUSD”), in order to make progress towards achieving truly joyful, safe, and racially just schools where everyone thrives and equity is centered in all decision-making:

Teacher Librarian Services:

The District shall provide one full-time Teacher Librarian, five days per week, for every ~~secondary~~ **high** school campus **by the 2024-2025 school year**. ~~The district shall provide one Teacher Librarian for every elementary network to oversee operations, training, and programming.~~ **Teacher librarian staffing at high schools shall be as following:**

2023-2024: Recruitment efforts through San Jose State University and OUSD’s “grow your own” pipeline. Post and staff 4 positions at our comprehensive high schools: Oakland Technical High School, Oakland High School, Skyline High School, and Fremont High School.

2024-2025: Staff our remaining high schools: Castlemont High School, and Coliseum College Prep Academy, Life Academy, Madison Park Academy Upper, McClymonds High School, MetWest High School, Oakland International High School, Rudsdale Continuation High, and Dewey Academy.

The District shall provide library facilities and library services to all students pursuant to CA Ed. Code Sec. 18100.

A **\$4000 for up to three years maximum** stipend shall be given to **current OUSD** credentialed teachers that are pursuing their teacher librarian credential through an ALA accredited program.

The District shall commit to providing all students, ~~including ECE and YAP~~, access to up-to-date, culturally relevant and linguistically diverse library collections. All school libraries shall receive an annual allotment of ~~\$25~~ **\$20** per student to be used at the Teacher Librarian’s discretion for the purchase of new and replacement books, periodicals and technology. For schools without a staffed Teacher Librarian, the District Librarian or Library Leadership Team shall make the recommendations for the selection and purchase of library materials for unstaffed school sites.

The District shall open and fill the District **Teacher** Librarian **teacher on special assignment** position.

