6th May 2024

Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT has been selected as a Non-Government Principal Recipient (NGPR) for The Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund), for the grant cycle 2024-2027, for the TB grant in India. The key project elements include community engagement, capacity building and technical assistance. The major interventions of the project encompass (i) TB Champion Engagement across 14 states and one UT (ii) TB Mukt Grama Panchayath activities in 13 states (iii) Nationwide Technical Assistance for Direct Beneficiary Transfer (DBT) and Pradhan Mantri TB Mukt Bharat Abhiyan (PMTBMBA) - Sustaining the adoption initiative and strengthening service delivery linkages (iv) Strengthening counselling and patient support systems. KHPT will partner with suitable organisations as Sub Recipients (SRs) in implementing the project. The Major Stakeholders include The Global Fund, The Central TB Division (CTD), State National TB Elimination Program (State NTEP) and Local Funding Agent (LFA).

KHPT is seeking application for the following positions.

Qualitative Research Associate

Positions: 1
Location: Bangalore, Karnataka
Project Period: 01-May-2024 to 31-Mar-2025

Qualification, Skills & Competencies

- M.Phil./Ph.D. in a relevant field with 1-2 years of experience in (Social sciences such as Sociology, Anthropology, Public health, or any other relevant).
- Experience in qualitative research methods, including data collection and analysis
- Familiarity with qualitative data analysis software (e.g., NVivo, MAXQDA) preferred
- Excellent communication and interpersonal skills
- Ability to work effectively both independently and as part of a team

- Fluency in English
- Willingness to travel extensively as per the requirement of the study/program/project

Roles and Responsibilities

- Assist in literature review and other background research activities as needed
- Assist in the development of qualitative research tools, including interview guides and protocols
- Conduct qualitative data collection through methods such as interviews, focus groups, and participant observation
- Transcribe and code qualitative data using appropriate software or manual methods
- Analyze qualitative data to identify key themes, patterns, and insights
- Prepare detailed reports and presentations based on qualitative research findings
- Collaborate with team members to integrate qualitative findings into broader research and program outputs
- Ensure adherence to ethical guidelines and standards throughout the research process.
- Write manuscripts/abstracts

Reporting

The Qualitative Research Associate will be reporting to Deputy Director - Qualitative Research.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference

will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at https://www.khpt.org/work-with-us/.

The deadline for submissions is 12th May, 2024.