

# Assistant Superintendent Board Report

September 19, 2022

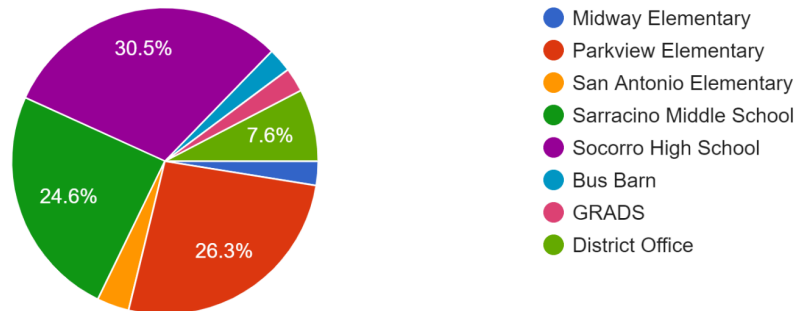


## I. Staff Morale Survey

In accordance with our district 5-year strategic plan, we sent out a staff morale survey at the beginning of this month. We had 118 staff members respond to the survey. Results include:

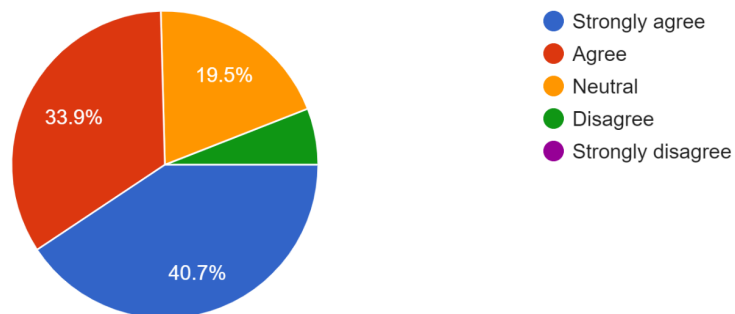
Which site do you primarily work at?

118 responses



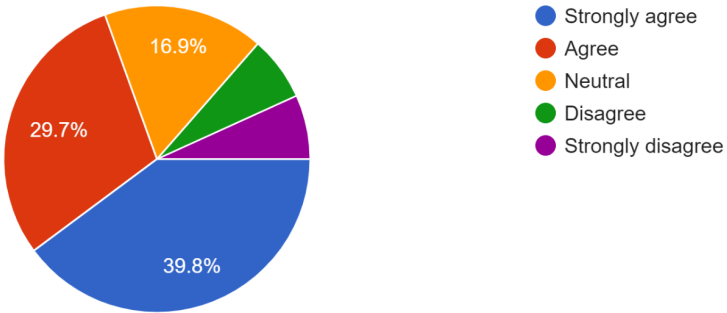
I am happy working at my school/location.

118 responses



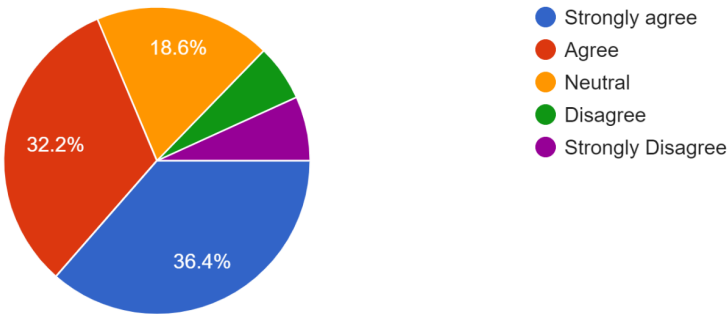
I feel supported by my principal/supervisor.

118 responses



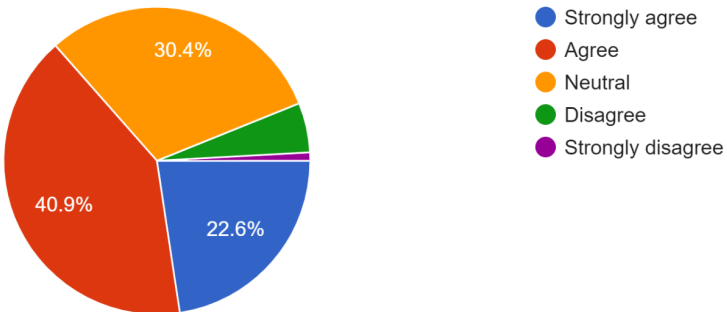
I feel supported by district administration.

118 responses



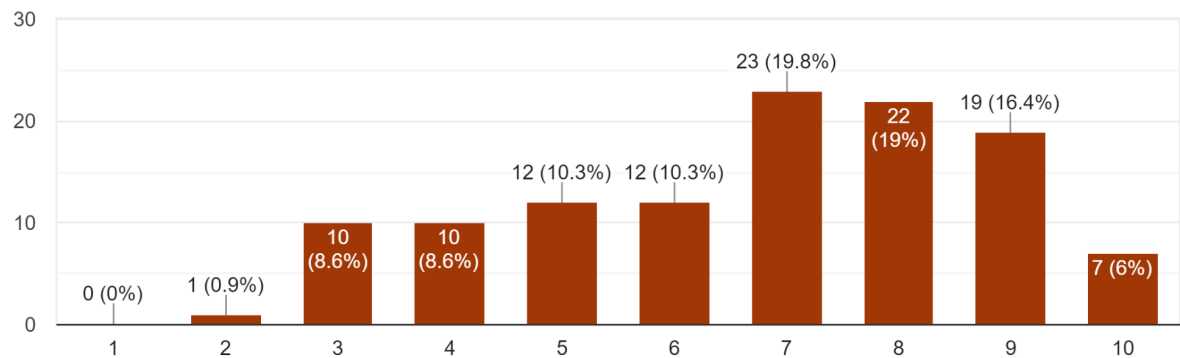
I feel supported by our school board.

115 responses



How would you rate staff morale at your location on a scale from 1-10, with 10 being the highest?

116 responses



## II. Trainings

### a. Surviving Bombing Incidents for Educators

EMRTC, in conjunction with FEMA, held this training on June 21 and September 9 for any staff wanting the training. There will be another session offered for our transportation department on September 23<sup>rd</sup> and one on October 14<sup>th</sup> for elementary EAs and other non-teaching personnel. This training provided school personnel with the skills necessary to perform critical life-saving actions in the immediate aftermath of a bombing or shooting incident. Participants learned the correct methods to apply tourniquets, pressure dressings, and methods of hemorrhage control. Each participant received a personal trauma kit containing tourniquet, chest seal, pressure dressing, and other lifesaving equipment. We had 8 staff members attend the June 21<sup>st</sup> training and 27 attend the training on September 9<sup>th</sup>. There will be a repeat 4-hour training scheduled for January 6, 2023, with a morning training for all high school staff and an afternoon training for all middle school. Both trainings will be held at the middle school.

### b. Fortification Training

POMS and Associates (James Vautier) conducted “fortification” training with the high school and middle school On September 13 and 14, and will be doing the same training with the elementary schools later this month. Fortification training addresses ways to barricade classrooms, strategies for surviving an active shooter incident, and specific safety concerns and fixes for each school site and classroom.

### c. LETRS Training

LETRS (Language Essentials for Teachers of Reading and Spelling) will continue this year and expand to 3<sup>rd</sup> grade teachers. LETRS is intensive professional learning that provides educators with a deep knowledge to be literacy and language experts in the science of reading. We began this 2-year training with 1<sup>st</sup> grade teachers a year and a half ago. We have since added Kindergarten and second grade. Teachers work through independent modules as well as group virtual trainings to work through sequential training in the teaching of reading. Our first cohort (1<sup>st</sup> grade teachers) will complete all training by December.

**D. Other Ongoing Trainings:**

- MC<sup>2</sup>—All elementary teachers will continue year-long math conceptual training
- Savvas—all elementary teachers will receive year-long training in the new ELA adoption
- Carnegie—middle school and high school teachers will continue to have training and support in the math series adopted 2 years ago.
- Online Required Training Modules—staff has completed modules in the areas of child abuse, blood-borne pathogens, sexual harassment, drug free workplaces, FERPA, HIPAA, and other state required and site required modules.
- Annette Brinkman—will work with the middle and high school this year in developing the standards based report cards, rubrics, and planning coherent instruction.