

FREE ACCOUNTABILITY IN REGULATION ACT

Whereas it is in the government's interest to promote a safe working environment for all in the private sector;

Whereas it is in the government's interest to ensure that there are jobs available to its constituents

Whereas the above priorities can be done without undue disruption of the free market;

Now, therefore, Her Majesty, by and with the advice and consent of the Senate and House of Commons of Canada, enacts as follows:

1. This Act may be cited as the FAIR Act.
2. The Government will create a new regulatory board within the Department of Employment, Workforce, and Labour.
 - a. This regulatory board shall be referred to as the Canada Works board.
 - b. This regulatory board shall be given funding from the Department of Employment, Workforce, and Labour.
 - c. The duty of this regulatory board is to reward all companies who go "above and beyond" the standards set into law in the realm of workers' rights, as well as rewarding companies who maintain a certain rate of employment of Canadian workers.
3. This board will obtain a patent for a seal [enclosed with this bill] with the Canada Works logo.
 - a. This seal shall be referred to as the Canada Works seal.
 - b. The purpose of this seal is to broadcast to potential consumers that the good or service that they are paying for is not damaging either workers or the environment.
4. Employers and management from any business may file for the Canada Works board to oversee their workplace practices.
 - a. The term "consenting company" refers to any company that has filed the necessary forms and thereby allows the Canada Works board to observe its practices without what the Canada Works board would consider "unreasonable restriction".
 - i. If the Canada Works board feels as though they are encountering "unreasonable restriction", they are to write this in their evaluation of the company's practices.
 1. This will result in a failing grade for the company, as it will no longer meet the requirements of being a consenting company.
 - b. The period of time that is required for a passing grade shall be no shorter than five full consecutive work days.
 - c. The board shall evaluate the practices of any consenting company in its daily routine.
 - i. The board shall reward any consenting company of either "Pass" or "Fail".
 - ii. To receive a passing grade, consenting companies must allow the Canada Works board to review its practices, and demonstrate that it is operating "above and beyond" that which is the legal requirement, both in federal and provincial law, in the areas of: Treatment of Workers, Canadian Employment, Environmental Consciousness, and Consumer Relations.
 1. If the Canada Works board rewards the company with a passing grade, they will be allowed to advertise with the Canada Works seal.
 2. The required level of Canadian Employment to receive a passing grade shall be no less than 30% of all global employees.
 - a. All other requirements shall fall under the discretion of the Canada Works board, but must at least surpass the federal and provincial standards.
 - iii. If a consenting company does not meet the standards of "above and beyond" in the opinion of the Canada Works board, the consenting company will be awarded with a failing grade, and will not be permitted to advertise with the Canada Works seal or print the Canada Works seal on their product.

1. Using the seal without permission from the Canada Works board shall constitute misleading labelling according to the Consumer Packaging and Labelling Act.

Coming into Force

This Act comes into force six months after the day on which it receives royal assent.