

South Tama County Community School District
Regular Board Meeting Agenda
October 13, 2025

The Board of Education of the South Tama County Community School District will hold a regular board meeting on October 13, 2025 at 5:00 pm at the Partnership Center, 215 W 9th Street, Tama, Ia 52339 or virtually at meet.google.com/cmp-hzbw-idu.

Public Hearing

1. Call to Order
2. Roll Call and Declaration of Quorum
3. Adoption of Agenda
4. Public Hearing
 - a. Sale of Old Middle School
5. Adjournment

Regular Session to follow public hearing

A. Call to Order

B. Opening Activities ([Pledge of Allegiance](#) & [Mission Statement](#))

South Tama County Community School District is dedicated to inspire each student to grow and achieve their potential in order to positively impact the world around them.

C. Roll Call and Declaration of Quorum

D. Approval of the Agenda

E. Public Forum

The next item on our agenda is Open Forum. This time is set aside for the Board to hear comments from the public per Board Policy 213 - Public Participation in Meetings.

On behalf of fellow board members, I invite any member of the audience to approach the Board with comments about items of interest or concern. Please begin by stating your name and contact information. Please limit your comments to three minutes so that we can keep the meeting moving in a timely manner. Comments from the public are not limited to items or topics on tonight's agenda, but they are limited to matters within the Board's authority. Please understand, however, the board members do not intend to make an immediate response. Iowa's Sunshine Law prohibits us from having a discussion without the proper notice to all of the school district community that the issue would be discussed at tonight's board meeting. Also, please remember you are making comments in a public meeting. Should you make comments that the subject of the comments is considered to be inflammatory or libelous, you, as an individual, may be subject to legal action brought by the subject of your comments.

Thank you for your support of our school district.

F. Consent Agenda (Policy 210.09 - Consent Agenda)

1. Approval of Minutes of Previous Meetings/Work Session
 - a. [September 22, 2025 Regular and Closed Session](#)
2. [Bills](#)
3. Contracts and Interagency Agreements
 1. [Pre-ACT Testing at Reinig Center](#)
 2. [D & N Fence Quote](#)
 3. [Risk Pool Amendment](#)
 4. [Tanager Agreement](#)
 5. [AEL - Preventive Maintenance Agreement](#)

4. Gifts, Grants & Bequests

1. \$500.00 donation from Music Boosters for ½ of the 2025 Marching Band Color Guard Choreography
2. \$500.00 donation from James and Mary Roan for the Elementary School
3. \$682.03 donation from St. Patrick's Catholic Church for Elementary backpack program.
4. \$500.00 donation from Tama Livestock Auction for FFA.

5. Early Graduation Requests

- a. L.T. (January 2027)

G. Presentations

1. Student Achievement Data

H. Discussion

1. Superintendent Update
 - a. 25-26 School Suspension Updates
 - b. News N Notes
 - c. Construction
2. Public Hearing Board Follow Up & Discussion
 - a. Timeline

I. Action Items

1. [Personnel](#)
2. [Certified](#) and [Classified](#) Handbook update (Early Retirement)
3. Bus Repairs 13-2 - [Recommendation](#)
 - a. [School Bus Sales](#)
 - b. [Big Rigger Builders](#)
4. [EPS Learning Quote](#)
5. [Imagine Learning Quote](#)
6. [Navigate 360 Invoice](#)
7. [95% Quote](#)
8. [High School Walk in Freezer Quotes](#)
9. [Hudl Invoice](#)

J. Policy Review

First Reading

1. 104 - [Anti-Bullying/Harassment Policy](#)
2. 104 E1 - [Anti-Bullying/Harassment Policy - Complaint Form](#)
3. 104 E2 - [Anti-Bullying/Harassment Policy - Witness Disclosure Form](#)
4. 104 E3 - [Anti-Bullying/Harassment Policy - Disposition of Complaint Form](#)
5. 104 R1 - [Anti-Bullying/Harassment Policy - Investigation Procedures](#)
6. 203 - [Board of Directors' Conflict of Interest](#)
7. 403.03 E1- [Communicable Diseases - Hepatitis B Vaccine](#)
8. 403.03 R1 - [Communicable Diseases - Employees - Regulation](#)
9. 405.03 - [Licensed Employee Individual Contracts](#)
10. 405.04 - [Licensed Employee Continuing Contracts](#)
11. 405.05 - [Licensed Employee Work Day](#)
12. 405.07 - [Licensed Employee Transfers](#)
13. 405.09 - [Licensed Employee Probationary Status](#)
14. 407.01- [Licensed Employee Resignation](#)
15. 407.02 - [Licensed Employee Contract Release](#)
16. 407.04 - [Licensed Employee Suspension](#)

17. 409.02 - [Employee Leaves of Absence](#)
18. 410.01 - [Substitute Teachers](#)
19. 414 - [Classified Employee Professional Purpose Leave](#)
20. 708 - [Care, Maintenance, and Disposal of School District Records](#)
- Second Reading
1. ~~(Rescind) 301.05 - [Professional Liability Exposure - Superintendent](#)~~
2. 402.02 - [Abuse of Students by School District Employee](#)
3. 402.03 - [Child Abuse Reporting](#)
4. 506.01 E1 - [Education Records Access - Request of Non-parent for Examination or Copies of Education Records](#)
5. 506.01 E2 - [Education Records Access - Authorization for Release of Education Records](#)
6. 506.01 E3 - [Education Records Access - Request for Hearing on Correction of Education Records](#)
7. 506.01 E4 - [Education Records Access - Request for Examination of Education Records](#)
8. 506.01 E5 - [Education Records Access - Notification of Transfer of Education Records](#)
9. 506.01 E6 - [Education Records Access - Letter to Parent Regarding Receipt of a Subpoena](#)
10. 506.01 E7 - [Education Records Access - Juvenile Agency Information](#)
11. 506.01 E8 - [Education Records Access - Annual Notice](#)
12. 506.01 R1 - [Education Records Access - Regulation](#)
- Third Reading
1. 407.06 - [Employee Early Retirement](#) **DRAFT**

K. Upcoming Events and Community Update

1. Superintendent
2. Board President and Board Members

Upcoming Meeting: October 27, 2025

All board meeting dates can be found [here](#).



The South Tama County Community School District offers career and technical programs in the following service areas:

1. Agricultural Sciences
2. Business
3. Industrial Technology
4. Family Consumer Science

All students are eligible to enroll in CTE classes.

It is the policy of the South Tama County Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's equity coordinator, Samantha

Peska, Student Services Director, 1702 Harding Street, Tama, IA 52339 ph. 641-484-4811 or email: speska@s-tama.k12.ia.us.

Personnel

Hires:

<u>Name</u>	<u>Position</u>	<u>Replacing</u>	<u>Lane</u>	<u>Years of Service</u>	<u>Pay Scale</u>	<u>Start Date</u>
Amber Bolen	Head 7th Grade Girls Basketball Coach	Heather Wanatee	4	5	\$2,300.00	10/2025
Leslie Keller	Head 8th Girls Track Coach	Ashley Raue	4	2	\$2,200.00	3/2026
Blake Keller	Assistant Varsity Baseball Coach	David Reisner	2	4	\$3,350.00	5/2026
Brooke Dollen	Basketball Cheerleading Coach	Madison Cole	3	2	\$3,050.00	11/2025
Britney Gillum	High School Special Education Paraeducator	Todd Anderson	0	0	\$14.54/hour	10/20/2025

Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective date</u>
-	-	-

Transfer:

<u>Name</u>	<u>Position</u>	<u>Start Date</u>
Carlie Herdlicka	Middle School Assistant Boys Soccer → High School Assistant Varsity Girls Soccer	3/2026
Laura Ridout	Assistant Varsity Girls Basketball Coach → Interim Head Girls Basketball Coach	11/2025

Officials:

<u>Name</u>	<u>School</u>	<u>Activity</u>
David Nitz	Middle School	Girls Basketball
Tom Kemper	Middle School	Girls Basketball
Eugene Ubben	Middle School	Girls Basketball

Ashley Castanon	Middle School	Girls Basketball
John Bartello	Middle School	Boys Wrestling
Patrick Kopsa	Middle School	Boys Wrestling
Curt Hilmer	Middle School	Boys Wrestling
Travis Smith	Middle School	Boys Wrestling
Bob Yilek	Middle School	Boys Wrestling
Eric Rees	Middle School	Boys Wrestling
Brandon Dufoe	Middle School	Boys Wrestling
Connor Timm	Middle School	Boys Wrestling
Tim Zaputil	High School	Football
Matthew Vogeler	High School	Volleyball
Kennedy Thiessen	Middle School	Volleyball

Volunteers:

<u>Name</u>	<u>School</u>	<u>Activity</u>
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