

DIVERSITY COUNCIL MINUTES
Oct. 9, 2020 ~ 9:00 am to 11:00 - Virtual by Zoom

Time	Item	Process
15 mins 9:00-9:10	<ul style="list-style-type: none"> • Welcome Guests and New Members 	All Vote by members
9:10-9:15	Land Acknowledgement	Marsha
5 mins 9:15 - 9:20	Review and approve agenda <ul style="list-style-type: none"> • Motion to add Lori Tapahonso as a member by Tracy, Seconded by D'Ante – <i>Motion Passes</i> • Amendment to the Agenda: Motion made by Rosa to allow the Counseling Center to present early due to time constricts. Second by Anna. – <i>Motion Passes</i> 	Vote by members
10 minutes 9:20 to 9:30	Nominations and selection of 2020-21 chair – D'Ante Carter Rosa nominated D'Ante for Chair – <i>Unanimous Vote – Nomination Passes</i>	Vote by members
5 mins 9:30-9:35	Review and approve minutes of June 5, 2020 meeting Motion by Rosa, seconded by Sarah Lushia, Abstained Tracy, Paul, and Sara Batista – <i>Motion Passes</i>	Vote by members
5 mins 9:35 - 9:40	Set meeting dates for 2020-21 Motion by Rosa, Seconded by Anna – <i>Motion Passes</i>	Vote by members
5 mins 9:40 - 9:45	Review of Updated Non-Discrimination Policy <ul style="list-style-type: none"> - Was submitted to College Council - Received feedback from HR and General Council and made those changes requested - Changed verbiage on page 2: Violations of this policy <u>may</u> <u>be</u> reported... to, <i>Report violations of this policy please</i> <i>use...</i> 	Discussion/P otential Vote
15 mins 9:45-10:00	Counseling Center presentation <ul style="list-style-type: none"> -Diverse faculty who pride themselves in their ability to work with people of color and to support students handling any types of challenges or crisis situations. -Four counseling interns from Pacific University, Oregon State University, and Bushnell (formerly Northwest Christian College) -Will continue providing personal counseling, crisis intervention, career counseling, Tech. Cycle Educational Courses, Human Relations at Work, Back on Course, and College Success -Work with the Academic Progress Standards -Provide short term and long-term counseling. -Community and Connections Support Group on Wednesday mornings at 9 am. -Increasing outreach efforts -Serve the entire campus as well as the students 	Information/Di scussion (Jessica Alvarado and Leslie Soriano)
15 mins 10:00-10:15	Office of Equity and Inclusion Report Progression in cultural competence: <ul style="list-style-type: none"> -Workshops: Two external guests: Alex the Great (Oct. 13) and Lisa Nunn (Oct. 29) -Equity Lens: Department by department engagement -Support Coaching -Feedback was that they wanted to see our leadership using the equity lens strategy 	Information/Di scussion (Greg Evans)

	-Climate Survey -Focus Groups: Researching businesses that have the type of experience we are looking for. We are looking at a group from Bellingham, WA ,have had good reviews by Chemeketa and Clackamas. Received a proposal for review. -Board Resolution on Black Minds Matter: Scholarship for African American students -Diversity, Equity Leadership Training -Board is looking to align LCC policies with OCCA. -Black Minds Matter Scholarship focused on African American students -Hiring process – Diversifying Lane -Greg Sheley, Athletic Director has asked our office to provide implicit bias training for the student athletes and coaches -Board members want to attend some Diversity Council	
5 mins 10:15-10:20	IEC Proposed Membership Changes Richard Plott, Exec. Director of Institutional Effectiveness is commissioning renewing memberships. Members serve for three years and may appointed to consecutive terms. The goal is to fill the membership of the IEC with people who have experience and expertise in the work that is being laid out for the year	Information/Discussion (Marsha Sills/Paul Jarrell)
10 mins 10:20 to 10:30 <i>(Ran out of time)</i>	HOPE center LCC/Oregon Survey Results and PTO/Dreams Fund https://www.lanecc.edu/pathways/pathways-opportunity https://hope4college.com/oregon-community-colleges-realcollege-survey-report/	Information/Discussion (Rosa Lopez)
30 mins 10:30 -11:00 <i>(Ran out of time)</i>	Moving Forward: Work Plan 2020-21	Discussion
Next Meeting Time/Date	November 6, 2020 @ 9 a.m. (Closed Caption)	
Adjourn	11:19 a.m.	

Members: Greg Evans, D'Ante Carter, Deborah Butler, Sarah Lushia, Tracy Weimer, Rosa Lopez, Gina Szabady, Anna Scott, Marsha Sills, Matt Fadich, Amber Coleman (Student Rep), Sara Baptista (Student Rep), Paul Jarrell, Shane Turner, Drew Viles, Lori Tapahonso, and Leslie Soriano

TOPICS FOR FUTURE AGENDAS:

- Audience Participation via Zoom
- Closed Captioning
- HOPE center LCC/Oregon Survey Results and PTO/Dreams Fund (did not get addressed at Oct. mtg.)
- Survey and moving forward on the work plan (did not get addressed at Oct. meeting)