

## Resources Related to Responsible Expression and Conduct Expectations

*[Document started by Academic Affairs and Student Affairs, January 2023]*

- Task Force
  - [ECP Meeting Agenda, Big Questions + Notes](#)
  - Portal: [Task Force on Expression, Community, and Policy](#)
  - Moodle: [Task Force on Expression, Community, and Policy](#)
- [CCA Policies](#)

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### STUDENT FACING

- Academic Integrity (Includes "Responsible Expression")
  - [Academic Integrity Code and Responsible Expression](#)
    - Currently under "Academic Policies" in Student Handbook
    - TRC: *We do not have an equivalent "Responsible Expression Code" for faculty or staff, to my knowledge. I believe this is something we should consider.*
  - [Responsible Expression Committee for Student Work](#)
    - TRC: *Could be updated and reactivated.*
- General Student Behavior
  - [Student Handbook](#)
  - [Student Code of Conduct](#)
    - All members of California College of the Arts (CCA) community have a strong responsibility to protect and maintain an academic climate in which the fundamental freedom to learn can be enjoyed by all.
  - [Discrimination Policy \(Policy Prohibiting Discrimination, Unlawful Harassment, & Retaliation\)](#)
  - [Sexual Misconduct Policy](#)
  - [Communication & Correspondence](#)
- Classroom & Studio Behavior

- [Content & Trigger Warnings - Counseling Recommendations / Framework \(1\)](#)
  - Architecture:
    - [Architecture Studio Culture Policy](#)
  - Film Program:
    - [CCA Film Program Policy On Disturbing Material And Trigger Warnings](#)
    - [Policy on Disturbing Material](#) 2018 Brook Hinton
    - [Content Warning Policy](#) 2024 Ranu Mukherjee
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## FACULTY FACING

- Faculty Behavior
    - Chapter 3: Faculty Policies and Procedures (Faculty Handbook V. 2019)
      - 3.A. *Academic Freedom and Professional Ethics* -  
The college respects every faculty member's right to freedom of research and expression. The college expects faculty members to behave ethically in their roles, to be courteous in controversy and to announce their status as scholars or citizens when not appearing as spokespersons of the college. CCA faculty follow the American Association of University Professors' (AAUP) [Statement on Academic Freedom](#) and the AAUP [Statement on Professional Ethics](#).
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## STAFF FACING

- Staff Behavior (in the new [2024 Employee Handbook](#))
  - Section [5F. General Standards of Workplace Conduct](#) -  
The college expects all employees to act in a way that is appropriate for a work setting. Acceptable professional behavior is courteous and safe, and it protects the rights and property of others. In addition to meeting acceptable standards of conduct, employees are expected to meet acceptable job performance standards. Satisfaction of these standards not only promotes safety, productivity, and efficiency, but also helps ensure that all employees enjoy a satisfying work

environment. The college considers compliance with these rules to be an important responsibility of every employee....

- Includes:
    - Section 5W. Publicity/Statements to the Media
    - Section 5Y. Use of Social Media
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#### *FULL COMMUNITY FACING*

- Policies
    - [Campus Posting Policy](#)
    - [Sub Brand Account \(Social Media\) Policy](#)
    - [Acceptable Use of Campus Technology](#)
  - Values & Community Principles
    - [Creative Accord](#)
      - CCA's Creative Accord is a cultural and ethical touchstone for all members of the CCA community. This collective agreement allows us to hold each other accountable and gives us something to aspire to as a creative community.
    - [Diversity, Equity, Inclusion, and Belonging at CCA](#)
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