

**NEW ENGLAND SYNOD – ELCA**  
**2026 Budget Revision and 2027 Budget Proposal**  
**April 18, 2026**

The Executive Committee approved the 2026 Budget Revision and the 2027 Budget Proposal that is now before the Synod Council for a vote. There will be two votes:

- The first will involve the 2026 REVISED Budget. The 2026 PROPOSED budget was approved at the Synod Assembly last year. It is subject to revision in the spring when Congregational Mission Support intentions are known.
- The second will involve the 2027 PROPOSED budget. This is the budget that will be sent to the Synod Assembly for approval in June.

Some notes about the budgets:

**2026 REVISED Budget**

*Income:*

- Mission Support intentions came in favorably and did not indicate the need for revision to the proposed Congregational Mission Support line item. This is supported by the 2025 actual results which saw Congregational Mission Support exceed budget.
- Church-wide support to the ELCA is being maintained at 42%.
- Individual Mission support is being maintained at the stretch goal of \$75,000.

*Expenses:*

- The 2026 PROPOSED budget included a raise for the Bishop and Associates. The REVISED budget also includes a raise for all administrative staff as well as an increase in hours for the Associate to Maine.
- The 2026 REVISED budget has considered staff changes due to the announced retirement of Lyn W. It includes her position through August with her replacement taking over at that time.
- Changes to Office Administration expenses were made based on the preliminary 2025 actual figures and anticipated changes.

**2027 PROPOSED Budget**

*Income:*

- No significant changes were made to budgeted income for the PROPOSED budget. It is too soon to tell about Congregational Mission Support a year out, but based on the 2025 Actual figures and the 2026 Mission Support Intentions, the EC did not believe there would be a significant fluctuation in Mission Support.

- Interest income was revised slightly due to anticipated drops in interest rates.

*Expenses:*

- The 2027 PROPOSED budget does not anticipate any change in staffing levels after the changes in 2026.
- The budget includes a raise for all staff.
- Slight changes were made to operating expenses based on anticipated conditions for 2027.