Leadership Training and Development Plan Template

This template is tailored for organizations looking to improve employee engagement through leadership support and training. By equipping managers with the right tools, organizations can foster a positive and motivated workplace culture.

Template Structure

1. Objective: Equip managers and leaders with tools to foster a positive workplace culture.

2. Structure: Details leadership training programs, timelines, and desired outcomes.

Example

Objective: Improve communication between managers and employees to enhance engagement.

Training Program:

1. 1. Conduct quarterly workshops on gathering and delivering employee feedback effectively.
2. 2. Provide resources on conflict resolution and active listening skills.
3. 3. Implement peer-to-peer coaching sessions to share leadership best practices.
4. 4. Use role-playing exercises to simulate real workplace challenges and solutions.

Desired Outcomes:

- 1. Managers demonstrate improved feedback delivery and listening skills.
- 2. Increased employee satisfaction scores in areas related to manager support.
- 3. Reduced conflict resolution times across teams.

Blank Leadership Training and Development Plan Template

Objective: _____

Training Programs: _____

Timelines: _____

Desired Outcomes: _____