

By-Laws of the Swamp Gravy Alumni Association

Article I: Name and Purpose

Name: The name of this organization shall be the Swamp Gravy Alumni Association (SGAA).

Purpose: The purpose of the SGAA is to create a supportive fellowship for former cast members of Swamp Gravy, promote artistic expression and cultural heritage, and empower members through advocacy and collaborative decision-making.

Article II: Membership

Eligibility: Membership is open to all cast members and producers who have contributed their time and labor to at least one show at Cotton Hall Theatre in Colquitt, Georgia, and who support the values and purpose of the organization. There are no membership levels. Individuals may be removed from membership by the general assembly, by two-thirds majority if no consensus is reached.

Dues: The existence and/or rate of membership dues shall be determined by consensus at assembly meetings, ensuring accessibility for all members.

Article III: Governance

General Assemblies:

The SGAA shall hold a general assembly at least once a year to facilitate discussion, decision-making, and planning for future activities. Additional assemblies may be called by any member upon request.

Consensus Decision-Making:

Decisions shall be made by consensus whenever possible. If consensus cannot be reached, a vote will be conducted, requiring a simple majority of Active Members present.

Article IV: Officers and Facilitation

Facilitators:

The SGAA shall operate with facilitators rather than traditional officers, ensuring that leadership is shared and democratic.

Officers shall be chosen by consensus at the general assembly and their term of office shall be one year. They may serve consecutive terms, and the Operations working group may appoint a replacement if they are unable to serve a full term.

Roles of Facilitators:

Coordinating Director: Facilitates discussions and guides alumni activities.

Co-Director: Assists with the same.

Communications Coordinator: Records meeting minutes, ensures outreach to members.

Finance Coordinator: Oversees the financial health of the organization, maintains transparency, and presents reports.

Other positions may be created by the assembly as needed.

Article V: Committees

Working Groups:

Members may form working groups and alumni reunion groups based on shared interests or projects. These groups will operate autonomously but must report back to the general assembly. An Operations working group will serve the function of a Board of Directors for day-to-day operations. The initial members of the group, who will choose the initial officers, are the

incorporators of Swamp Gravy Alumni Association: William M. Carroll, Jr., Katherine Willis Cook, Emily Odom, Freddie Odom, Susanne Reynolds, Jennifer Sizemore, Alida Ward, and Richard Ward. Membership of this group may change according to the consensus of the working group or general assembly.

Resource Allocation:

Resources and funds shall be allocated based on proposals from working groups, with decisions made through consensus. The Financial Coordinator may disburse funds needed for daily operations, with a signature from a second officer, and will take the lead in completing financial reports and audits.

Article VI: Amendments

Proposal: Amendments to these by-laws may be proposed by any member during a general assembly.

Approval: Amendments shall be adopted by consensus or, if necessary, a two-thirds majority of Active Members present.

Article VII: Dissolution

Dissolution: The organization may be dissolved by a three-fourths vote of remaining active members. In the event of dissolution, any remaining assets shall be distributed to a non-profit organization that supports the arts, cultural heritage, or community empowerment, as decided by the final assembly of Active Members.

Article VIII: Adoption

Adoption: These by-laws shall become effective upon approval at the first meeting.

Date: _____

Signatures: