

Business Intern, Unum Expanded Solutions

Portland, ME

Full-Time, Summer 2023

Are you ready to learn and grow while making a positive difference in peoples' lives? If so, Unum's summer internship may be for you! This internship allows you to be a part of providing 36 million workers and families financial protection benefits, all while shaping a career you'll be proud of. This 10-week 'intern immersion' is within our corporate functional side of the organization under our Expanded Solutions, Total Leave product team.

As one of our interns, you'll enhance your business acumen, gain meaningful professional experience and acquire deep insight into the insurance industry. After orientation and on-boarding, you'll join one of our business areas, where you will be assigned meaningful, challenging project work that will have an immediate impact on our business. You'll work on collaborative projects, while also owning individual work, that will push you to learn and grow as a professional.

Our interns participate in weekly workshops where they learn about professional development skills and how we do business. They participate in cross functional business case challenges with other interns, to solve real business needs, which culminates with an end-of-summer presentation to key business leaders.

We are looking for individuals to bring their curiosity and individuality. In return we provide professional skill development and hands-on experience that contributes to your personal and professional growth.

Program Highlights

- Work for the leader in the disability-based employee benefits marketplace and in a professional, corporate setting
- Contribute to meaningful work that leaves a lasting impact on the business
- Participate in a cross-functional business case challenge with other interns to solve real business needs
- Attend weekly professional development and information sessions, while learning about departmental functions and enhancing your professional skills
- Gain exposure to networking opportunities with senior leader across our enterprise locations
- Take part in social events, have fun and build your network with other interns
- Participate in community service activities, by supporting organizations that make our communities stronger, advocate for greater access to the benefits that strengthen our societies and families, protect the environment around us, and invest in our workplace culture

- Join an Employee Network and work with the Office of Inclusion & Diversity to help advance Unum's inclusion journey and represent the full spectrum of what makes us unique
- Earn college credit (*School/ Program Manager pre-approvals are required*)
- Top summer interns may be eligible to receive full-time offers to join the team following the successful completion of their degree.
- Housing is not provided, however Unum offers a lump-sum bonus to help with costs and guidance on housing opportunities used by interns in the past.

Expanded Solutions Intern Roles & Responsibilities

- Complete market analysis of new product adjacencies and distribution opportunities
- Support client success and sales team by developing reporting and analytics
- Translating voice of customer and business requirements into user stories for product development

Past Business Operations Intern Full-Time Job Placements:

- Leadership Rotational Programs
- Financial Analyst
- Auditor
- Underwriter

Program Timeline

Starts May 31st, 2023 and lasts 10-12 weeks

Location

Portland, ME

Qualifications

- Enrolled in an accredited college degree program. Preference given to rising seniors and first year graduate students.
- 3.0 GPA
- Experience with data reporting, business/market analysis, process design, project management, and/or product development preferred
- Demonstrated leadership abilities and on-campus involvement
- Strong analytical and critical thinking skills
- Demonstrated ability to think both strategically and tactically
- Proficiency in MS Word and Excel software applications
- Ability to work independently and be self-directed on project work
- Excellent communication skills

- Intern must be available to work 40 hours per week during regular business hours