



# **Watervliet Public Schools**

## **Job Posting**

### **SPECIAL EDUCATION RESOURCE ROOM TEACHER NORTH ELEMENTARY SCHOOL (GRADES 3-5)**

Watervliet Public Schools is seeking an outstanding educator to be a Special Education Teacher at Watervliet North Elementary School. Staff at North Elementary provide exceptional learning opportunities to approximately 300 students in grades 3-5. The City of Watervliet is located in southwest Michigan, about 15 miles east of the St. Joseph/Benton Harbor metropolitan area, in Berrien County and 35 miles west of Kalamazoo. Watervliet Public Schools proudly serves approximately 1,500 PreK-12th grade students.

#### **JOB SUMMARY:**

The special education resource school teacher will plan, organize and provide targeted, specialized instruction designed to meet the needs of students serviced in the resource room setting. The resource room teacher will successfully manage a caseload of students and have primary duties or assist in all areas related to the scheduling and implementation of the student's Individualized Education Plan extending into the general education setting.

#### **REQUIRED QUALIFICATIONS:**

- Valid Michigan elementary teaching certificate with at least one special education endorsement.
- Ability to establish positive, working relationships with teachers, special education providers, parents, and administrators through professional communication
- Knowledge and consistent application of the legal and ethical practices and procedures for special education and specialty areas
- Thorough knowledge and application of the principles and methodologies of effective teaching of students with disabilities
- In-depth understanding of a Multi-Tiered System of Support (MTSS)
- Thorough understanding of Positive Behavioral Intervention and Supports (PBIS)
- Ability to communicate effectively orally and in writing
- Must have the proven ability to report to work on a regular and punctual basis
- Perform all other related work delegated or required to accomplish the objectives of the total school program
- Knowledge and implementation of relevant technology, including assistive technology

#### **ESSENTIAL JOB DUTIES & KNOWLEDGEABLE SKILLS**

- Plan, prepare and deliver specialized instruction to students with Individualized Education Plans, in both the general education and special education environments that facilitates active learning
- Serve as primary contact for identified students on an assigned caseload on items relevant to a student's special education services and/or plans
- Develop and flexibly adjust schedules for student support in accordance with student needs, classroom and building schedules, instructional demands, and IEP goals
- Collaboratively develop and implement compliant and timely Individualized Education Plans (IEP) with all members of students' IEP teams
- Employ a variety of behavioral strategies in support of students' individual needs and/or Positive Behavior Support Plans

- Develop plans for special education support staff and maintain frequent communication to ensure consistency in service
- Facilitate IEP meetings and development of Functional Behavior Analysis, and Behavior Intervention Plan
- Use relevant technology to support and differentiate instruction
- Provide guidance, support and meaningful feedback to paraprofessional(s) assigned to caseload students
- Maintain and update all necessary records accurately and completely as required by laws, district policies, and school regulations
- Collaborate with general education staff, school social workers, speech therapists and other ancillary staff
- Participate in grade level, department, school, district, and parent meetings
- Attend and actively participate in professional development activities provided and/or supported by the district
- Perform other duties as assigned

## **APPLICATION PROCEDURE**

To be considered as a candidate, please apply online at Hire Enterprise at: [Berrien County Schools Consortium](#) and search Watervliet Public Schools

**Include a letter of application/resume, three letters of reference, and a copy of your transcripts, and/or credentials.**

**Deadline for Applying: June 27, 2023**

**Starting Date: August 21st, 2023**

**Direct any questions or inquiries related to this posting to:**

Danny Bartz

Director of Special Education

Watervliet Public Schools

269-463-0754

[daniel.bartz@watervlietps.org](mailto:daniel.bartz@watervlietps.org)

Click [Watervliet Public Schools](#) for more information about our school district.

It is the policy of the Watervliet Public Schools that no person shall, on the basis of sex, religion, age, marital status, race, color, national origin, ancestry, weight, height, or handicap be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment or any of its programs or activities.

### **CRIMINAL RECORDS CHECK**

In accordance with state law and board policy, no person shall be hired to work in contact with children prior to being fingerprinted and passing a criminal records review.