## **Dear Members**

Please consider my nomination to serve as SP Group Executive.

I've been a proud PIPSC member since joining Environment and Climate Change Canada (ECCC) in 2009. I am a PC with the Watershed Hydrology Ecosystem Research Division, Water Science and technology of ECCC.

I am actively involved in PIPSC union activities.

Hamilton-Burlington SP-Subgroup Treasurer since 2017.

Member at large Hamilton-Burlington Branch since 2019

Served as Vice President Hamilton-Burlington Branch from 2023-2024.

I am also steward.

I want to serve as a National PIPSC SP Executive member because SP Group plays a critical role in delivering high-quality scientific and professional services to Canadians, and it's essential that our voices are strongly represented at the national level.

Over the years, I've gained firsthand experience with the challenges our members face—from classification issues and staffing concerns to career development and work-life balance. I also bring my experience in active union roles in Sub-group, and I believe this background allows me to contribute strategically and collaboratively to the Executive. My goal is to help strengthen member engagement, promote equity and inclusion, and support initiatives that protect our jobs and values as professionals.