

What the FAQ: Fiscal Sponsorship

A fiscal sponsorship allows groups and organizations to leverage Panethnic Pourovers' 501(c)(3) tax-exempt status to collect tax-deductible donations and apply for grants that require charity status for eligibility.

"One of the most important forms of radical kindness is the kindness that each of us can show to those who have been forgotten and forsaken, those who have been written off and cast aside. Helping others is a reward in itself, for it is in giving that we truly receive."

– Angela Davis

What types of projects does PePo support?

We believe that all work that makes a positive contribution to society is good work, and because of that, we don't have a ton of restrictions. We tend to sponsor projects that align closely with our mission and values system. ✨

In addition to the IRS 501(c)(3) organization eligibility requirements, to be eligible for fiscal sponsorship we ask that your group/organization meet the following criteria:

- Located in the Greater Boston Area
- Commitment to promoting diversity, equity, and inclusion within the organization's leadership, staff, and programming
- Clear alignment with social justice and human rights principles, including but not limited to: addressing systemic issues such as racism, sexism, ableism, and discrimination based on gender identity or sexual orientation

Due to a commitment to our values and/or restrictions set forth by the IRS, we do not sponsor groups, organizations, or projects that:

- Currently have or have a history of discriminatory practices based on identity such as, but not limited to, gender identity or sexual orientation
- Lack of diversity in their leadership, programming, or clientele
- Projects that perpetuate stereotypes, reinforce oppressive systems, or undermine the rights and dignity of marginalized groups
- Initiatives that prioritize profit-driven motives over social impact, environmental sustainability, and community well-being

- Organizations and groups that do not provide transparency into internal processes that involve money and power dynamics

We currently do not fiscally sponsor religious or faith-based organizations as a general operation. However, we would be more than happy to sponsor a specific project so long as it aligns with our mission and values, and meets our eligibility criteria.

I'm eligible! What should I do next?

You'll fill out our Fiscal Sponsorship Application and our team will review it. If it sounds like it'll be a good fit, we'll reach out to you with next steps. Next steps look a bit like...

- **An initial interview and meeting with folks from our Board!** You'll meet with our very lovely Board members who will ask you questions about your project or organization that may not have been encapsulated in the form you filled out. Think of this as a casual conversation – a “get-to-know-you” type of thing! We're very intentional about the folks we create connections with.
- **Signing a contract specific to your organization or project needs.** This will look different for every applicant and group. However, the contract is generally the same across the board. What separates us from other non-profit fiscal sponsors is that we provide fiscal sponsorship at no cost for small organizations and projects. For larger groups and higher revenue, we have a sliding scale fee structure, which is explained in the next section.
- **Financial walkthrough and regular check-ins.** We will walk you through a couple of processes as part of our sponsorship process. Depending on the sponsorship context, we'll help you set up donation forms, create invoices, and make sure you submit the right documents for grant applications. If needed, we can also provide you with a separate checking account via our Business Banking partner, [Rho](#), at no cost to you. You'll also be issued a virtual and/or physical card. Additionally, we'll have regular check-ins with you to make sure you're getting the support that you need. ❤️

What does PePo get out of fiscally sponsoring?

We provide fiscal sponsorship to small organizations and projects at no cost. To further our own mission, we are always looking for ways to uplift other community leaders and grassroots organizations to further the impact of their work.

However, as a small and local grassroots organization, we do ask that larger organizations and projects opt into the following sliding scale fee structure.

Please note that any project or organization that exceeds more than \$50K in grants and donations via fiscal sponsorship will require some additional support, work, and tax implications on our end; all

of which is provided to you as part of the fiscal sponsorship process. This is why we charge a fee of 10% for these projects and orgs – let us know if this won't work for you, and we can figure something out.

Fiscal Sponsorship Fee Structure (One Fiscal Year)

Incoming Donations & Grants	Fee
\$10K or less	N/A
\$11K – \$25K	5%
\$25K – \$50K	7.5%
More than \$50K	10%

Based on the sliding scale presented, here is an example of what this would look like:

Amount Received through PePo Fiscal Sponsorship	Fee	Actual Amount You Receive from PePo
\$9,000	\$0	\$9,000
\$15,000	\$750	\$14,250
\$30,000	\$2,250	\$27,750
\$75,000	\$7,500	\$67,500

I have more questions... who to turn to?

If you have more questions about our fiscal sponsorship program, please email emily@panethnicpourovers.org.