PROCEEDINGS

OF

GRAND RAPIDS COMMUNITY COLLEGE

BOARD OF TRUSTEES

OFFICIAL

REGULAR MEETING BOARD CHAMBERS

MONDAY, JANUARY 15, 2017

I. ORDER OF BUSINESS

Meeting called to order at 3:16 p.m., Dave Koetje in the chair.

A. Present: Bristol, Brame, Bruinsma, Koetje, Stewart, Sanchez – 6

Absent: Bailey

- B. Introduction of Guests
 - None at this time.
- C. Review and Approval of Agenda to include additions, deletions, or corrections.
 - Motion by Trustee Sanchez, seconded by Trustee Bruinsma to approve the agenda as presented. Motion carries 6-0.
- D. Open Comments
 - None at this time.
- E. Special Order of Business (New Business)
 - 2018 Public Safety Committee was presented by Chief Whitman. Motion made by Trustee Bristol, seconded by Trustee Stewart to approve the Public Safety Committee as presented. Motion carries 6-0.

II. MONITORING REPORTS

- F. Report (s)
 - Transfer Pathway Monitoring Report –presented by Mike Vargo, Sheila Jones, and Christina McElwee.
 - Finance Update, presented by Lisa Freiburger.

III. UPDATES

- G. Student Report None at this time
- H. Foundation Update None at this time.

- I. Board Chair Report None at this time.
- J. President's Update Dr. Pink invited Jim VanDokkumburg to the podium to give a facilities update.
- K. Faculty Association Update None at this time.

IV. COMMUNITY CONNECTIONS

L. Communications to the Board – None at this time.

V. CONSENT ITEMS

- M. Minutes of previous meetings, Grant Awards/Requests, Personnel Transactions, & Financial Transactions
 - Minutes from December 18, 2017 Board Meeting
 - Grants Received by GRCC December 1, 2017 to December 31, 2017.

Grants Received by GRCC

The **Michigan Department of State** awarded \$120,000 in grant support for the Michigan Rider Education Program. The program provides motorcycle safety training for new riders.

The **Wege Foundation** awarded a grant of \$307,156 to support the Assisting Latino Students to Achieve and Succeed (A.L.A.S) initiative that is aimed at fostering self-development and academic excellence among Latino students. Anticipated outcomes include increased persistence and completion among program participants.

The **W.K. Kellogg Foundation** awarded \$1,001,881 for the Foundations to the Future project. Key project activities will include: 1) implementation of the Public Works Academy with the City of Grand Rapids and Kent County, 2) engagement of community partners to share data related to program participants in the neighborhoods of focus, 3) reduction or elimination of at least one barrier to advancement for individuals in entry-level healthcare professions, and 4) scaling up this work with West Michigan community college partners.

Appointments

NAME	DEPARTMENT	EMPLOYEE GROUP	POSITION	EFFECTIV E DATE	NOTES
Delicia Wilondja	Human Resources	APSS	Support Professional	12-11-17	*Correction from last month: Transfer from Workforce Development
Erik Taylor	Preschool	M&C	Assistant to Preschool Instructor	1-8-18	Transfer from Contingency

Kelsee Mullins	Registrar's Office	APSS	Support Professional	1-15-18	Transfer from Computer Information Systems
Max Spencer	Academic Support & Tutoring Services	Faculty	Lab Coordinator	12-18-17	Transfer from Contingency

Separations

NAME	DEPARTMENT	EMPLOYEE GROUP	POSITION	EFFECTIV E DATE	NOTES
Dawn Mumford	Business	Adjunct	Adjunct Faculty	12-30-17	Retirement
Kali Anderson	Preschool	M&C	Assistant to Preschool Instructor	12-19-17	Separation

CONGRATULATIONS ON YOUR NEW POSITION

Erik Taylor

From: Contingency, Preschool

To: Assistant to Preschool Instructor, Preschool

Effective 1-8-18

Kelsee Mullins

From: Support Professional, Computer Information

Systems

To: Support Professional, Registrar's Office

Effective 1-15-18

Max Spencer

From: Contingency

To: Lab Coordinator, Academic Support & Tutoring

Services

Effective 12-18-17

THANK YOU FOR YOUR SERVICE

Dawn Mumford Adjunct Faculty, Business Department Effective 12-30-17

Kali Anderson Assistant to Preschool Instructor, Preschool Effective 12-19-17

Financial Transactions

(December 1 - 31, 2017)

1. Purchases \$25,000-\$100,000

a. General Fund

1) Purchase order issued to provide annual maintenance and renewal for Enterprise Storage system.

Requestor:

Donovan Wallace – Information Technology

Expenditure:

\$45,036.00

Disposition:

Recurring Purchase

Supplier:

Data Strategy

Grand Rapids, MI

Bid:

Yes, RFP #1617-11032, previously reported.

b. Other Special Funds

1) Purchase order issued to provide desktop, laptop and tablet computers for faculty, staff, labs and classrooms. Order increased \$25,000; from \$450,000 to \$475,000.

Requestor:

Jeff Vanderveen – Information Technology

Expenditure:

\$25,000.00/\$475,000.00 (42-2822)

Disposition:

Replacement Purchase

Supplier:

CDW G

Vernon Hills, IL

Source of Funds:

Plant Fund

Bid:

Yes, RFP 1617-1355, previously reported.

2) Blanket purchase order issued to provide travel services for the Study Away Program (Morocco trip - flight transportation).

Requestor:

Mike Schavey – Experiential Learning

Expenditure:

\$25,000.00 (15-2359)

Disposition:

New Purchase

Supplier:

Fellowship Travel International

Ashland, VA

Source of Funds:

Designated Fund

Bid:

No, travel is exempt.

3) Purchase order issued to provide carpet installation services for 130 Sneden Hall.

Requestor:

Jim Vandokkumburg - Facilities

Expenditure:

\$25,346.03 (42-2330)

Disposition: Supplier:

Replacement Purchase River City Flooring

Hudsonville, MI

Source of Funds:

Plant Fund

Bid:

Yes, RFP #1415-6197C.

4) Blanket purchase order issued to provide commissioning services for the Ford Fieldhouse mechanical/electrical renovation.

Requestor: Jim Vandokkumburg - Facilities

Expenditure: \$33,000.00 (42-2330)
Disposition: Construction Purchase

Supplier: TowerPinkster

Grand Rapids, MI

Source of Funds: Plant Fund

Bid: Yes, RFP #1415-3282.

5) Purchase order issued to provide carpeting for 130 Sneden Hall.

Requestor: Jim Vandokkumburg - Facilities

Expenditure: \$33,664.60 (42-2330)
Disposition: Replacement Purchase
Supplier: DeGraaf Interiors

Jenison, MI

Source of Funds: Plant Fund

Bid: Yes, RFP #1415-6197C.

6) Blanket purchase order issued to provide travel services for the Study Away Program (Morocco trip – guides, meals and lodging).

Requestor: Mike Schavey – Experiential Learning

Expenditure: \$45,000.00 (15-2359)

Disposition: New Purchase

Supplier: International Service Learning

Corpus Christi, TX

Source of Funds: Designated Fund
Bid: No, travel is exempt.

7) Blanket purchase order issued to provide travel services for the Study Away Program (Costa Rica trip – flight transportation).

Requestor: Mike Schavey – Experiential Learning

Expenditure: \$45,000.00 (15-2359)

Disposition: New Purchase

Supplier: Antor Travel Agency

Rockford, MI

Source of Funds: Designated Fund Bid: No, travel is exempt.

8) Blanket purchase order issued to provide travel services for the Study Away Program (Morocco trip – flight transportation).

Requestor: Mike Schavey – Experiential Learning

Expenditure: \$45,000.00 (15-2359)

Disposition: New Purchase Supplier: STATRAVELINV

Chandler, AZ

Source of Funds: Designated Fund Bid: No, travel is exempt.

9) Blanket purchase order issued to provide travel services for the Study Away

Program (Greece trip).

Requestor: Mike Schavey – Experiential Learning

Expenditure: \$50,000.00 (15-2359)

Disposition: New Purchase Supplier: Witte Travel

Grand Rapids, MI

Source of Funds: Designated Fund
Bid: No, travel is exempt.

10) Purchase order issued to provide training curriculum for Farmers' knowledge system for new hires.

Requestor: Julie Parks – Workforce Development

Expenditure: \$77,787.50 (51-2271)

Disposition: New Purchase

Supplier: Foremost Insurance

Caledonia, MI

Source of Funds: Michigan New Jobs Training Grant

Bid: No, sole source.

11) Blanket purchase order issued to provide travel services for the Study Away Program (Italy trip – guides, meals and lodging).

Requestor: Mike Schavey – Experiential Learning

Expenditure: \$80,000.00 (15-2359)

Disposition: New Purchase

Supplier: CEPA

Corpus Christi, TX

Source of Funds: Designated Fund Bid: No, travel is exempt.

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GRAND RAPIDS COMMUNITY COLLEGE

2017-2018 GENERAL OPERATING FUND BUDGET REPORT FOR THE PERIOD ENDED DECEMBER 31, 2017

	MONTHLY ACTIVITY 12/31 2017	MONTHLY ACTIVITY 12/31/16	YEAR-TO- DATE 12/31/2017	YEAR-TO- DATE 12/31/16
REVENUE:				
TUITION	2,186,534	1,668,744	41,102,931	41,386,634
FEES	356,856	225,564	5,767,305	5,445,058
PROPERTY TAX	108,771	115,477	28,969,662	28,447,759
STATE AID	1,974,597	2,237,769	7,496,980	6,798,912
INTEREST	42,866	64,514	138,350	76,836
MISCELLANEOUS	407.285	397.730	636,004	576,123
TOTAL REVENUE	5,076,909	4,709,798	84,111,232	82,731,321
EXPENSE:				
SALARIES:				
INSTRUCTION	2,740,049	2,744,961	13,183,630	13,309,480
COUNSELING	115,615	108,926	557,955	534,611
LIBRARIAN	40,257	38,006	208,442	214,277
ADMINISTRATION	378,001	370,931	2,380,202	2,418,189
ADMINISTRATIVE SUPPORT	81,489	73,978	521,448	480,848
TECHNICAL SUPPORT	597,738	560,303	3,724,696	3,290,101
SECRETARIAL	311,947	353,683	2,033,427	2,047,770
BLDG OPERATIONS	300,593	294,955	1,884,826	1,864,222
STUDENT ASSISTANT	122,187	95,892	665,332	600,131
TOTAL SALARIES	4,687,876	4,641,634	25,159,958	24,759,628
NO N-SALARY:				
FRINGE BENEFITS	3,341,310	1,682,469	14,391,001	12,366,962
CONTRACTED SERVICES	34,073	168,582	1,850,354	2,094,786
SUPPLIES &; REPAIRS	368,442	348,317	1,756,033	1,693,008
UTILITIES &; RENT	269,022	261,834	1,503,235	1,373,886
TRANSFERS	20,038	65,924	106,139	171,169
OTHER COSTS	132,010	134,213	868,852	723,064
EQUIPMENT	9,880	26,890	50,588	79,516
CONTINGENCY				
TOTAL NON-SALARY	4 ,174 ,775	2,688,229	20,526,202	18,502,390
TOT AL EXPENSE	8,862,651	7,329,863	45,686,160	43,262,019
NET REVENUE (EXPENSE)	(3,785,742)	(2,620,065)	38,425,072	39,469,302

GRAND RAPIDS COMMUNITY COLLEGE 2017-2018 GENERAL OPERATING FUND BUDGET REPORT FOR THE PERIOD ENDED DECEMBER 31, 2017

	ADORTED	2017/2018	
GENERAL OPERATING BUDGET	ADOPTED	ACTUAL 12/31/2017	PERCENTAGE
GENERAL OF ERATING BODGET		12/31/201/	TERCENTAGE
REVENUE:			
THUTTON	44 450 201	41 102 021	02.470/
TUITION	44,452,391	41,102,931	92.47%
FEES PROPERTY TAX	6,578,345	5,767,305	87.67%
STATEAID	30,852,783 26,758,318	28,969,662	93.90%
INTEREST	205,000	7,496,980 138,350	28.02% 67.49%
MISCELLANEOUS	1,790,460	636,004	35.52%
TOT AL REVENUE	110,637,296	84,III,232	76.02%
TOT AL REVENUE	110,037,270	04,111,232	70.02 /0
EXPENSE:			
SALARIES:			
INSTRUCTION	32,193,680	13,183,630	40.95%
COUNSELING	1,634,000	557,955	34.15%
LIBRARIAN	647,500	208,442	32.19%
ADMINISTRATION	4,964,000	2,380,202	47.95%
ADMINISTRATIVE SUPPORT	1,182,000	521,448	44.12%
TECHNICAL SUPPORT	7,810,000	3,724,696	47.69%
SECRETARIAL	4,607,091	2,033,427	44.14%
BLDG OPERATIONS	4,208,000	1,884,826	44.79%
STUDENT ASSISTANT	1,292,601	665,332	51.47%
EST SAVINGS ON OPEN POSITIONS	(500,000)		
TOTAL SALARIES	58,038,872	25,159,958	43.35%
NON-SALARY:			
FRINGE BENEFITS	33,624,044	14,391,001	42.80%
CONTRACTED SERVICE	4,681,904	1,850,354	39.52%
SUPPLIES &; REPAIRS	4,717,217	1,756,033	37.23%
UTILITIES &; RENT	3,976,518	1,503,235	37.80%
TRANSFERS	1,945,340	106,139	5.46%
OTHER COSTS	3,445,903	868,852	25.21%
EQUIPMENT	275,063	50,588	18.39%
CONTINGENCY	276,593		0.00%
EST SAVINGS ON CONTROLLABLES	(500,000)		
TOTAL NON-SALARY	52,442,582	20,526,202	39.14%
TOT AL EXPENSE	110,481,454	45,686,160	41.35%
NET REVENUE (EXPENSE)	155,841	38,425,072	

2017 - 2018 DESIGNATED FUND BUDGET REPORT FOR PERIOD ENDED DECEMBER 31, 2017

		2017 - 2018	
	ADOPTED	ACTUAL	
DESIGNATED	BUDGET	12/31/17	PERCENTAGE
REVENUE:			
CONTRACTED TRAINING	1,695,025	776,380	45.80%
OTHER MISCELLANEOUS LOCAL	903,475	293,142	32.45%
TOTAL REVENUE	2,598,500	1,069,521	41.16%
EXPENSES:			
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SALARIES			
INSTRUCTION	311,380	159,684	51.28%
ADMINISTRATION	481,194	227,877	47.36%
CUSTODIANS & SECURITY	26,000	12,708	48.88%
SECRETARIAL	21,500	9,357	43.52%
STUDENT ASSISTANTS	25.025	2.995	<u>11.97%</u>
TOTAL SALARIES	865,099	412,621	47.70%
NON-SALARY			
FRINGE BENEFITS	356,794	167,469	46.94%
CONTRACTED SERVICES	571,126	202,135	35.39%
SUPPLIES & REPAIRS	1,026,078	290,628	28.32%
UTILITIES & RENTALS	10,515	7,796	74.14%
CAPITAL OUTLAY	22,200	987	4.45%
TRANSFERS	(161,840)	(80,920)	50.00%
OTHER	142,667	48,741	<u>34.16%</u>
TOTAL NON-SALARY	1,967,540	636,836	32.37%
TOTAL EXPENSE	2,832,639	1,049,457	37.05%
NET REVENUE (EXPENSE)	(234,139)	20,065	
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GRAND RAPIDS COMMUNITY COLLEGE CASH AND INVESTMENT SUMMARY AS OF DECEMBER 31, 2017

Bank Accounts	Ending Balance	Earning Credit Rate
PNC Bank - General	5,000,000.00	0.35%
PNC Bank - General PNC Bank - Auxiliary	234,896.69	0.35%
PNC Bank - Raider Card	1,299,115.87	0.35%
PNC Bank - Sweep	7,065,138.85	0.0070
Total Bank Accounts	\$ 13,599,151.41	
Certificates of Deposit		
Fifth Third Bank	2,000,000.00	
First National Bank	250,000.00	
Lake Michigan Credit Union	2,022,752.87	
Mercantile Bank	2,000,000.00	
Multi-Bank (Bank of Birmingham MI)	250,000.00	
Multi-Bank (Grand River Bank)	250,000.00	
Multi-Bank (JP Morgan Chase) Multi-Bank (Main Street Bank)	500,000.00	
Multi-Bank (Nicolet National Bank)	250,000.00	
Multi-Bank (Wells Fargo)	500,000.00	
	8,022,752.87	
Liquid Assets Pools Michigan Class Fund MILAF+ Cash Mgmt Fund	14,120,081.82 2,021,150.52	
MILAF Term - Michigan Term Series Sep 2019	28,000,000.00	
	44,141,232.34	
Commercial Paper		
Commercial Paper - Abby National	_	
Commerical Paper - Dexia Credit	1,982,102.67	
Commercial Paper - JP Morgan	3,953,753.24	
Commerical Paper - Kells Funding LLC	1,008,966.81	
Commercial Paper - Toyota Motor Credit	2,969,133.24	
	9,913,955.96	
Federal Government and Agency Issues		
Federal Home Loan Bank	1,299,500.00	
Federal Home Loan Mortgage Corporation	5,975,338.06	
Federal Farm Credit Bank	1,997,700.00	
Federal National Mortgage Association	2,498,750.00	
-	11,771,288.06	
Total Investments	\$ 73,849,229.23	
US Gov't, US Gov't agencies or FDIC insured	\$ 21,586,426.91	

GRAND RAPIDS COMMUNITY COLLEGE					Ī		
INVESTMENT DETAIL REPORT							
FOR THE MONTH ENDING DECEMBER 31	, 2017						
Issuing	Purchase	Maturity	Interest	Beginning	Deposits &		Ending
Organization	Date	Date	Rate	Balance	(Maturities)	Interest	Balance
Multi-Bank (Main Street Bank)	11/03/15	12/04/17	1.00%	250,000.00	(250,000.00)	5,219.18	
Commercial Paper - Abby National	03/23/17	12/14/17	1.22%	1,982,118.89	(1,982,118.89)	17,881.11	4 000 000 0
Commerical Paper - Kells Funding LLC	10/20/17	01/11/18	1.30%	1,008,966.81			1,008,966.81
Mercantile Bank	01/13/17	01/12/18	0.89%	2,000,000.00			2,000,000.00
Commerical Paper - Dexia Credit	05/04/17	01/23/18	1.22%	1,982,102.67			1,982,102.67
MILAF Term - Michigan Term Series Sep 2019	08/23/17	01/31/18	1.31%	2,000,000.00			2,000,000.00
Federal Home Loan Mortgage Corporation	05/23/17	02/01/18	1.05%	1,985,253.89			1,985,253.89
Multi-Bank (Bank of Birmingham MI)	11/05/14	02/05/18	1.10%	250,000.00			250,000.00
Commercial Paper - Toyota Motor Credit	06/01/17	02/26/18	1.16%	991,300.00			991,300.00
MILAF Term - Michigan Term Series Sep 2019	08/21/17	03/19/18	1.31%	2,000,000.00			2,000,000.00
First National Bank	09/25/16	03/25/18	0.75%	250,000.00			250,000.00
MILAF Term - Michigan Term Series Sep 2019	09/29/17	04/09/18	1.27%	6,000,000.00			6,000,000.00
Federal Farm Credit Bank	06/02/17	04/18/18	0.86%	997,700.00			997,700.00
MILAF Term - Michigan Term Series Sep 2019	08/21/17	04/20/18	1.33%	4,000,000.00			4,000,000.00
Federal Home Loan Mortgage Corporation	06/02/17	04/24/18	1.12%	990,084.17			990,084.17
Fifth Third Bank	06/19/17	04/24/18	0.45%	2,000,000.00			2,000,000.00
MILAF Term - Michigan Term Series Sep 2019	09/29/17	05/01/18	1.30%	2,000,000.00			2,000,000.00
Federal Farm Credit Bank	05/18/16	05/18/18	0.93%	500,000.00			500,000.00
MILAF Term - Michigan Term Series Sep 2019	09/29/17	05/29/18	1.35%	6,000,000.00			6,000,000.00
MILAF Term - Michigan Term Series Sep 2019	09/29/17	06/26/18	1.40%	6,000,000.00			6,000,000.00
Multi-Bank (Grand River Bank)	06/30/17	06/29/18	1.35%	250,000.00			250,000.00
Commercial Paper - Toyota Motor Credit	10/12/17	07/05/18	1.52%	1,977,833.24			1,977,833.24
Commercial Paper - JP Morgan	10/12/17	07/06/18	1.54%	1,977,453.24			1,977,453.24
Commercial Paper - JP Morgan	10/27/17	07/24/18	1.60%	1,976,300.00			1,976,300.00
Federal Farm Credit Bank	09/23/16	09/19/18	0.93%	500,000.00			500,000.00
Federal National Mortgage Association	11/26/12	11/26/18	1.05%	500,000.00			500,000.00
Lake Michigan Credit Union	10/10/17	03/10/19	1.74%	2,022,752.87			2,022,752.87
Multi-Bank (Nicolet National Bank)	06/16/17	10/16/19	1.65%	250,000.00			250,000.00
Federal Home Loan Mortgage Corporation	12/30/16	12/30/19	1.50%	500,000.00			500,000.00
Federal National Mortgage Association	12/30/16	12/30/19	1.58%	500,000.00			500,000.00
Federal National Mortgage Association	02/26/16	02/26/20	1.25%	500,000.00			500,000.00
Multi-Bank (Wells Fargo)	03/25/15	03/25/20	1.50%	500,000.00			500,000.00
Federal Home Loan Mortgage Corporation	05/15/17	05/15/20	1.60%	500,000.00			500,000.00
Federal Home Loan Mortgage Corporation	04/28/16	04/28/21	1.25%	500,000.00			500,000.00
Federal National Mortgage Association	05/24/16	11/23/21	1.50%	500.000.00			500,000.00
Federal Home Loan Bank	11/23/16	11/23/21	1.13%	500,000.00	-		500,000.00
Multi-Bank (JP Morgan Chase)	02/15/17	02/15/22	2.30%	500,000.00			500,000.00
Federal Home Loan Mortgage Corporation	03/29/17	03/29/22	1.75%	500,000.00			500,000.00
Federal National Mortgage Association	07/27/16	ı		498,750.00			498,750.00
Federal Home Loan Bank	05/09/17	02/24/23	2.22%	499,500.00			499,500.00
Federal Home Loan Mortgage Corporation	05/25/16	1	1.50%	500,000.00			500,000.00
Federal Home Loan Bank	06/30/16	06/30/25	1.50%	300,000.00			300,000.00
Federal Home Loan Mortgage Corporation	05/02/16	04/28/26	1.50%	500,000.00			500,000.00
Michigan Class Fund	N/A	N/A	1.24%	14,104,112.32		15,969.50	14,120,081.82
MILAF+ Cash Mgmt Fund	N/A	N/A N/A	0.94%	2,019,362.72		1,787.80	2,021,150.52
<u> </u>	14//		0.07/0	2,010,002.72		1,707.00	2,021,100.02
TOTAL INVESTMENTS				76,063,590.82	(2,232,118.89)	40,857.59	73,849,229.23
Weighted Average Investment Rate			1.29%				

Motion made by Trustee Bruinsma, seconded by Trustee Sanchez to approve as consent items as presented. Motion carries 6-0.

VI. ACTION ITEMS

- N. Purchasing Items over \$100,000
 - a. General Fund

No purchases for December 2017.

b. Other Special Funds

1) Request permission to issue purchase order to provide Construction Manager services for the installation of bollards in the Juan R. Olivarez Student Plaza.

Requestor: Jim Vandokkumburg – Facilities

Expenditure: \$230,000.00 NTE (42-2330)
Disposition: Construction Purchase
Supplier: BCI Construction/CM

Grand Rapids, MI

Source of Funds: Plant Fund

Bid: Yes, RFP #1415-6211, previously reported.

ACCOUNTS:

11 – General Fund

14 – Auxiliary Fund

15 – Designated Fund

42 – Bonds, Plant Fund

*** M/WBE

****MLBE

51 – Grants # - Non Responsive Bid 91 – Agency Funds NTE - Not to exceed

Sole Source: A single supplier that controls the supply of products or services in a defined market. Typically the product of market conditions such as: technology leadership, patent protection, limited or exclusive distributorship, etc.

Single Source: Supplier selection is determined by objective business decisions such as: leveraged volume purchase contracts, standardization programs, OEM (original equipment manufacturer) parts/service, just in time delivery requirements, etc.

Motion made by Trustee Sanchez, seconded by Bristol to approve as presented. Motion carries 6-0.

VII. OPEN COMMENTS

None at this time.

VIII. FINAL BOARD COMMENTS

Trustee Sanchez, thanked the facilities folks for keeping the sidewalks clear and safe from the ATC Building throughout campus and downtown.

President Pink echoed Trustee Sanchez's words, stating it is not just the sidewalks but the work they do daily going above and beyond when needed.

Adjourned – 4:35 PM