## Week 3 What to Read, Watch, and Write

## Read/Watch/Listen:

- Chapter 3: Getting to Know the Agency from Human Services Practicum: An Equity Lens; and
- Chapters 1 and 2 Domestication and the Dream of the Planet and The First Agreement (pp.1-46) from The Four Agreements.
- Recommended resources (not required):
  - What is Organizational Culture? And Why Should we Care? in Harvard Business Review
  - Organizational Culture in Wikipedia, especially Edgar Schein, Gerry Johnson, and Charles Handy

## **Essential Questions:**

- How does being impeccable with your word relate to your personal life? Your internship? Your school work life? How is it related to being assertive?
- What is the mission and/or vision of the organization? Identify three-five key words in the mission. How does it relate to the work being done there?
- What are some examples of the organizational culture where you are working?
  How does the culture communicate (or not) inclusion?

## Due:

- Sunday: Pre-Class Questionnaire
- On-site assignment: What have you observed about organizational culture at your site? For example:
  - dress expectations
  - how staff members address one another
  - unspoken expectations
  - o what's on the walls?

<sup>&</sup>quot;Week 3 What to Read, Watch, and Write" by Elizabeth Pearce for Open Oregon Educational Resources is licensed CC BY 4.0.

- o what information is on people's ZOOM identifiers?
- Bullet Journal: reading notes, your thinking about the essential questions, ideas, and on-site assignment notes
- Monday: Road Check and Reflection 1; Bullet Journal Check