

Adopted: January 25, 2024

***Sartell-St. Stephen School District 748
Policy 499***

Revised:

Reviewed:

499 TEACHER CODE OF ETHICS

I. PURPOSE

The purpose of this policy is to outline the expectations of the School Board that teachers of ISD748 Sartell – St. Stephen Public Schools are to adhere. These include but are not limited to, the standards of professional conduct in the Code of Ethics for Minnesota Teachers set forth and enforced by the Minnesota Board of Teaching. Additional expectations outlined in this policy have been taken from the National Education Association Code of Ethics.

II. GENERAL STATEMENT OF POLICY

Each teacher, upon entering the teaching profession, assumes a number of obligations, one of which is to adhere to a set of principles that define professional conduct. These principles are reflected in the following code of ethics, which sets forth to the education profession and the public it serves standards of professional conduct and procedures for implementation.

III. STANDARDS OF PROFESSIONAL PRACTICE

The standards of professional conduct, as set forth by the Minnesota Board of Teaching are as follows:

- A. A teacher shall provide professional education services in a nondiscriminatory manner.
- B. A teacher shall make reasonable effort to protect the student from conditions harmful to health and safety.
- C. In accordance with state and federal laws, a teacher shall disclose confidential information about individuals only when a compelling professional purpose is served or when required by law.
- D. A teacher shall take reasonable disciplinary action in exercising the authority to provide an atmosphere conducive to learning.
- E. A teacher shall not use professional relationships with students, parents, and colleagues to private advantage.
- F. A teacher shall delegate authority for teaching responsibilities only to licensed personnel.

G. A teacher shall not deliberately suppress or distort subject matter.

H. A teacher shall not knowingly falsify or misrepresent records or facts relating to that teacher's own qualifications or to other teachers' qualifications.

I. A teacher shall not knowingly make false or malicious statements about students or colleagues.

J. A teacher shall accept a contract for a teaching position that requires licensing only if properly or provisionally licensed for that position.

The following expectations of the Board are additional to the Minnesota Teacher Code of Ethics, taken from the National Education Association Code of Ethics

K. Shall not unreasonably restrain the student from independent action in the pursuit of learning.

L. Shall not unreasonably deny the student's access to varying points of view.

M. Shall not intentionally expose a student to embarrassment or disparagement.

Legal References: Minnesota Administrative Rules 8700.7500 Code of Ethics for Minnesota Teachers