Bachelor of Emergency Management, Minor in Faith-Based Emergency Management

HBI University

Course Duration: 4 years

Credit Hours: 135 (including minor)



Program Description

The Bachelor of Emergency Management at HBIU University is designed to prepare students for careers in disaster response, crisis management, and public safety coordination. This program equips students with the expertise needed to assess risks, develop emergency response plans, and coordinate disaster relief efforts. Students will learn how to manage crises, from natural disasters to public health emergencies, and will develop skills in emergency preparedness, risk assessment, disaster recovery, and crisis communication. The curriculum incorporates case studies of past disasters, training in FEMA protocols, emergency response strategies, and leadership techniques to effectively manage high-pressure situations. Graduates will be well-prepared to lead and manage emergency operations and contribute to creating safer communities.

The Minor in Faith-Based Emergency Management integrates spiritual care with practical disaster response and recovery strategies. This specialization explores how faith-based organizations contribute to disaster relief efforts, providing both material and emotional support to affected communities. Students will examine how religious organizations plan and implement faith-driven disaster response initiatives and foster community resilience through spiritual care. Topics include disaster preparedness, interfaith collaboration in crisis management, and the ethical considerations of faith-based intervention during crises. This minor is ideal for students who seek to work with faith-based organizations, humanitarian missions, and non-profits, focusing on recovery, relief efforts, and promoting long-term community resilience after disasters.

Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals and interest in human resources
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Sociology	3
GEN 105	Ethics and Leadership in Crisis Situations	3
GEN 106	Public Speaking and Communication	3
GEN 107	Research Methods in Disaster Management	3
GEN 108	Fundamentals of Business and Management	3
GEN 109	Environmental Science and Climate Change	3
GEN 110	Psychology of Crisis and Trauma	3

Core Emergency Management Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
EMG 201	Introduction to Emergency Management	3
EMG 202	Disaster Preparedness and Risk Reduction	3
EMG 203	Crisis Leadership and Decision Making	3
EMG 204	Homeland Security and Terrorism Response	3
EMG 205	Community Resilience and Public Safety	3
EMG 206	Disaster Response Coordination	3
EMG 207	Cybersecurity in Emergency Management	3
EMG 208	Emergency Medical Response and Crisis Care	3
EMG 209	FEMA Protocols and Disaster Relief	3
EMG 210	Evacuation Planning and Logistics	3
EMG 211	Business Continuity and Risk Management	3
EMG 212	Communication and Media in Crisis Situations	3
EMG 213	Climate Change and Disaster Planning	3
EMG 214	Global Humanitarian Aid and Disaster Relief	3
EMG 215	Case Studies in Disaster Management	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
EMG 301	Wildfire and Natural Disaster Management	3
EMG 302	Volunteer Management in Disaster Relief	3
EMG 303	Public Health and Disaster Response	3
EMG 304	International Disaster Policy and Law	3
EMG 305	Crisis Counseling and Mental Health in Emergencies	3

Minor in Faith-Based Emergency Management (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBEM 401	Faith-Based Disaster Relief and Humanitarian Aid	3
FBEM 402	The Role of Religious Organizations in Crisis Response	3
FBEM 403	Community Building and Disaster Recovery	3
FBEM 404	Ethics and Spiritual Leadership in Crisis	3
FBEM 405	Trauma Healing and Spiritual Resilience in Disasters	3

Capstone Project (15 Credit Hours)

The capstone project serves as a culminating experience, allowing students to apply emergency management principles, crisis leadership strategies, and faith-based disaster response skills to real-world disaster scenarios.

Students will:

- Develop a comprehensive emergency management plan for a city, business, or faith-based organization.
- Analyze past disaster responses and propose improvements based on case studies.
- Create a crisis communication strategy for emergency response organizations.
- Present findings through a formal report and presentation.

This experience ensures students graduate with practical expertise in emergency management, crisis leadership, and faith-based humanitarian aid.

Program Outcomes

Graduates of this program will:

- Gain expertise in emergency response coordination, disaster preparedness, and public safety.
- Integrate faith-based approaches into disaster relief and community resilience efforts.
- Apply risk assessment and crisis leadership strategies in emergency situations.
- Conduct research on disaster response, homeland security, and crisis communication.
- Develop strategic solutions for managing crises in corporate, non-profit, and faith-based settings.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Emergency Management Director	$80,000 - $150,000
Disaster Relief Coordinator	$65,000 - $120,000
Crisis Communication Specialist	$70,000 - $130,000
Homeland Security Specialist	$85,000 - $160,000
Faith-Based Humanitarian Aid Leader	$60,000 - $110,000