

Sholanda L. Smith, M.Ed., is the Founder and CEO of *ThatSmithGirl Consulting, LLC*, a boutique firm specializing in conflict resolution, organizational wellness, and bespoke healing-centered experiences for women and girls. A seasoned educator, mediator, and school counselor, Sholanda brings over 15 years of experience in K–12 and higher education, helping schools address relational aggression, workplace conflict, and staff exhaustion. She has presented nationally on strategies to transform conflict into opportunities for connection and clarity. Through her signature approach and framework, rooted in soft power, quiet luxury, and practical tools, she equips leaders to build sustainable school cultures where both educators and students thrive.