NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
August 22, 2022 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on August 22, 2022 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mrs. Lankheit –President

Roll Call

Answering aye on the Roll Call: (5) Mr. Moore, Mrs. Leonard, Mr. Miller, Mrs. Crawford, Mrs. Lankheit

Also present were Dr. Williams and Ms. Huck

Board Discussion

Mr. Moore asked if the football player hurt at the first game was okay. Dr. Williams shared that the student is doing well and was back at the high school the next day.

Mrs. Crawford complimented the volleyball tournament and the success of the boys' soccer team.

The Board discussed the 2022-2023 lunchroom program.

Public Comment--Statistics Textbook--Dena Shepard

Mrs. Shepard presented the proposed new statistics textbooks. Statistics is being offered as an alternative to Algebra II to meet graduation requirements. She asked for public comment and questions. No comments or questions were made.

254-022 Adopt the Agenda

Motion by Mrs. Crawford, seconded by Mrs. Leonard to adopt agenda.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

255-022 Treasurer's Report - Kaitlin Huck (Folder Link)

A. Approve minutes of prior meetings:
1. Work Session - July 11, 2022
2. Regular Meeting - July 25, 2022

B. Submission and approval of paid bills for July 2023.

C. Submission and approval of July 2023 Financial Reports.

D. Approval of the fiscal year 2023 permanent appropriations

E. Approval of purchase for new skid loader, not to exceed $45,000.

F. Approval of the following transfers:
1. $1,210 from 300-9608 to 300-9601
2. $61,915.48 from 001-0000 to 300-9590

G. Approve the following transfer for the purpose of the Long Term Setback under resolution 354-018 dated 9/24/2018:
1. $50,000 from the General Fund (001-0000) to the Capital Projects Fund for Dixie MS Replace Boiler/Heating System (070-9025).

Motion by Mrs. Crawford, seconded by Mr. Miller to approve Resolution 255-022 A-G.

Voting aye on the roll call: Mrs. Crawford, Mr. Miller, Mrs. Leonard, Mr. Moore, Mrs. Lankheit– motion passes

Superintendent's Report- Business Advisory Council - Dr. Greg Williams

Dr. Williams gave the Business Advisory Council update on manufacturing day planned for the fall. He also shared that Mrs. Griffith earned the status of Master Teacher. He gave an update on current on-going facilities projects (track re-surfacing, improved air quality at the multi-purpose building and bus garage). Dr. Williams concluded with notable upcoming dates and activities.

Administrators' Report

Mr. Maxwell gave an update on current enrollment numbers. Reviewed his sixteen new employees with the Board. He shared that he removed the strike system for discipline this year. He also reviewed the new cell phone policy for the middle school (no phones during school hours – they must be kept in student lockers). He concluded with sharing that the energy has been great at the middle school this year among students and staff.

Mrs. Shepard updated the Board with the current preschool enrollment numbers. She also shared that the first day for preschoolers are very successful. Finally, she reviewed the outstanding sophomore internship program through the Business Advisory Council. She shared with the Board a video by Logan Okan on his five-week internship.

256-022 Resignations

The Administration recommends accepting the following resignations:

A. Kimberly Wells; DES Custodian; Effective 8/14/22

257-022 Unpaid Leave of Absence

The Administration recommends unpaid leave of absence for the following personnel.

A. Dani Eller, November 22, 2022

258-022 Employment - Certificated Staff - Student Mentors

The Administration recommends approval of the following supplemental contracts to mentor students for the 2022-23 school year; to be paid through the Wellness and Success funds an amount of $500.00

1. Lisa Batten
2. Anya Bauman
3. Charles Demasie
4. Charlene Evans
5. Danielle George
6. Erin Griffith
7. Austin Johns
8. Nicole Kromalic
9. Marjorie Loyacano
10. Teri Mangen
11. Caitlyn Imhoff
12. Laurie Moses
13. Shanda Nugent
14. Austin Schaar
15. Anthony Sollenberger
16. Barbara Streck
17. Amber Williams
18. Jennifer Wilson
19. Annita Wylie

259-022 Employment - Certificated - After School Tutoring

The Administration recommends the approval of all certified district teachers to provide after school tutoring for students during the 2022-23 school year; to be paid through the Wellness and Success funds at $25 per hour.

260-022 Employment - Certificated Staff Athletic Supplemental Contract

The Administration recommends the following supplemental contract for the 2022-23 school year (July 1, 2022 - June 30, 2023); contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Site Manager
   a. Austin Schaar
   b. Scott Mintz
   c. Laurie Moses
   d. Kaleb Gauvey
   e. Caitlyn Imhoff
   f. Danielle George
   g. Charles DeMasie

2. Assistant Varsity Football Coach
   a. Austin Schaar

3. Sports Media Developer
   a. Austin Schaar

4. Middle School Athletic Director
   a. Jonathon Hutchison

261-022 Employment - Certificated Staff - Math/Reading Tutor

The Administration recommends the employment of the following personnel as listed. Salaries, benefits, and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks, and applicable state and local requirements.

A. Gracie Whittaker, reading/math Tutor assigned to Dixie Elementary school; to be paid at a rate of $20.00 per hour; not to exceed 29.5 hours per week for the 2022-23 school year.

B. Todd Gasho, reading/math Tutor assigned to Dixie Middle School; to be paid at a rate of $20.00 per hour; not to exceed 29.5 hours per week for the 2022-23 school year.

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolutions 256-022 - 261-022.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes.

262-022 Employment - Certified - Supplemental Contract

The Administration recommends the employment of the following personnel on a one (1) year limited contract for the 2022-2023 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary, benefits, and duties as per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

A. Chelsi Fry Fishing Club

Motion by Mr. Moore, seconded by Mrs. Crawford to approve Resolution 262-022

Voting aye on the roll call: Mr. Moore, Mrs. Crawford, Mrs. Leonard, Mr. Miller

Abstaining on the roll call: Mrs. Lankheit– motion passes.

263-022 Employment - Non-Certificated Staff

The Administration recommends employment of the following personnel for the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations.

A. Jenny Miller, Administrative Asst. to the Superintendent, on a one (1) year limited contract for the 2022-23 school year (September 1, 2022 - June 30, 2023); contingent upon certification, current criminal background checks, and all applicable state and local requirements.
B. Chris Toney, DES Custodian, on a one (1) year limited contract for the 2022-23 school year (August 4, 2022- June 30, 2023) contingent upon certification, current criminal background checks, and all applicable state and local requirements.
C. Tina Caldwell, Educational Aide, on a one (1) year limited contract for the 2022-23 school year (August 1, 2022- June 30, 2023) contingent upon certification, current criminal background checks, and all applicable state and local requirements.
D. Sidney White, Cafeteria Aide, on a one (1) year limited contract for the 2022-23 school year (August 1, 2022- June 30, 2023) contingent upon certification, current criminal background checks, and all applicable state and local requirements.
E. Margie Miller, Educational Aide, on a one (1) year limited contract for the 2022-23 school year (August 1, 2022- June 30, 2023) contingent upon certification, current criminal background checks, and all applicable state and local requirements.
F. Lindsey Faulkner, Educational Aide, on a one (1) year limited contract for the 2022-23 school year (August 1, 2022- June 30, 2023) contingent upon certification, current criminal background checks, and all applicable state and local requirements.

264-022 Employment - Non-Certificated Staff- Supplemental Contracts

The following positions have been posted and no certificated personnel has applied. The Administration recommends the employment of the following nominees on a one (1) year limited contract for the 2022-23 school year (July 1, 2022 - June 30, 2023); contingent upon certification, current criminal background checks, and all applicable state and local requirements.

A.	Asst Vocal Music	Marcia Sullender
B.	Music Accompanist	Marcia Sullender
C.	Site Manager	Adam Mintz

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265-022 Employment - Certificated - Substitute Teachers/Tutors and Home Instructors

The Administration recommends the employment of the following substitute teachers and home instructors on a one (1) year limited contract for the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Teachers

1. Alexandria Weber
2. Clayton Washington
3. Holly Finkel
4. Bailey Goodwin
5. Arkan Kadum
6. Shane Magill
7. John Matteucci
8. Pamela Michael
9. Camryn Miller
10. Amanda Phillips
11. Thomas Simon
12. Amber Mosher
13. Meghan Lovely
14. Amanda Sanders
15. Cindy Tietge
16. Julie Anderson
17. Emily Conrad
18. Julie Arnett

266-022 Employment - Non-Certificated Staff - Substitute Employees

The Administration recommends employment of the following substitutes for the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Aides

1. Holly Finkel
2. Shawn Loch
3. Sidney White
4. Margie Miller

B. Bus Driver

1. Sidney White
2. Brenda Evans
3. Wesley Hypes (Van driver only)

C. Custodians

1. Shawn Loch
2. Cory Blankenship
3. Margie Miller

D. Food Service

1. Shawn Loch
2. Cory Blankenship

3. Sidney White
4. Margie Miller

E. Secretary
1. Holly Finkel
2. Cory Blankenship
3. Sidney White
4. Margie Miller

267-022 Amend 2022-23 Fundraiser Schedule

The Administration recommends amending the 2022-23 fundraiser schedule. (Item 1.10) LINK

268-022 Resolution to Approve KRA-R Assessment Administration Hours

The Administration recommends approval to pay kindergarten teachers the regular rate of $21.00 per hour for KRA-R assessment administration in prior to the beginning of the school year.

a. Barb Fisher
b. Patty Fisher
c. Stephanie Johnson
d. Tracy Ballin

269-022 Resolution to Expand Employment of Substitute Teachers

WHEREAS, Substitute Senate Bill 1, Section 4, authorizes the employment of substitute teachers for a limited period of time under new training/experience requirements; and

WHEREAS, Substitute Senate Bill 1, Section 4, authorized the employment of a substitute teacher who does not hold a postsecondary degree as a substitute teacher for the 2022-2023 school year only, if the individual employed as a substitute teacher is determined to meet the following requirements:

(1) The individual is considered qualified under the district's educational requirements which include completion of 60 units of college credit and written recommendations from at least three references.
(2) The individual is deemed to be of good moral character; and
(3) The individual successfully completes a criminal records check as prescribed in Section 3319.39 of the Revised Code.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the New Lebanon Local School District, County of Montgomery, State of Ohio, that:

SECTION 1: In accordance with the limitations set forth in Substitute Senate Bill 1, Section 4, the Superintendent is authorized to recommend the

employment of substitute teachers who meet the above referenced requirements, for the 2022-2023 school year only.

SECTION 2: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in open meetings of this Board, and that all deliberations of this Board were in compliance with all legal requirements including R.C. §121.22.

270-022 Approval of Memorandum of Understanding- OAPSE

The Administration recommends approval of the Memorandum of Understanding with OAPSE (Asst. Nurse Position). (Item 1.15)

271-022 Create and Post Position

The Administration recommends creating and posting the assistant nurse position as described in job description (Item 1.20)

272-022 Donation

The Administration recommends accepting the following donation:

A. 36 Office Chairs and 5 Adjustable Height Tables from Edaptive Computing.

Motion by Mrs. Lankheit, seconded by Mrs. Leonard to approve Resolutions 263-022 - 272-022

Voting aye on the roll call: Mrs. Lankheit, Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore– motion passes.

273-022 Executive Session

To discuss employment/evaluation of personnel.

Motion by Mr. Miller, seconded by Mrs. Lankheit to convene executive session.

Voting aye on the roll call: Mr. Miller, Mrs. Lankheit, Mrs. Crawford, Mrs. Leonard, Mr. Moore– motion passes.

President convenes the executive session at 6:50 p.m.

President resumes regular session at 7:29 p.m.

274-022 Adjournment

Motion by Mrs. Leonard, seconded by Mrs. Lankheit to adjourn the meeting.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford Mr. Miller, Mr. Moore, Mrs. Lankheit– motion passes

Vice President adjourns the meeting at 6:54 p.m.

PRESIDENT

TREASURER DATE