

EPPC Subcommittee Minutes



North Carolina School of Science and Mathematics

Friday, December 10, 2021

11:00am - 12:15pm

NCSSM Durham

In Attendance: Jennifer Ashe, Matt Boerner, Adam Falk, Erin Fox, Mattie Gaddy Parks, Taylor Gibson, Keethan Kleiner, Christina Koch, Tonya Little, Terry Lynch, Catherine Mitchell, Kathy Mueller, Lori Newnam, Michael Newbauer, Katie O'Connor, Amy Sheck, Katharine E. Stewart, Angela Teachey, Erik Troan, Crystal Woods, Bonnie Zhang

CALL TO ORDER: Adam Falk, Chair

CONFLICT OF INTEREST STATEMENT [Conflict of Interest Statement](#)

Dr. Adam Falk, Chair, will read the Conflict of Interest statement and ask about potential conflicts.

ROLL CALL Matt Boerner, Office Manager, Academic Programs

SETTING THE AGENDA Approval of Today's Agenda

Motion to approve: Katharine E. Stewart

Second: Catherine Mitchell

ITEMS FOR APPROVAL

1. Draft Minutes, [September 24, 2021: EPPC Subcommittee Minutes](#)

Motion to approve: Catherine Mitchell

Second: Christina Koch

ITEMS FOR DISCUSSION

- [Faculty Senate Report](#)- Keethan Kleiner, President
- Q. When did the band increase for faculty salaries?-AF
- A. Unsure, but confirm that it is happening
- [Staff Senate Report](#)- Crystal Woods, Chair

- Q. Are there areas on campus where there is pressure of keeping salaries competitive relative to other companies? Is this pinch similar to college campuses?-AF
- A: This is similar to colleges. This is felt greatly in staff who are seeing an increase in responsibilities and work without an increase in pay. Some are taking second and third jobs. Goal is to find innovative ways to retain employees. Also looking at internal promotions and removing barriers (ie 20% cap of salary increase dictated by UNC system)
- Q. What would it take to change that cap?-CM
- A. Likely a vote from the Board of Governors.

- [Student Government Report](#)- Bonnie Zhang, Class President
- Follow up notes about discussion of campus climate and concerns of burden of students supporting each other's mental health. Counseling is trying to follow best practices and guidelines from UNC System to be proactive in addressing mental health needs. Hope counseling and SG can work together to put the word out about increased resources (including psychologist on campus and ProtoCall available to students after hours)

- [Academic Programs Update](#)- Katie O'Connor, Provost and Vice Chancellor for Academic Programs
- Q. How many students are using the Pre-Calculus book that is being updated?
- A. It has been out of print for more than a decade, but anticipate with move to digital it will reach a large amount of students
- Q. Who was involved in restorative practices training?
- A. All faculty, some staff (mainly from DEEP/Student Life)
- Q. Brief breakdown of restorative practices.
- A. Building community by creating a circle with teacher/students (doing things with others versus to them) so that when conflict arises goodwill has already been established. Provide high amount of support for students/employees that will increase the amount of accountability.

- [Student Life Update](#)- Terry Lynch, Vice Chancellor for Student Life
- Q. Can you talk about the resources available to students dealing with suicidal ideation.
- A. Counseling has an assessment (CARE process) that has been updated recently. Lori and two counselors work to create a safety plan for each individual. With CARE process, provide emotional support in moment, contact family for student to go home, and then provide them with a packet with resources/support. Some go directly to hospital (though often high wait times). Try to help them find mental health provider. Students must have an evaluation and then work with student/family to create a plan for their safe return back to campus. Can vary from few days to month or longer. Excuse absences, work with teachers to provide academic support, underload are all options. Currently have a psychologist on campus Mondays/Tuesdays. After hours and weekends, student can go to CC desk. CC staff use ProtoCall through UNC System. Lori and Carissa Trotta are always on call for further support.
- Q. Is part of the challenge with roommate conflicts that seniors didn't have roommates last year?

- A. Partly, but also juniors who didn't have as much student interaction in past 2 years to having to navigate 1-2 roommates. Work to make ideal pairings based off of preferences, most are successful.
- Faculty Emeritus Nominations (Closed Session)
 - ***Note: A motion should be made for closed session-***
I move that we go into closed session to consider matters relevant to disclosure of an honorary degree, scholarship, prize, or similar award [N.C.G.S. § 143-318.11(a)(2)]

Motion to approve: Erik Troan

Second: Katharine E. Stewart

Approval of Faculty Emeritus Nominations

Motion: Catherine Mitchell

Second: Katharine E. Stewart

ADJOURNMENT

Motion to approve: Catherine Mitchell

Second: Katharine E. Stewart

SUPPORTING DOCUMENTS

N/A

Educational Policies & Practices Committee (EPPC) Roster

Adam Falk '83, Chair

Kai Campbell

Christina Koch '97

Sally Kornbluth

Catherine Mitchell

Katharine E. Stewart '85, Designee for Warwick Arden

Erik Troan '91