TALENT SEARCH

Asanko Gold Ghana Ltd (AGGL) is a gold producing company and a subsidiary of Galiano Gold Inc. (Incorporated in British Columbia in Canada and listed on Toronto and New York Stock Exchanges).

Asanko Gold engages in exploratory activities, development, and operations and is a large scale, multi-pit asset situated on the Asankrangwa Gold Belt, in the Amansie South District of the Ashanti Region of Ghana.

Asanko Gold is an equal opportunity employer and is committed to ensuring that no applicant or employee receives less favourable treatment on the grounds of age, gender, marital status, race, nationality, religious belief, ethnicity, disability, or is disadvantaged by conditions or requirements, which cannot be shown to be justifiable.

We are committed to maintaining a safe, inclusive, and rewarding work environment where every individual is treated with respect. This includes fair employment practices as embedded in our Policy on Human Rights, Code of Business Conduct and Ethics and our Corporate Responsibility Charter.

Asanko Gold is a responsible employer and operates high standards in environmental management, health, and safety for our workforce. We are committed to creating value and opportunity for our employees, host communities and shareholders.

A vacancy exists in our Occupational Health & Safety Department for the position of:

SAFETY ADVISOR

JOB PURPOSE

The Safety Advisor will be responsible for ensuring compliance with occupational health and safety guidelines in the workplace. The incumbent will play a crucial role of promoting a safe working environment by advising on safety measures, conducting risk assessments, and enforcing preventative measures in all operational areas.

Key Responsibilities:

- Apply key elements of the Asanko safety management system in all operational areasof the mine
- Develop processes and procedures to integrate behaviors into the system;
- Lead operational teams in facilitate and review baseline risk assessments (Biannual), WRACs, JHAs, Individual Risk Assessments, and Take 5s, and ensure compliance at all times;
- Liaise with supervisors to develop schedules and conduct critical control monitoring in the operational areas .
- Conduct incident investigations using appropriate investigation techniques such as ICAM to determine root causes and recommend corrective measures;
- Apply behavior-based safety techniques to developand roll out safety training, pre-shift information and other interventions;
- Conduct safety audits and inspections and monitor stakeholders for remedial compliance in line with statutory and legal requirements;
- Implement the Asanko contractor management procedures and ensure compliance in all contractor operational areas;
- Ensure appropriate safety documentation and record keeping in accordance with the management system requirements;
- Monitor and assess workers who may be demonstrating signs of stress and fatigue and take immediate preventive actions including informing their area Supervisor/Manager;
- Educate employees in the area of any potential threat and/or initiate evacuation procedures;
- Restrict access to incident scenes and surrounding areas and take necessary action to minimize any threat to health and safety;
- Perform other related duties that may be assigned by supervisor.

KNOWLEDGE AND SKILL REQUIREMENTS

Knowledge

- Degree in Occupational Health and Safety or relevant qualification from a recognized tertiary institution;
- National Examination Board of Occupational Safety and Health (NEBOSH) General Certificate or certification from any recognized body will be an added advantage;
- Must have a relevant certification in health and safety issued by the Minerals Commission of Ghana
- Must have minimum of four (4) years' post qualification experience in similar role in the mining or related industry;
- Detailed knowledge of relevant local health and safety legislative requirements;
- Good understanding of safety management systems;
- Sound knowledge and experience of risk management and loss prevention processes;
- Good working knowledge in MS Office (Word, Excel, PowerPoint, and Outlook);

Skills

- Strong communication (written and verbal) and interpersonal skills;
- Sound planning, organizing and prioritizing skills;
- Critical thinking and the ability to solve problems;
- Strong organizational and interpersonal skills;
- Diligent with great attention to detail;
- Sound information monitoring and management skills;
- Sound planning, organizing and prioritizing skills;

APPLICATION PROCESS

When applying, please follow the guidelines below to maximize the success of your application:

1. Include an introductory paragraph in your covering letter explaining why you believe you are suited to the role you are applying for.
2. Limit your CV to 4 pages.
3. Your CV must include demographic detail, qualifications, work experience and a minimum of two referees.
4. List your most recent positions first.
5. Include copies of relevant original certificates and academic records.
6. Please ensure you send all emails to: ***applicants@asanko.com*** when applying for the job.
7. Please put the title of the job you are applying for in the email subject line.

APPLICATION PROCESS

When applying, please follow the guidelines below to maximize the success of your application:

1. Include an introductory paragraph in your covering letter explaining why you believe you qualify for the role.
2. Your CV must include demographic details, qualifications, work experience and contacts of a minimum of two referees.
3. List your most recent positions first.
4. Include copies of relevant certificates and academic records.
5. Please ensure you send your application to: ***applicants@asanko.com***.

MODE OF APPLICATION

Applications, together with detailed curriculum vitae and proof of qualifications, should be submitted to the address or email before the end of the deadline:

Manager, Organizational Capability,

Asanko Gold Ghana Ltd,
No. 4, Sir Arku Korsah Road, Airport Residential Area,
P. O. Box CT 6153, Accra-Ghana.

Or email: ***applicants@asanko.com***

The closing date for submission of applications is 27th December 2024

Please note: Only shortlisted candidates will be contacted.

Our Values