

First Presbyterian Church of Marquette PC(USA)

CAMPUS MINISTRY DIRECTOR

Job Description

Title: Campus Ministry Director

Schedule: Part-time (10-15 hours). Hours are flexible with some Sundays required. This is a 9 month position approximately mid-August through mid-May.

The church would consider the possibility of a Full-Time position for the right candidate who is also interested in the [Director of Spiritual Formation and Outreach role](#).

Working Relationships: The Campus Ministry Director (CMD) reports directly to the Pastor. Works collaboratively with the Pastor, campus ministry colleagues, students, staff and the Session. The CMD will also recruit, equip and work alongside a team of volunteers/lay leaders.

I. Summary:

[First Presbyterian Church](#) of Marquette (FPC) is seeking a CMD with a vision for campus ministry. We are a small church of approximately 125 members located on the shores of Lake Superior in the Upper Peninsula of Michigan. Marquette is well-known as a desirable place to live for [its outdoor beauty and adventures](#) and for being ranked in the [top ten best small town cultural scenes](#) by USA Today. We have a strong desire for campus ministry outreach to Northern Michigan University (NMU) located one mile from the church. NMU is home to 7,200 students. The need for a Christ-centered student ministry that affirms women in leadership, LGBTQ+ students, positive mental health, stewardship and creation care, and values informed biblical, social and political engagement is evident.

This position is responsible for the development of such a ministry in collaboration with the existing [ecumenical ministry of Sacred Space](#) (which has historically included four mainline denominations: Episcopal, Methodist, ELCA and PCUSA). Sacred Space is in the midst of some transition, so there is plenty of opportunity to build anew. We seek a Director aligned with the inclusive theology of the PC(USA) who embodies the gracious hospitality, teachings, and love of Christ. In addition, the CMD will have a visible presence within the [FPC congregation, worship](#), and outreach events.

II. Our Vision & Values:

FPC adopted [a new Vision & Values Statement](#) in 2025.

We imagined the following picture of what First Presbyterian Church might be like by 2029 with God's grace and our obedience:

We are a community of faith with

- ◆ **Worship that is vibrant and diverse**
 - ◆ **Community that is authentic and inclusive**
 - ◆ **Spiritual Formation that is holistic and rooted in Scripture**
 - ◆ **Mission that is focused on the marginalized and ranges from local to global**
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III. Primary Responsibilities

1. Engage in & Sustain Campus Ministry at NMU

- Engage in the existing ecumenical Campus Ministry: Sacred Space which includes four mainline denominations: Episcopal, Methodist, ELCA and PCUSA.
- Build relationships with students and develop their faith formation.
- Offer regular gatherings for study, worship, service, and fellowship (including occasional retreats at local church camp [Presbytery Point](#) and mission trips).

2. Be the Connection between Students and the Congregation

- Regularly communicate the campus ministry happenings to the church.
 - Build relationships between college students and the congregation. (Mentors, adopt-a-family or grandparent, etc.)
 - Participate and encourage student participation in community outreach events when appropriate.
 - Assist in worship leadership occasionally.
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V. Qualifications:

- Background in Christian education, ministry, missional outreach or related field. Theological training preferred.

- Strong relational, communication and organizational skills.
- Background check required. Mandated PC(USA) Boundary Training upon hire.
- Commitment to PC(USA) theology and mission.

Salary: Commensurate with experience and hours desired. Range: \$10-12K. We offer a generous PTO package and holiday pay.

VI. How to Apply:

Please send your cover letter, resume, and references to the Church:

firstpresbyterianmqt@gmail.com Applications will be reviewed on July 20th and continue to be accepted until the position is filled.