INTERNATIONAL TALENTS MATCH 2026

Siena, Palazzo del Rettorato via Banchi di Sotto, 55 - 53100 Siena

15/10/2026 14:30 CET

The **International Talents Match** is a career event organised by **garagErasmus Foundation** in collaboration with the **University of Siena**, designed **to connect internationally-minded students and recent graduates with companies** interested in discovering new talent and internationally experienced profiles.

The event offers participants the opportunity to take part in **one-to-one interviews with company recruiters**, learn more about their organisations and career opportunities, and introduce their profile directly to potential employers.

The initiative is particularly aimed at **candidates with an international background or experience**, including Erasmus+ and other mobility programmes, study or traineeship experiences abroad, volunteering, international projects or other relevant intercultural experiences.

IMPORTANT: To participate, **you must have completed at least one international experience** (e.g. Erasmus+, volunteering abroad, a school year or semester abroad, an internship in another country, or a similar experience).

Before submitting your application, we recommend that you:

- explore the profiles of the participating **companies** and learn more about their activities;
- check the **candidate profiles** and skills each company is particularly interested in;
- make sure your **CV is up to date** and highlights your international experiences, skills and interests.

This is your opportunity to meet recruiters face-to-face, introduce yourself and explore potential career opportunities, even when there is no specific open position advertised.

Discover the participating companies below and apply for your one-to-one interviews!

SUBMIT YOUR APPLICATION HERE by 12/10/2026:

https://forms.gle/8aiotxsrRZey6kse9

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INTERNATIONAL TALENTS MATCH

HOW IT WORKS

Taking part in the International Talents Match 2026 is simple. Follow these steps:

1. **Explore the participating companies:** Carefully read the company profiles and the descriptions of the candidate profiles, skills and backgrounds they are interested in.
2. **Submit your application:** Complete the application form, indicate the companies you would like to meet and upload your CV.

APPLICATION FORM by 12/10/2026: https://forms.gle/8aiotxsrRZey6kse9

3. **Wait for the selection results:** Applications will be reviewed based on the profiles and interests indicated by the participating companies. If you are selected for one or more interviews, you will be contacted by email with further details and invited to attend the recruiting day on 15 October 2026.
4. **Join us at the University of Siena**: Selected candidates **must** arrive at the University of Siena at 14:30 on 15 October. You will receive your **individual interview schedule** in advance and will be asked to remain at the venue until your scheduled interview(s) have taken place.
   Please make sure to check your email regularly after submitting your application, as all information regarding selection and interview scheduling will be communicated by email.

WHAT TO EXPECT ON THE DAY

Plenary session: The International Talents Match will start with a plenary session, during which the event will be introduced and each participating company will have the opportunity to briefly present its organisation. The plenary session will then be followed by the one-to-one interviews.

One-to-one interviews: The interviews will follow a **speed-dating format**: you will have approximately 10 minutes with each recruiter to introduce yourself, talk about your background, experiences, skills and career interests, and explain why you could be an interesting profile for their company.

There is one important twist: the recruiter will not have your CV in advance. This means that **you are the one telling your story**. Use your 10 minutes wisely: highlight your most relevant experiences, especially your international background, explain what you can bring to the company and make the recruiter want to know more about you. Think of the interview as a first introduction rather than a traditional job interview: your goal is to make a strong enough impression to be considered for a possible next step.

WHAT HAPPENS NEXT?

At the end of the International Talents Match, recruiters will be able to identify the candidates they found particularly interesting.

Companies may then contact selected candidates directly after the event to continue the conversation, arrange a second interview or explore potential professional opportunities.

So come prepared: 10 minutes may be all you need to open the door to your next opportunity.

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COMPANY 1

Banca Monte dei Paschi di Siena

Location: Siena (IT), eventually other

Company description:

Founded in 1472, Banca Monte dei Paschi di Siena is the oldest bank in the world still in operation. Today, it is the parent company of one of Italy's leading banking groups, with significant market shares across all the business areas in which it operates.

CANDIDATES' REQUIREMENTS

Fields of Study / Educational Background

- Any field of studies applicable to a bank/financial sector (administration, IT, languages, engineering…)

Language Skills

- **English:** minimum B2 level
- **Italian:** minimum B2 level

Place of Residence

Residency in Siena or availability to move in Siena.

Soft Skills We Are Looking For

- Proactivity and ability to work independently
- Teamwork and effective communication in multicultural environments
- Flexibility and adaptability in a fast-growing and evolving environment

COMPANY 2

IMA LIFE Quantum

Website:

Location: Siena (IT)

Company description: IMA LIFE Quantum is a new unit dedicated to developing advanced technologies for automation, robotics and integrated management of critical processes in pharmaceutical production. It builds on the engineering heritage of Pharma Integration, the Siena-based company specialized in robotic systems for injectable drug manufacturing, which developed Azzurra Technology Platform — an innovative technology for the robotic automation of fill-finish processes in sterile pharmaceutical production. Following its acquisition by IMA, the Azzurra business unit has become IMA LIFE Quantum, now part of the IMA Group.

CANDIDATES' REQUIREMENTS

Fields of Study / Educational Background

- Mechanical Engineering
- Computer Engineering / Software Engineering
- Management Engineering

Language Skills

- **English:** required, B2/C1 level
- **Italian:** minimum B1 level

Place of Residence

No specific preference — candidates will be considered based on their **skills and motivation**.

Soft Skills We Are Looking For

- Reliability and a strong sense of responsibility
- Proactivity and ability to work independently
- Teamwork and effective communication in multicultural environments
- Accuracy and strong attention to quality, particularly in a regulated/pharmaceutical environment
- Flexibility and adaptability in a fast-growing and evolving environment
- Technical curiosity and eagerness to learn

COMPANY 3

Marchesini Group

Website: www.marchesini.com

Location: Siena (IT)

Founded in Pianoro in 1974 following an entrepreneurial idea by Massimo Marchesini, the company has grown over the years from a small local business into a major industrial group, thanks to a continuous process of mergers and acquisitions involving complementary companies in the sector.

Despite becoming a multinational group, Marchesini has maintained the human-centred spirit and craftsmanship approach that have characterised the company since its origins, combining them today with the latest innovations in robotics and digitalisation.

Marchesini Group designs and manufactures machines and complete production lines for the pharmaceutical and cosmetics packaging industries.

CANDIDATES' REQUIREMENTS

Fields of Study / Educational Background

- Management Engineering
- automation Engineering

Language Skills

- **English:** required, B2/C1 level
- **Italian:** minimum B1 level

Place of Residence

Candidates based in Tuscany are particularly welcome, although profiles from other locations will also be considered, taking into account the Group's different production sites.

Previous experience

Previous experience in companies operating in the following sectors is considered an advantage:

Mechanical engineering / manufacturing; Automation; Pharmaceutical industry

Soft Skills We Are Looking For

- Teamwork
- Flexibility and adaptability
- Willingness to travel for work and, where required, relocate

COMPANY 4

TRIGANO SERVIZI

Website: www.trigano-sea.com

Location: Siena (IT)

Trigano Servizi S.r.l. is part of the Trigano Group and provides centralised services to support the Group's various companies operating in Italy.

The company manages a wide range of activities, including administration, finance, human resources, training, information systems and organisational services.

Trigano Servizi plays a key role in optimising internal processes, ensuring operational efficiency and consistent management practices across the Group's subsidiaries.

CANDIDATES' REQUIREMENTS

We are particularly interested in **students approaching graduation and recent graduates in STEM disciplines** (Science, Technology, Engineering and Mathematics), with a preference for:

- Computer Engineering
- Computer Science
- Data Science
- Management Engineering

Technical Skills and Interests

We are especially interested in candidates with an interest in:

- Programming languages, particularly **Python; Artificial Intelligence (AI)** and its applications
- Process automation and digital innovation
- Data analysis and data-driven solutions

These technologies are becoming increasingly strategic for improving process automation and making better use of data across the Group.

Soft Skills We Are Looking For

- Curiosity and eagerness to learn
- Proactivity and initiative
- Strong analytical thinking
- Problem-solving skills
- Interest in digital innovation and emerging technologies
- Motivation to contribute to the Group's digital transformation