

## POSITION DESCRIPTION

POSITION TITLE	Physiotherapist Limited Registration
REPORTING TO	<ul style="list-style-type: none"> <li>• Business Manager</li> <li>• Team Leader</li> <li>• Clinical Supervisor</li> </ul>
DATE OF EFFECT	January 2022

### ORGANISATIONAL INFORMATION

Aged Care Physiotherapy was established to set the benchmark for standard allied health services offered in aged care facilities across Australia. Allied health in aged care is a challenging area and we deal with a variety of potentials starting from the very independent to palliative phase of life. Aged Care Physiotherapy provides allied health services to contracted residential aged care facilities.

### OUR VISION AND VALUES

We intend to change the way allied health services are perceived in aged care. We know that we have a huge responsibility of taking care of the elderlies of our community and we pride ourselves by bringing a positive difference in their lives. We believe in empowering clients and maintaining their functional independence as far as possible.

### POSITION OBJECTIVE

The therapist will work predominantly as a member of the contracted aged care facility team, which is an multidisciplinary team of health professionals providing care to clients. The work required will involve allied health assessments and treatments to optimise or maintain functional capacity maintaining Occupational Health and Safety for self and other care staff.

The therapist will:

- Work as an effective member of the team and contribute to the provision of high quality, accessible, flexible and client-centred service provision.
- Be an active member of the Aged Care Physiotherapy team, participating in the ongoing development and the service.
- Perform the duties of the position efficiently and to the standards of AHPRA and practice within the scope of code of conducts as outlined by AHPRA

### POSITION REQUIREMENTS

### **Clinical Duties under supervision of the nominated Clinical Supervisor**

- To assess and provide treatments to the clients who may be living in a residential aged care setting or living independently in the community.
- Implement, evaluate and modify treatment programs as required, involving risk assessment and management.
- Devise intervention priorities and goals in consultation with the client, family or caregivers.
- Provide education and consultation to clients and their carers, other health professionals and community agencies, where relevant, to ensure continuity of care.
- Conduct treatment sessions as required.
- Provide treatment in a safe and effective manner.
- To participate as a member of a multidisciplinary team.
- Ensure adequate handover of caseload when on leave or when handing over the responsibilities to another therapist.
- Actively and positively participate in interdisciplinary team meetings, case conferences and information and planning meetings.
- Manage a mixed and complex caseload with limited support and supervision.
- Involve clients and carers in decision-making regarding their care and negotiate agreed plans of action.

### **Administration and Quality**

- Document and maintain required clinical records in the relevant databases including paper and electronic systems in a timely manner and ensure that other care staff are made aware of the changes that can directly or indirectly affect the delivery of care.
- Participate in the development and application of program policies and procedures to support the ongoing development and improvement of services.
- Actively ensure all administrative documentation is completed in a manner consistent with organisational policies and procedures, legislative and regulatory requirements.
- Assist in provision of leave cover as required.

### **Teaching, Training and Development**

- Contribute to the development and promotion of services, internally and externally.
- Training and supervision of other staff and students under the scope of practice.
- Maintain professional expertise through professional development initiatives and opportunities.
- Act as a clinical resource for colleagues and other staff.

- Promote the integration of research into practice, preserving client's rights and ethical standards.
- Actively participate in and contribute to quality improvement initiatives.
- Actively participates in Continuous Professional Development (CPD) activities to meet AHPRA's annual CPD requirement.

### **Occupational Health and Safety**

- Be aware of Occupational Health and Safety issues including the maintenance of a safe, clean and tidy work environment, fire safety awareness, emergency evacuation procedures, infection control policies and procedures, safe equipment operation, and appropriate clothing and footwear.
- Comply with aged care facility guidelines regarding adverse events and reporting of incidents.
- Maintain a safe work environment by reporting any incidents or unsafe work practices, sites or equipment.

### **Other**

- Abide employer's policies and practices as varied from time to time.
- Undertake not to reveal to any person or entity any confidential information relating to clients and employees, policies, processes and dealings and not to make public statements relating to the affairs of Aged Care Physiotherapy or Aged Care Facility without prior authority of the Director of Aged Care Physiotherapy Pty Ltd.
- Participate in the emergency incident response activities, as defined within the Emergency Response Manual, as and when required, at the direction of management.
- Models and practices highly developed negotiation and conflict resolution skills.
- Carry out other duties as delegated by the Business Manager.

## **KEY SELECTION CRITERIA**

### **Educational Qualifications, Training and Eligibility**

- Bachelor of Applied Science or equivalent.
- Current Registration with AHPRA.
- Current Police Check as required by aged care legislation.
- Current immunisation as required to be eligible to work in aged care settings or a valid exemption.

### **Specific Skills**

- Demonstrated knowledge and skills in therapeutic rehabilitation interventions.
- Demonstrated ability to communicate with people at all levels and effectively in both written and verbal form.

- Comprehensive knowledge of health, disability, adjustment issues and group dynamics for a diverse group of clients, their families and significant others.
- Advanced written and verbal communication skills, including the ability to communicate with clients, their families, the clinical team and other health professionals.
- Demonstrated organisational ability in time and caseload management.
- Demonstrated ability to work autonomously and within an interdisciplinary team.
- Demonstrated ability to show initiative and flexibility.
- Demonstrated commitment to client focus and interdisciplinary approach to service provision.
- Awareness of safe practice when working at a contracted facility.
- A commitment to self-learning and professional development and to ensuring clinical knowledge is current and actively integrated in clinical practice.
- Competent computer skills in MS Office applications including MS Excel and Powerpoint.
- Commitment to quality, best practice and environmental safety.
- Ability to problem solve in a variety of complex situations that can arise as a part of a health care team in an aged care facility.

## **OTHER RELEVANT INFORMATION**

### **Pre-Existing Injury**

- Prior to any person being appointed to this position it will be required that they disclose full details of any pre-existing injuries or disease that might be affected by employment in this position.

### **Bullying and Harassment**

Aged Care Physiotherapy will not tolerate employees behaving in a bullying or harassing manner at the workplace.

<p>I, _____ (Print name)</p> <p>I have read, understand and accept the above Position Description.</p>	<p>(Signature)</p>
<p>DATE SIGNED:</p>	