



Full-Time- Kindergarten Teacher | Apply by completing our [Job Application Questions?](#) aca.hr@azacademy.org

[Arizona Cultural Academy](#) (ACA), based in Phoenix, AZ, has the potential to set the standard for how all private Islamic schools in the country shape their curriculum, manage their staff, build sustainable finances, and – most importantly – produce students with exceptional character and intelligence. Entrepreneurial educators who are seeking significant personal growth will thrive in this environment.

ACA aims to empower Phoenix with knowledge, spirit and service. In 1999, we embarked on a dream of creating a private school with a rich Islamic ethos. We have achieved over 20 years of operation, COGNIA accreditation, annual enrollment of 300+ students, and construction of a multi-acre purpose-built facility. We are seeking the best Islamic educator talent to lead Arizona Cultural Academy to become a modern Daycare through grade 12 private Islamic school.

ACA is seeking a qualified Kindergarten Teacher. Hiring a quality teacher is a critical effort as we build an institution that establishes the next generation of a modern private Islamic school. We are looking for a diverse pool of applicants who are inspired by our mission and possess the skills, knowledge, and work ethic to contribute to a dedicated team willing to do whatever it takes to build an institution that empowers ACA and the Phoenix metro area with knowledge, spirit and service.

Expectations of an ACA employee include:

- Emulate strong moral character and Islamic personal in all of our interactions
- Give and receive feedback with a desire to improve one's self

- Pursue and cherish trusted two-way relationships with colleagues and community members

Additionally, an ACA Teacher is expected to fulfill the following duties:

- **Classroom teaching:**
 - **Prepared teaching:** Prepare, teach, and facilitate learning in assigned course(s). Prepare students for examinations and retention of classroom material. Apply effective research-based learning strategies.
 - **Personalization:** Develop a personal education plan for each assigned student to ensure all student needs are reasonably accommodated in the classroom setting; encourage students with ambitious goals for their development
 - **Lesson Plans:** Create a weekly written lesson plan that is aligned with the aims and objectives in the curriculum guide. Select and use a range of different learning resources and equipment in delivering course(s). Participate and organize extracurricular activities, such as outings and social activities.
 - **Monitor Students Progress:** Monitor and assess student progress in order to provide feedback on a regular basis to students and their parents. Provide feedback and maintain records of students' progress and development. Maintain data and compile final reports at the end of each quarter.
 - **Student Discipline:** Manage student behavior in the classroom and on school premises, and applying appropriate and effective measures in cases of misbehavior.
 - **Parent-Teacher Meetings:** Participate in meetings with staff and parents
 - **Self-Development:** Participate in regular in-service training as part of continuing professional development. Maintain up-to-date subject knowledge.
 - **Team Collaboration:** Collaborate with other professionals, such as principal, assistant principal, department leader, counselors, and nurses to meet each student's needs. Maintain open communication between principals, colleagues, students, and parents.

Qualifications:

- Bachelor's Degree in Education or related field required
- Minimum 2 years of teaching experience in KG/Elementary required
- State teaching certification preferred
- An understanding of pedagogy, curriculum design, and child development
- Strong written and oral communication skills
- Strong Command on classroom management
- Knowledge of PBIS preferred

Compensation and Working Conditions:

- Salary range: \$37,000-\$45,000 (commensurate with experience)
- 6 days PTO (Paid Time Off)
- 1 Mental Health Day
- Paid school holidays and breaks
- Reports to school Principal
- Activities will result in a work schedule of 40-45 hours per week

- Annual receipt of a personalized feedback plan to contribute to career development
- Discount tuition for children
- IRA Plan with 3% employer matching
- Health, Dental, and Vision insurance option available for full-time employees

Physical Requirements:

- The ability to lift 10 pounds
- The ability to respond quickly to sounds
- The ability to move safely around campus
- The ability to see and respond to dangerous situations
- The ability to sit/stand most of the day
- Ability to use desktop computers and office equipment such as phone, iPad, desktop