



CALIFORNIA STATE
UNIVERSITY
EAST BAY

ACADEMIC SENATE

<http://www.csueastbay.edu/senate>

510-885-3671

TO: Members of the Executive Committee
FROM: Sarah Nielsen, Chair, Academic Senate
SUBJECT: Executive Committee Agenda
MEETING DATE: Tuesday, February 1, 2022, 12:45pm-2:30pm [by Zoom](#)

FINAL AGENDA (click to jump to specific minutes)

[Land Acknowledgement \(12:48\)](#)

[Approval of the agenda \(12:50-12:52\)](#)

[Approval of 1/18/22 minutes \(12:52-12:53\)](#)

[Reports \(12:53-13:27\)](#)

[Report of the Chair](#)

[Report of the President](#)

[Report of the Provost](#)

[Report of the Statewide Academic Senators](#)

[Vacancies/Approvals \(13:27-13:32\)](#)

[Call for temporary replacement for Senate Secretary](#)

[New Global Education Subcommittee of CIC](#)

[Joint Task Force on Centers and Institutes](#)

[Spring \(one semester\) vacancies](#)

[CSUEB Appointee to the Academic Council on International Programs \(ACIP\)](#)

[21-22 FDEC 2: Updates to FDEC Policies & Procedures \(tabled on 1/18\)](#)

[21-22 FDEC 3: Formation of Special Subcommittee on Staff Affairs \(tabled on 1/18\)](#)

[21-22 CAPR 9: Early Childhood Development Minor-Request a new minor](#)

[21-22 CR 8: Re-Charter Proposal for College Center—The Smith Center for Private Enterprise](#)

[21-22 CIC 21: Recommendation regarding acceptance of professional degrees towards admission to graduate programs](#)

[21-22 CIC 22: Recommendation regarding acceptance of three-year bachelor's degrees towards admission to graduate programs](#)

[21-22 CIC 23: Courses reviewed and approved by GEOC on 12/8 requiring Senate approval](#)

[21-22 CIC 24: Courses reviewed and approved by GEOC on 12/8 not requiring Senate approval](#)

[21-22 CIC 25: Update to 19-20 CIC 90 credit by exam policy](#)

[Constitutional Amendments - Alumni Representation](#)

[Bylaw Amendments - Election Procedures and Alumni Representation](#)

[21-22 CAPR 5: Certificate Title change: Mathematical Statistics to Theoretical Statistics](#)

[21-22 CAPR 15: BA Theatre Arts-Change concentration title: Theatre Performance: Acting and Musical Theatre to Theatre Performance: Emphases in Acting and Musical Theatre; and add/remove](#)

[required or elective courses or units](#)

[21-22 CAPR 16: Bachelor of Science in Civil Engineering-Propose a new degree program](#)

[21-22 CAPR 17: MS Accountancy-Add a fully-online or hybrid version of an existing on-ground program](#)

[21-22 CAPR 18: BS Kinesiology-Add a fully online version of an existing on-ground program](#)

[Discussion \(14:00-14:23\)](#)

[Creating an enforceable DEI checklist for search committees](#)

[Revising the anti-racism policy \(20-21 BAS 2\)](#)

[ASI resolution on oversight of Recreation & Wellness Center and University Union](#)

[Guest Kabir Dhillon from ASI](#)

[Academic Senate 2/8/22 draft agenda \(14:21-14:25\)](#)

[Adjournment](#)



Select Highlights

- Please consider [signing up](#) to do the land acknowledgement in future ExCom meetings!
- [Proposed timeline](#) for Blackboard to Canvas transition introduced [in Chair's report](#); will discuss at next meeting
- [Three members approved](#) to serve on the [Joint Task Force on Centers and Institutes](#)
- [Two temporary replacements approved](#) to serve as [Spring \(one semester\) vacancies](#)
- [21-22 FDEC 2 approved](#) to add Bylaw changes to Senate agenda
- [21-22 FDEC 3 approved](#)
- [21-22 CR 8 approved](#) to add to Senate Information Item
- [21-22 CIC 21 approved](#) to add to Senate agenda agenda
- [21-22 CIC 22 approved](#) to add to Senate agenda agenda
- [Discussed ASI resolution on oversight of Recreation & Wellness Center and University Union](#)

APPROVED MINUTES¹

Members Present: Paul Carpenter, Christina Chin-Newman, Kim Greer, Eric Haas, Scott Hopkins, Juleen Lam, Michael Lee, Sarah Nielsen, Cathy Sandeen, Meiling Wu

Guests: Lisa Booker, Kevin Brown, Kabir Dhillon, Jeanne Dittman, Bal Kumar, Nancy Mangold, Mark Robinson, Dana Rucker, Maureen Scharberg, Benjamin Smith, Carol Trost, Mitch Watnik

Members Absent: Julie Glass, Linda Ivey, Jenny O

Meeting convened at 12:47 hours and is being recorded

[Land Acknowledgement](#) (12:48)

[\[short version\]](#) [\[reader sign up\]](#)

Thank you Sen. Haas for your reading of the acknowledgment! Please consider [signing up](#) to do future readings.

1. Approval of the agenda (12:50-12:52)

- a. M/S - Hopkins/Carpenter
- b. Vice-Chair Chin-Newman - Motion to add time certain (at 13:35) to Item 5B in order for staff to attend
 - i. Discussion
 1. None
 - ii. **/P - unanimous consent; time certain approved**

2. Approval of [1/18/22 minutes](#) (12:52-12:53)

- a. M/S - Chin-Newman/Carpenter
- b. Discussion
 - i. None
- c. **/P - unanimous consent; minutes approved**

¹ **Key:** M/S is motion/second | /P is passed | /F is failed



3. Reports (12:53-13:27)

a. *Report of the Chair*

- i. **Provost/Senate Officer Office Hours:** Cancelled this week due to conflicts with Provost candidate visits
- ii. **Provost Candidate Visits:** Open forum today from 2:30-3:30pm today, also a meeting at 3:45pm with Excom
- iii. **21-22 COBRA 5 Clarification:** Policies and Procedures document for COBRA. At last Senate, voted to put part of these Policies and Procedures [on university ballot](#) to vote on Bylaw change (Article 2, duties and organization, includes parts A and C). Other parts of COBRA's Policies and Procedures - didn't vote. Any objections to accepting other changes that don't have to be approved by a Bylaw vote. None noted.
- iv. **Proposed timeline for Canvas transition:** Will add time on next ExCom meeting agenda to discuss in more detail.

b. *Report of the President*

- i. **Return to Campus:** Feels like a new year with transition back to campus. Seems to be going well; lots of support, i.e., free testing and boosters. Hundreds of employees and students taking advantage of boosters. Free KN95 masks are being distributed on campus. People seem appreciative; few complaints. Fingers crossed continue on decline of infections to continue in-person. Firmly believe our students need in-person engagement to support their classroom success. Colleague at campus with students with similar demographics to ours; similar concerns with stop-outs and GPAs declining. Thank you for support on this.
- ii. **Provost Position:** First finalist visiting campus today. February will be hosting finalists for open positions. Provost might be at top of list; but please attend other Town Hall sessions and provide input on other finalists. Thanks to the search committees and consultants; great job building diverse and qualified pool.
- iii. **FDEC Subcommittee for Staff:** Appreciative that smaller group of faculty are showing concern for staff issues, that's a good thing. Also am very attuned to concerns that staff have. There are many initiatives put in place to directly address those. Faculty occupy a specific position in university in terms of direct responsibilities for university academic operations. Staff don't have the equivalence in terms of formal shared governance role. Adding a subcommittee could be seen as deviating from the main mission of Academic Senate. Concerned about the distraction - Senate is busy conducting business. Couple of specific policies am hoping will be completed and approved this semester (i.e., Academic Freedom policy, revisions to RTP) - to extent that other activities are distracting from core academic functions of Senate, would ask to examine that. Principle representation of staff through university is through CBA and not convinced that those unions are not worried about another body that appears to be



representing staff interests. Ask to look at this carefully. Appreciate positive impulse behind it, but ask to take a look at this from what is the core senate role.

iv. Discussion

1. Vice-Chair Chin-Newman - to clarify, is not a proposal for a permanent subcommittee, is more like a task force. People need to be active participants in discussion – staff and faculty could possibly come to the same conclusion possibly, but should come to that conclusion themselves. Appreciative of staff unions that spoke up in support for faculty for CBA agreement – to be the strongest campus possible everyone needs to feel respected. Appreciate staff appreciation activities such as the Leadership and Employee Enrichment (LEEP) program; but need a way for staff to have more unified voice. For instance, when seeking staff representation for committees, don't have a logical way to do that. Pres. Sandeen - task force or temporary group is different. Creating a Senate subcommittee is specific organizational. Vice-Chair Chin-Newman - according to Senate rules, it is not called a Task Force, is called a special subcommittee just for the spring. In my mind, would be more like a task force. Chair Nielsen - point of clarification, this came to ExCom since there are people outside of Senate involved on this special subcommittee.
2. Sen. Carpenter - question re: COVID and being back in person. In last couple days, have had mixed response to being back in person. In some cases, faculty/students appreciate being back, but other loud significant voice expressing anxiety and concerns being back. Some may be related to our department specifically because of our high-touch activities. Requests from students to keep classes online. Response has been that we are back on schedule proposed. But there has been a significant number of positive cases in class and how to address keeping students on track. Question about whether required testing for faculty and students could be explored – believe this is required for athletes. May increase people's confidence. Also, there are a number of faculty teaching limited days and live far from campus, testing challenging. Question of the rules for getting tested off campus and other sites and how that might play out. Pres. Sandeen - this is a transition period, appreciate holding the line of going back to published modality. Have a mechanism for individual situations accommodations and dealing with ill students who can't come to class. Lots of pressure on faculty now because those circumstances pop up more frequently now than before COVID. In terms of high-touch programs, will check on that - believe nursing programs have met in person all along and will look into whether had additional testing requirements in place there. Testing is required for those with exemptions. Are in different situation now, not requiring people to test



before coming back, only if didn't feel well or closely exposed to someone. General testing is not recommended or required at this time.

3. Sen. Haas - follow up on testing concerns. In Ed Leadership, all students are educators. $\frac{3}{4}$ of my students have had COVID, even though they are all very careful. Concerned about overly rushing into thinking things are over. Can't get a substitute for a faculty member out sick with COVID. Hope we continue to mask, distance, and testing until we are fully sure Omicron is over. Pres. Sandeen - would never say it is over, but has declined to a point where we are balancing student need for engagement with complete risk aversion. Masking will continue, distributing KN95 masks, and will continue to monitor. Provost Greer - faculty or staff don't have to be tested on campus. Can be tested elsewhere. Makes tracking testing harder, but no requirement to be tested only on campus.

c. *Report of the Provost*

- i. **Transition to Canvas:** Appreciate Roger Wen for putting timeline together. Transition to Canvas is likely inevitable, but want to be thoughtful and strategic. Preparatory work would essentially would start in the spring.
- ii. **Committee Meetings:** Entrepreneurship/Innovation Hub committee - had first meeting yesterday. Will be meeting biweekly, want to accomplish before end of semester. Fifth College Feasibility - first meeting was before fall break, meeting again tomorrow. Will meet on biweekly basis. Will come to ExCom with updates and have open forums for feedback.
- iii. **Chairs Meeting:** First meeting this Friday. Agenda - Advancement colleagues joining with updates around media and faculty involvement in media coverage as well as other agendas for work with Advancement. Fall 2022 enrollment projections and assume will have some COVID questions too.
- iv. **College of Business and Economics Dean Search:** Announcement has been posted, committee put together. Work on search will be finalized this semester.
- v. Discussion
 1. Sen. Wu - during semester conversion, there was budget tied to it. Will Canvas will have this budget? Provost Greer - Chancellor's Office has committed to supporting it to a certain degree. Certain amount of money and 7 campuses to make this transition. Will provide some financial support to make the change.
- vi. Moved to [New Business \(21-22 CR 8\)](#) for 13:15 time certain

d. *Report of the Statewide Academic Senators*

- i. Sen. Wu - nothing new to report from Senate. Last week, [sent timeline](#) in response to Provost in Senate. AB928 is on [CO's website](#) and one of the pages is about the timeline. AB927 - remind people that it is the cycle of 2022, so is really current. Deadline of 1/15 first tier has passed, but there is another one coming. Worried about ASL since Ohlone has strong ASL program, perhaps our campus will take this up.



- ii. Discussion
 - 1. None

4. Vacancies/Approvals (13:27-13:32)

- a. [Call for temporary replacement for Senate Secretary](#)
 - i. Chair Nielsen - self-nominations closed yesterday. Don't have an official self-nominee, but have some possible solutions; hope to report something by email within next few days.
 - ii. Will return to at next ExCom meeting
- b. [New Global Education Subcommittee of CIC](#)
 - i. Chair Nielsen - not ready, still needs to go to CIC first
 - ii. Will return to at next ExCom meeting
- c. [Joint Task Force on Centers and Institutes](#)
 - i. Chair Nielsen - some of membership has been identified. COBRA - Eric Helgren, CR - Kourosh Shafi, FAC - Mary Cardaras
 - ii. M/S - Wu/Hopkins to approve these three members
 - iii. Discussion
 - 1. None
 - iv. P - unanimous consent; three members approved
- d. [Spring \(one semester\) vacancies](#)
 - i. Chair Nielsen - have some nominations. One nomination for ExCom replacement for Linda Ivey (Benjamin Smith; nominations close 2/1 at 5pm). Asking now for motion to approve CLASS replacement for CR (Arun Rasiah) and At-Large replacement for Joshua Kerr (Ayona Chatterjee).
 - ii. M/S - Wu/Hopkins to approve two replacements
 - iii. P - unanimous consent; two replacements approved
- e. [CSUEB Appointee to the Academic Council on International Programs \(ACIP\)](#)
 - i. Five (5) nominees
 - ii. Chair Nielsen - might be better to wait to vote on this to give people more time to review materials, because is an important recommendation.
 - iii. Will return to at next ExCom meeting.

5. New Business (13:14-14:20)

- a. [21-22 FDEC 2: Updates to FDEC Policies & Procedures \(tabled on 1/18\)](#)
 - i. M/S - Chin-Newman/Wu to untable 21-22 FDEC 2 and 21-22 FDEC 3
 - ii. Skipped to [New Business Item B](#), 21-22 FDEC 3 for time certain
 - iii. M/S - Chin-Newman/Hopkins
 - iv. Chair Nielsen - widening of charge to include justice, equity, diversity and inclusion (JEDI) not just faculty diversity. Revision to committee duties to include committee participation in 5-year process with diversity rubric. Addition of duties to study and report on JEDI issues to improve campus climate and change to membership to call out lecturer and add DISC coordinator and a student. Also allows FDEC chair and DELO to be separate people. These are



changes that do need to go to university ballot because affects parts of Bylaw that have to do with committee membership and committee duties.

v. Discussion

1. Sen. Carpenter - seems to me that this year more so than any other year, we are making more and more changes. Adding more things to everything. Also getting more concerns about increasing workload. Do we need to take a step back to see what degree we are running out of headwind to do anything because we keep adding so much to everything? Just a concern that I have, any proposal in isolation not a big deal. Seems we are doing changes to many things, all adding things instead of taking things away. Sen. Hopkins - lots of changes this year, partly due to pandemic and introspective and Black Lives Movement. Refreshing that we are doing so much. Can be scary that we are doing too much or going too fast, but these changes are long overdue and the pandemic is giving impetus going forward and the campus will benefit from these changes.
 2. Chair Nielsen - point of clarification, FDEC using diversity rubric to give a report on the 5-year reviews – this is something that CAPR had approved and FDEC has been involved with, just hasn't been codified yet. Is a big new duty, FDEC is working on pilot this year to figure out nuts and bolts. Important part of what FDEC is going to help university do in terms of how we are doing as individual programs.
 3. Vice-Chair Chin-Newman - to clarify the item about lecturer, it is in our Bylaws but doesn't match with Policies and Procedures; someone had forgotten to update. FDEC Policies & Procedures look like it hasn't been updated for 10 years, needs to be revised. Realized from COBRA changes – officially voted on Policies & Procedures in Senate, for these analogous changes do we want to have Senate vote on these or make a simplified document with changes only to the Bylaws. Chair Nielsen - probably want to vote to accept the Policies & Procedures as presented, the part that we can accept, then do the Bylaw change vote if that's approved by Senate to go on to university election.
 4. /P - unanimous consent; 21-22 FDEC 2 approved changes to Policies & Procedures that we can; Bylaw changes will move to Senate agenda
 5. Moved to [Item 7](#) for time certain
- b. [21-22 FDEC 3: Formation of Special Subcommittee on Staff Affairs \(tabled on 1/18\)](#)
- i. Chair Nielsen - one-semester subcommittee. Charge would be to explore structures to increase staff voice and participation on campus and report on best practices with regard to staff appreciation, activities and development.
 - ii. Vice-Chair Chin-Newman - as background, staff had proposed a staff council, but ideas wasn't supported by HR. Apparently at different CSU campuses there is a staff council, more of a small body. Not like community college where some have actual classified Senate. Provost Greer mentioned had one at Stanislaus



State, involved with planning activities. In talking to staff – was curious if we didn't have a staff council, what if we had a staff subcommittee of FDEC? First talking about it, really not sure – does it belong as a permanent subcommittee? In discussing with staff, felt comfortable proposing time-limited subcommittee, basically a task force. People can research and discuss and come up with recommendations. Understand concerns about overlapping with staff union's responsibilities. Don't believe that everything in staff person's environment is part of bargaining contract – when had staff activities on well being and community building, don't believe those were governed by the unions. Proposing three topics - staff appreciation, activities, and development. Vocal concern from staff that they don't have pathway to promotion and more permanent options to advance. Alisa Booker, Sen. Rucker (staff Senator), and Travis Booker (director of Alumni Engagement) volunteered to be on this staff subcommittee.

- iii. Sen. Carpenter - seems to be a lot of layers to this, and President introduced other layers earlier. Trying to process and understand how this would fit in to current organization structure of Senate and academic side. Where would this fit and play out? Who would ultimately who would get to make a decision about recommendations? Membership - just three people right now? Vice-Chair Chin-Newman - in the COBRA Policies and Procedures, the Chair is on all subcommittees. At first, not putting myself on it. Originally, thought would have one faculty member on it, but supposed to have a liaison from each division in FDEC, which is why Travis was recently appointed in that position. I would consider being on it or to have a faculty representative if three is a little too small. Sen. Carpenter - also to get a broader range of voices. When I first came to this university, LEEP was still in place and our Get Fit, Stay Fit program was part of LEEP. But then we were since cut loose. Area somewhat uncontroversial, but seems a gap that we are missing that type of LEEP program. Replacing that would be one aspect of this which I would fully support. But not sure how the other pieces would fit together. Vice-Chair Chin-Newman - Pres. Sandeen mentioned at last ExCom meeting that restarting something like LEEP-related, but not necessarily addressing staff development.
- iv. Sen. Lee - there are multiple layers here. President was expressing discomfort with developing governance structure for staff. As we know, we are still in violation of our own Constitution with how we elect our one staff Senator. Issue is not relevant here - subcommittee whether temporary or permanent doesn't need to come to ExCom to approve whatever mechanism the subcommittee determines to populate those committees. Those committees can continue year after year without any problem. But the reason why the president is hesitant – lawsuit brought by employees union about creation of staff council because of concern usurping responsibilities given through collective bargaining of university union. Have copy of document in archives because was sent to Pres. Morishta. Is within Senate remit to pass changing committee structure, does not



rise to the same level as creating changes fundamentally to Senate membership. Isn't really anything to see here except in the framing of what subcommittee discusses does trigger response that might result in legal challenges which is ultimately the president's responsibility. Understand discomfort, but don't think anything we are proposing here that should trigger that discomfort. Membership – just has to be a logical reason for the membership to achieve the goal set for the subcommittee.

- v. Comment in chat from Guest Dana Rucker - As mentioned earlier in the meeting, I like the concept of a Taskforce. However, I think this may be premature at this time. I agree with President Sandeen that other entities are working on these issues, and I look forward to seeing their results soon.
- vi. Provost Greer - think the president stated her concerns clearly. There is likely to be some redundancy; there are some attempts at president-level to look at ways to bring in wellness and engagement. Many comments about LEEP going away, staff being engaged and feeling valued on campus. President is looking to create those kind of opportunities. Has been clear when talking to HR about creating staff development opportunities; one is going on right now and may have had a couple others. Concern about whether staff leadership and bargaining units have been consulted about creating subcommittee. Committee obviously has ability to create subcommittee – whether it creates confusion, duplication, etc. I'm not sure. Does indicate that one recommendation to be explore was recommendation about staff council. Not sure it was just HR that said no, president supported that decision as well.
- vii. Vice-Chair Chin-Newman - in terms of Senate, revisiting Sen. Lee's point that we don't have proper way to elect staff Senator. Has come out of President's Equity Council; there is not a central way – Pres. Sandeen was going to request a way for HR to communicate with staff. Depending on union to communicate with them. University has been lax that there are communications that don't necessarily have to go through union. If there isn't a staff council, is there a way to elect the staff senator properly? If understand correctly, the staff Senator is voted by Senate, is that what happened? Sen. Lee - right now, as I understand, recommendations come to us and we decide and Senate elects staff representative. But need to create the constituency to elect their representative.
- viii. Guest Lisa Booker - appreciate you all listening and considering having a special subcommittee. I spoke with Andre in HR who gave the thumbs down. Not sure what Dr. Sandeen is thinking, but anything that would be able to bring staff together and give them a voice for Senate; no real way for staff to be involved without being appointed. Lots of issues dangling out there for staff, and feel that a subcommittee will be helpful and tie things up and make things better.
- ix. Vice-Chair Chin-Newman - as an example, on Future Directions steering committee, when appointing faculty can go to ExCom, for students go to ASI, but when appointing staff don't have a place to go so there seems to be a gap.



- x. Sen. Wu - support any way to include staff in discussion, especially when have semester conversion and COVID and convert all forms to electronic, we have staff support behind but no way to know any difficulties they are encountering. My department has close connection with Office of Accessibility; staff working for those offices need a way or channel or council that would be able to communicate with faculty body. Support idea but have patience to come up with better/best way for them to be a part of it.
- xi. /P - obj(1); 21-22 FDEC 3 approved
- xii. Skipped to items [E](#) and [F](#) (21-22 CIC 21 and 21-22 CIC 22) for guest attendance
- c. [21-22 CAPR 9](#): *Early Childhood Development Minor-Request a new minor*
 - i. Skipped due to time constraints, approved by email for Senate agenda
- d. [21-22 CR 8](#): *Re-Charter Proposal for College Center—The Smith Center for Private Enterprise*
 - i. Dean Nancy Mangold and Benjamin Smith guests
 - ii. Chair Nielsen - recharter on Smith Center. Committee on Research (CR) reviews all charters and recharter proposals. Last fall, ExCom sent Smith Center recharter back to CR to address concerns about the process and need for stronger commitment to justice, equity, diversity, and inclusion (JEDI). Consultation occurred between CR, Smith Center director, College and Business and Education (CBE), and Compliance Officer – through this process, there was a need to revise the gift agreement to be in line with the charter. What is being presented today is a new recharter proposal in line with updated gift agreement.
 - iii. M/S - Wu/Hopkins to approve to add to Senate agenda as information item
 - iv. Dean Mangold - Thank you for reviewing Smith Center recharter. As background, the Smith family has given \$1 million to CBE to work on entrepreneurship programs and had set objectives and purposes, but was done in 1991. Gift agreement specify certain purposes in 1991 agreement. When Smith Center submitted recharter proposal, the purpose of Smith Center was different from original gift agreement. As administrator of department, want to make sure they are in line with university policies. Over summer, university administration and I worked with donors. Specified clearly purpose of why giving us the money and what would like to accomplish. Gracious in revising gift agreement for 2021. Purpose is specified for education of future business leaders, course development and skill building, support of extracurricular for students to study and practice entrepreneurship such as business plan competition, education workshops, and for lectures, guest speakers, and mentors. Rewrote gift agreement to be more general agreement. In line with that, have worked with previous Smith Center directors to rewrite charter to make sure is in compliance with university policy and revised gift agreement. The new Center focus is on education, support for student entrepreneurship activities and encourage student clubs in contrast to prior focus on speaker and research.



- v. Guest Benjamin Smith - in terms of JEDI, the reasons why these were brought up were because of explicit activities taken up by Smith Center. A lot of it came up from language in the original gift agreement. Robust shift in gift agreement will result in better foundation moving forward – current faculty involved with the Smith Center do have commitment to JEDI.
- vi. Discussion
 - 1. None
- vii. /P - unanimous consent; 21-22 CR 8 approved to add to Senate Informational Item
- viii. Moved back to [Reports](#)
- e. [21-22 CIC 21](#): Recommendation regarding acceptance of professional degrees towards admission to graduate programs
 - i. Chair Nielsen - as background, 21-22 CIC 21 and 22 are both responding to increase in applications from international students. Two things to help with this - haing clear policy on recommending acceptance of professional degrees towards admissions to a graduate program (outlined in 21-22 CIC 21). Graduate programs would still maintain control over whether to accept professional degrees, but International Office of Admissions would make initial judgment. Similar situation with 21-22 CIC 22 - recommendation is to accept three-year baccalaureate degrees. We have Kevin Brown here to answer any questions.
 - ii. M/S - Hopkins/Carpenter to add to Senate agenda
 - iii. Guest Kevin Brown - both Title V and Cal State policy allow acceptance of 3-year bachelor degrees and professional degrees as acceptable requirements for admissions into graduate programs. Thomas Steiner, director of International Admissions, came to us and said saw lots of demand, would like to formally allow students to apply. Dean Scharberg asked CIC subcommittee on graduate programs to provide official guidance and that is where this is coming from.
 - iv. Discussion
 - 1. None
 - v. /P - unanimous consent; 21-22 CIC 21 approved to add to Senate agenda
- f. [21-22 CIC 22](#): Recommendation regarding acceptance of three-year bachelor's degrees towards admission to graduate programs
 - i. Chair Nielsen - similar, but has to do with 3-year bachelor's degrees, which are common in many places in the world.
 - ii. M/S - Hopkins/Lee to add to Senate agenda
 - iii. Guest Kevin Brown - 3-year degrees all over (England, Austria, Australia, India), so many students don't have any option other than a 3-year degree; in many cases considered equivalent to US bachelor degree. Did a poll of graduate programs at CSUEB and there was overwhelming interest in accepting these students.
 - iv. Discussion



1. Sen. Wu - support this item because very glad that we start to look at the world, not every university has same 4-year system. Semester may be longer, allowing completion of degree in three years. Fully support this.
 - v. /P - unanimous consent; 21-22 CIC 22 approved to add to Senate agenda
 - vi. Moved to [Discussion Item C](#) for time certain
 - g. [21-22 CIC 23](#): Courses reviewed and approved by GEOC on 12/8 requiring Senate approval
 - i. Skipped due to time constraint, approved by email for Senate agenda
 - h. [21-22 CIC 24](#): Courses reviewed and approved by GEOC on 12/8 not requiring Senate approval
 - i. Skipped due to time constraint, approved by email for Senate agenda
 - i. [21-22 CIC 25](#): Update to [19-20 CIC 90](#) credit by exam policy
 - i. Skipped due to time constraint, approved by email for Senate agenda
 - j. [Constitutional Amendments - Alumni Representation](#)
 - i. Skipped due to time constraints, approved by email for Senate agenda
 - k. [Bylaw Amendments - Election Procedures and Alumni Representation](#)
 - i. Skipped due to time constraints, will include on next ExCom agenda
 - l. [21-22 CAPR 5](#): Certificate Title change: Mathematical Statistics to Theoretical Statistics
 - i. Skipped due to time constraint, approved by email for Senate agenda
 - m. [21-22 CAPR 15](#): BA Theatre Arts-Change concentration title: Theatre Performance: Acting and Musical Theatre to Theatre Performance: Emphases in Acting and Musical Theatre; and add/remove required or elective courses or units
 - i. Skipped due to time constraint, approved by email for Senate agenda
 - n. [21-22 CAPR 16](#): Bachelor of Science in Civil Engineering-Propose a new degree program
 - i. Skipped due to time constraint, approved by email for Senate agenda
 - o. [21-22 CAPR 17](#): MS Accountancy-Add a fully-online or hybrid version of an existing on-ground program
 - i. Skipped due to time constraint, approved by email for Senate agenda
 - p. [21-22 CAPR 18](#): BS Kinesiology-Add a fully online version of an existing on-ground program
 - i. Skipped due to time constraint, approved by email for Senate agenda
- 6. Discussion (14:00-14:23)**
- a. Creating an enforceable DEI checklist for search committees
 - i. Skipped due to time constraints, will include on next ExCom agenda
 - b. Revising the anti-racism policy ([20-21 BAS 2](#))
 - i.



c. ASI resolution on oversight of Recreation & Wellness Center and University Union

- i. Guest Kabir Dhillon from ASI
- ii. Chair Nielsen - talked at last ExCom about ASI resolution; there were some questions that came up and shared those with Kabir. He is here to give more background and answer any questions.
- iii. Guest Kabir Dhillon - as background, University Union (UU) and Recreation and Wellness (RAW) center. Both are funded through student fees (mandatory Title 2 fees). Issue is that both are funded by students, but no mechanism to gather student input, no student input in the direction those buildings are going in. In the past, ASI lobbied to have advisory board; to this day the university has not created an advisory board with mechanism to have students or faculty on this board and have students have a say in programming or extensions to those buildings. Bring this to Senate because we all value the concept of shared governance and it makes our university better. On this issue, there is a lack of student representation. ASI is advocating to acquire those entities because ASO used to be the outlet for student representation for these buildings, but currently there is no representation. Students pay ASI fees, have ASI-elected representatives that could represent the UU or RAW. Hoping for ASI to be the voice of students when it comes to UU and the RAW and emphasize that these entities are funded by students but isn't any representation by students for the direction and want to rectify that.
- iv. Discussion
 1. Sen. Wu - old and new unions? Guest Dhillon - yes
 2. Sen. Carpenter - you spoke about the need to have more consultation in RAW and the way that is run. Wouldn't disagree with that. Is slightly different than operating the RAW. Am a little confused as to exactly what you are trying to get at here – take on full management and running that, which is different and requires a lot more. If that, would like to see a lot more in terms of the failed aspects of running the center right now. But is a different question than having a voice with how the place is managed and run and what activities there are. Guest Dhillon - the resolution was in support of taking full operation of the buildings over. The fee has not been increased in many years, for both UU and RAW. University took it away from ASI at the time because claimed we couldn't handle it at the time operationally; simpler solution would be to increase the fee and include cost of living adjustment. Since the university has taken over, the fees have not been increased and has seen reduction in hours, outdated fitness equipment is outdated. ASI would be better option to oversee; fee increase would have to happen regardless, believe that since these entities are student-funded, the RAW is a child of ASI, came from student referendum. Students should have say in direction but also a voice in operation of buildings. Sen. Carpenter - fundamentally, in order



for RAW to be effective no matter who runs it, it has to have a fee increase. Bigger question is who can authorize the fee increase? Whether we go with what we currently have or give it back to ASI, if there is no fee increase, are back to square one. Guest Dhillon - yes, the main issue is financially and lack of student representation. Fee increase - Student Affairs can propose fee increase. There was a plan before pandemic to propose fee increase, but didn't make sense then. Conversations hasn't come up since then but would make sense in near future.

3. Provost Greer - am making assumption that ASI has already had conversation with the administration about this. Can you share a little bit about that? Haven't been part of that conversation, don't know history. Guest Dhillon - have spoken to Pres. Sandeen about resolution, she is willing to have conversation next year creating task force with what needs to be done with these. Bringing this to Senate – want support on it, because is an issue of student representation and other part of shared governance and bring to attention.
4. Vice-Chair Chin-Newman - last attachment in supporting documentation is a letter of support from Chico State, mention they have a standing committee that reports to ASI Board of Directors. There are 11 members, 7 students and 4 non-student university members. When bringing this idea to people – may think it is 100% students and not cooperation with other stakeholders on campus. But someone from Student Affairs would definitely be on there, maybe there is a way to have some kind of standing committee if that has worked well for other campus. Remember it was originally a student fee, so makes sense it would go with ASI to oversee how that is spent. Guest Dhillon - at different CSUs, it's different structurally. Some campuses ASI is an auxiliary organization – independent, but under university, is autonomous in its own sense. What we are proposing similar to Chico is that it's back under ASI but there would be a student board overseeing, which would include faculty and administration (someone from Academic or Student) and most of board consisting of students because it is a student fee.
5. Guest Associate Dean Watnick - I was the Academic Senate Chair when the administration took over UU and RAW; my recollection surrounding the creation and takeover of the RAW differs from what was presented by guest. Recommend Senators go back and research how this actually happened based on factors as opposed to historical hand me down information.
6. Chair Nielsen - need to discuss this more, will draft letter that talks about general support of this idea, task force next year, need to increase student fees, and create advisory board that includes students. Something that we could do for task force that would take this on next year. Guest Dhillon -



thank you for allowing me to present here and represent ASI. Do encourage you to read resolution and do own research, has complex and long history. To reiterate, it's important for students to have a voice in how these entities are operated. Is funded by students and if the students don't have a voice in something they fund it's not fair or embracing shared governance.

7. Returned to [New Business Item A](#) (21-22 FDEC 2)

7. Academic Senate [2/8/22](#) draft agenda (14:21-14:25)

- a. Chair Nielsen - will add to Chair's Report notes about today's discussion with ASI representative Dhillon
- b. Guest Mitch Watnick - for BS Kinesiology proposal CAPR document, can ExCom change from "fully online degree program" to "degree completion program" because our bachelor's program is not fully online (all 120 units).
- c. Sen. Carpenter will make that edit before sending out the agenda

8. Adjournment

- a. M/S - Greer/Chin-Newman
- b. Meeting adjourned at 14:25