

DUNDEE COMMUNITY SCHOOLS

VISION

“Students First” – Inspire, Educate, Innovate, Celebrate

MISSION

Dundee Community Schools is setting a course for student success. We will challenge and inspire every student, every day, in every class through innovation and dedication - promoting knowledgeable, responsible, and caring citizens.

DISTRICT GOALS

Academics/Program

Goal: We will provide quality learning opportunities to allow all students to succeed.

- Implement ~~Marzano~~ 5D+ Teacher Evaluation Tool Across the District
 - A decision was made (administrative input) to replace the Marzano tool with 5D+. This is the first year of its implementation.
- Develop a Plan for Relevant and Focused Professional Development
 - Buildings continue to build off last year's initiatives and have incorporated 5D+ training of teachers/administration.

Supporting opportunities to meet student needs

- Continue to (Pursue)Support CTE Opportunities -
 - We continue to offer all CTE programs, and concerns about low student enrollment have led to discussions with the ISD to oversee the firefighter/EMT program. We continue to monitor.
- Focus Resources on Learning Loss Recovery
- Ad Hoc Advanced Committee for Curriculum Review
- Increase Learning Opportunities- Decreasing the gaps utilizing interventionists

Safety

Goal: We will continue to provide a safe and nurturing learning environment for all students and staff.

- Continue to Implement, Review, and Improve Safety Policies and Protocols
 - Secure and Teach presentation, tabletop exercises, investing in new security camera system, and environmental sensors
- Foster Physical and Emotional well-being for All Students and Staff
 - Multi-tier system of support - Tracking of behavior/referrals for M.S./H.S.
 - PBIS programs,
 - upgrades to the elementary playground, - Done
 - working on securing funds for Care Solace services, - Done
 - Adoption of Courageous Classroom at Elementary School - Done

- (Conduct School) Threat Assessment and (Develop) **Implement** Plan As Needed -
 - The assessment was completed, and we continue to use the plan to drive priorities for available funding
- Promote Appropriate Use of School Threat Reporting Tools Available -
 - OK2Say is promoted throughout the buildings as well as in parent newsletters
 - BTAM tool is utilized to assess students who have made threats
- Continue ALICE Training - **Continue**
 - Tabletop exercises, staff refresher discussions

Communication

Goal: We will improve communication at all levels in the district.

- (Improve) **Continue to monitor** the District Website -**Ongoing**
 - This is an area of heightened focus
 - Weekly meetings with the Technology Director
- Review and Standardize Communication Platforms at the Building Level -**This is being implemented.**
 - Communication with parents is done by school building or by grade level. All buildings publish a weekly update to families
 - Thrillshare is utilized to share insight into student life in school buildings
- Continue Communication for Upcoming Events to the Board - **Ongoing**
 - MASB emails and reminders from the Central Office
- Provide Quarterly District Newsletter
 - Successfully published
- Engage With Students and Empower Student Voice - **Ongoing**
 - Teachers surveyed students at the secondary level, and food service surveyed high school students about meal choices. Students provided input into new playground equipment. 4th Graders selected homecoming activities at elementary school.
 -

Facilities

Goal: We will continue to Improve district facilities to meet the needs of our students and growing community.

- Oversee Implementation of Bond Projects - **Few things remaining**
 - Finalization of remaining projects
- Evaluate and Improve Preventative Maintenance Plan
 - Frequent building walkthroughs are conducted by the building administration and the facility director
 - AkitaBox usage and tracking by building administration
- Develop Asset Management Plan for Equipment and Capital Needs
 - Capital needs were assessed, and significant needs were addressed utilizing bond funds (high school chiller, security camera updates), purchasing two used buses for the transportation fleet,

- Create Instructional Technology Plan Within Financial Parameters
 - Reassessed and shifted back to one-to-one devices, working on updating to elem/ms public address systems
 - Have built a \$400,000 fund balance

Finances

Goal: We will continue to provide an excellent learning environment while maintaining fiscal responsibility.

- Maintain a Healthy Fund Balance with a Goal of 12-15 percent
 - Fund balance is projected to be at 16% at the start of the (24-25) 25-26 School Year - Currently around 14%
- (Improve) Maintain Finance and Accounting Capabilities
 - Accurate information is now the norm
 - The reconsolidation of past years' data is becoming less and less. However, some cleanup remains.
- (Improve) Maintain Financial Reporting and Analysis for the Board
 - Audits are submitted on time, and the board is updated monthly - Meeting this goal
 - Contracted services with the ISD - This is being done
- Evaluate District Staffing to Meet District Needs
 - Staffing of Assistant-Principals at EL, MS, and HS continue to restructure MS as staff members resign or retire.