



Handling Safety Concerns

Guide for Street Swing Crew

Here's what to do:



Encourage them to speak to a Safety Rep

If someone shares something that made them feel uncomfortable, unsafe, or concerned, encourage them to speak to one of our **Safety Reps**:

- **Laura Trethewey**
- **Frances Ferguson**
- **Antony Hamer**

You can say something like:

“Thanks for telling me - This is something one of our Safety Reps could help with. They’re trained to handle things like this respectfully and confidentially.”

Let them know:

- It’s okay to talk even if they’re unsure what they want to happen
- Safety Reps can help work through options
- They can remain anonymous or private if preferred



What if they don’t want to talk to a Safety Rep?

If they’re not comfortable being referred:

- Respect their decision - don’t push.
- Let them know about our **anonymous online form**:

 [Street Swing Incident Report Form](#)

This lets them share what happened - even without providing their name if preferred.



Tip: Offer to help them fill it in, or give them space to do it themselves.

If they **don’t want to report it at all**, that’s their choice - but do:

- Thank them for trusting you
- Encourage them to reach out anytime if they change their mind
- Check in with a Safety Rep yourself (without giving away details or names) to ensure that the concern is noted

About Our Safety Reps & Our Approach

Our Safety Reps are here to:

- Listen without judgment
- Keep things confidential
- Help the person figure out what they want to do next
- Record issues appropriately and make sure follow-ups are fair and timely

We work hard to protect **everyone involved**, avoid gossip, and ensure that concerns are handled kindly and professionally.

If you're ever unsure, **you can always speak to any of our Safety Reps in confidence** for advice.

Respecting Privacy

As part of the Street Swing Crew, you might sometimes hear things that are personal or sensitive, like if someone tells you about a concern, an experience, or how they're feeling.

Here's what to keep in mind:

- **Be respectful and discreet** – don't share personal info with others (even other crew) unless the person has said it's okay or you're passing it to a Safety Rep.
- **Avoid gossip or assumptions** – even if you hear something second-hand.
- If you're not sure what to do, **talk to a Safety Rep**.
- **Laura is also our Privacy Officer**, and can help if something seems tricky or serious.

Thanks for helping us keep Street Swing a space where people feel safe and respected 🧡