

4/9/24

Based on the recommendations of the CORD remediation task force, any resident who scores below the 30th percentile on the annual intraining examination will be placed in academic remediation. For academic remediation, each resident will be assigned 30 rosh review questions each week in addition to the rosh review quizzes sent out to all residents. The expectation is that the residents on remediation will complete the extra questions and usual quizzes, then review all questions. Each resident should have some form of notes covering these questions taken from their review. These notes may take the form of written notes, note cards, or online note card programs such as Anki. If the resident is taking notes into an online note card software, the notes should be created by the resident, not simply a pre-made deck downloaded from another creator. Faculty mentors will review compliance monthly.

All interns will also start in academic remediation. The SAEM MS4 exam will be given during intern orientation. For interns who score above the national mean on the SAEM MS4 exam, remediation will be optional.

### **Re-evaluation.**

Compliance will be reviewed by a core faculty member every 2 months. Non-compliance with remediation will demonstrate that the resident is not meeting the milestone, Professionalism 2: Accountability/Conscientiousness. If the resident is not meeting this milestone, the formal chain of discipline will be initiated. Any resident on academic remediation not in compliance with the remediation plan for a 2 month block will receive a verbal warning. A verbal warning will remain with that resident for one year. If a resident has received a verbal warning and is again non-compliant with the remediation plan, they will receive a written warning. A written warning will remain on the resident's record throughout residency, but is not reportable to future employers or licensing agencies. If the resident is non-compliant after receiving a written warning, they will be placed on academic probation. Academic probation is formal discipline that will be reportable to all future employers. If placed on formal academic probation, the resident must disclose to all future employers disciplinary action has been taken against them during residency.

### **Duration**

Residents will stay on academic remediation until they have scored above the 35th percentile on the annual ITE. If a resident has been on academic remediation more than once, they will remain on academic remediation for the entirety of their residency.