

# **Social.coop Member Code of Conduct**

## **1. Purpose**

In the spirit of the first Cooperative Principle, Open and Voluntary Membership, a primary goal of social.coop is to be inclusive to the widest range of members, with as varied and diverse backgrounds as possible. As such, we are committed to providing a friendly, safe, and welcoming environment for members, regardless of gender, sexual orientation, ability, ethnicity, socioeconomic status, or religion (or lack thereof).

We invite all those who participate in social.coop to help us create safe and positive experiences for everyone.

## **2. Encouraged Behavior**

The following behaviors are encouraged:

- Participate in an authentic way. In doing so, you contribute to the health and longevity of this community.
- Be welcoming and helpful to new members.
- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict. When engaging in criticism, aim to ensure it is constructive.
- When posting images, please try to remember to post alt-text/descriptions to make them accessible to folks who use screen-readers.
- Give credit for content you post and recognition for the contributions of others.
- Use of content warnings (CW) is recommended when there is high likelihood of content being considered Not Safe For Work (NSFW), inflammatory, or insensitive.

## **3. Unacceptable Behavior**

The following behaviors are unacceptable within our community:

- Violence, threats of violence, or violent language directed against another person.
- Discriminatory language, including jokes or personal insults, for example, those related to gender, sexual orientation, ability, ethnicity, socioeconomic status, or religion (or lack thereof)
- Posting or displaying sexually explicit or violent material without appropriate content warnings. Posting of sexual material depicting individuals under 18 is entirely prohibited.

- Posting, or threatening to post, personally identifying information ("doxing").
- Harassment, defined as continuing to interact with a user after having been asked to cease contact. This includes unwelcome sexual attention, deliberate intimidation, stalking, etc.
- Spamming. Promotion of products or services entirely unrelated to the social.coop community, and/or excessively frequent postings may be judged by moderators to be spam or unacceptable.
- Advocating for, or encouraging, any of the above behavior.

#### **4. Reporting Guidelines**

If you are subject to or witness unacceptable behavior, or have any other concerns, please notify an instance admin as soon as possible via Mastodon's reporting system. As a member, you are also empowered to join the Community Working Group on Loomio and create a thread to process a particular instance, should you feel the need.

#### **5. Reconsideration**

Any of the parties directly involved or affected can request reconsideration of a moderation or Code of Conduct violation decision by notifying the Community Working Group with a concise description of your grievance. Your request will be handled in accordance with our reporting guidelines.

#### **6. Consequences of Unacceptable Behavior**

If a community member engages in unacceptable behavior, following redress procedures (reporting, notifying, documenting) to be outlined by the Community Working Group, the Community Operations Team may take any action they deem appropriate, up to and including a temporary ban. Following serious or multiple infractions, the Community Working Group is empowered by the social.coop bylaws to further sanction an offending member, up to and including expulsion from the co-op.

#### **7. Scope**

We expect all social.coop community participants to abide by this Code of Conduct in all community venues—online and in-person—as well as in all one-on-one communications pertaining to community business.

This code of conduct and its related procedures also applies to unacceptable behavior occurring outside the scope of community activities when such behavior has the potential to adversely affect the safety and well-being of community members.

Although this CoC is enforceable only to Members of Social.Coop the Community Working Group shall further explore methods for documenting, redressing, and supporting members who are subject to Harassment or other forms of Unacceptable Behavior coming from outside users/instances in dialogue with other instances.

## **8. Resources**

The Community Working Group will maintain a list of resources about codes of conduct and strategies for constructive and healthy discussion online.

## **9. License and attribution**

This Code of Conduct is distributed under a [Creative Commons Attribution-ShareAlike license](#).

Portions of text derived from the [Citizen Code of Conduct](#). *Revision 2.2. Posted 6 March 2017.*

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