🚀 META-SAFE AFFILIATE RECRUITMENT PLAYBOOK 2026

BPO Hiring Ads Across the Philippines (RECOMMENDED BY META GUIDELINES)

Prepared by Edward Belacse Career Consultancy Services
Candidates Referral Source Across PH



Explore THREAD & Other Social Media to get MORE REFERRALS

For job application tips, visit: https://tinyurl.com/JobOfferTIPS

Sample post/Ads:





RESPONSES YOU FLEX THRU INBOX/DMs

1. 🚀 First Reply via Inbox

Hi! 👋 Thanks for your interest.

This is Olympuz, powered by **Edward B. Career Consultancy Services**.

We connect applicants to legitimate BPO & Non-BPO employers nationwide.

Hiring is full-time. Work setup depends on interview results, assessments, role, and location. WFH is not guaranteed.

📌 **Open Roles**:

• Customer Service

• Chat / Email Support

• Technical Support

• Back Office

• Other roles available

🎓 At least HS Graduate may apply

📍 **Employer partners are located nationwide (PH) and may contact you to discuss full details during the interview.**

If interested, please send:

• Full Name

• Mobile Number

• Location

• Email

• Work Experience (or N/A)

• Highest Educational Attainment

• Birth Date

📌 By submitting your details, you consent to application processing with our employer partners.

We look forward to assisting you! 🙂

2. AFTER GETTING THE DETAILS

Hi, **Applicant**! Thank you for submitting your application with us. 📞 Please keep your phone lines open Monday–Friday, 9AM–10PM, and **regularly check your calls**, **text messages**, **and email**. Respond promptly to confirm your availability for virtual or onsite interviews.

Based on your location, qualifications, and requirements, **one of our BPO or Non-BPO employer partners nationwide** may contact you, including but not limited to:

• Concentrix • Foundever

• ePerformax • and others

📌 **Consent Notice**: By submitting your details, you agree to the processing of your application with our affiliated employer partners.

🔔 **Important Reminder**: Before you apply, **please remember**

📸 **Save or screenshot this message** and **present it at the Recruitment Front Desk**

to qualify for our **₱10,000 GCash Treats Giveaway Raffle**.

📝 On the application form

✅ Referral Source: Agencies, **Edward Belacse Career Consultancy Services**

(when asked, "**How did you hear about us**?")

📩 For application follow-ups or related concerns, you may message us on

Tiktok: @ **Olympuz_PH**.

✨ All the best! 😉

3. For ADs & Posting (To all social media platforms)

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1. 🚀 SUPER HIRING NATIONWIDE!

Join one of the fastest-growing industries in the Philippines — the BPO world! Whether you're an experienced agent or just starting out, opportunities await you. Enjoy great pay, supportive teams, and career growth!
👉 Send us a direct message with your details below to apply today.

💬 To proceed with your application, please send us a **DIRECT MESSAGE** with the following details:

- Last Name:
- First Name:
- Contact Number:
- City Address:
- Email Address:
- BPO Experience (if any) and duration:
- Other Experience (if any) and duration:
- Educational Attainment:
- Date of Birth:

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2. 🌟 YOUR BPO CAREER BEGINS HERE!

We're hiring across PH for voice and non-voice roles! Build a fulfilling career, gain valuable experience, and enjoy work-life balance. Training provided for qualified applicants.
📩 Apply via direct message now!

💬 To proceed with your application, please send us a **DIRECT MESSAGE** with the following details:

- Last Name:
- First Name:
- Contact Number:
- City Address:

- Email Address:
- BPO Experience (if any) and duration:
- Other Experience (if any) and duration:
- Educational Attainment:
- Date of Birth:

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3. 💬 MASS HIRING ACROSS THE COUNTRY!

Be part of leading BPO companies that value your skills and potential. Experience isn't required — just bring your confidence and willingness to learn!
📨 Message us directly with your details to apply today.

💬 To proceed with your application, please send us a **DIRECT MESSAGE** with the following details:

- Last Name:
- First Name:
- Contact Number:
- City Address:
- Email Address:
- BPO Experience (if any) and duration:
- Other Experience (if any) and duration:
- Educational Attainment:
- Date of Birth:

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4. ✨ START YOUR BPO JOURNEY TODAY!

Open roles available in customer service, sales, and technical support across the Philippines. Competitive salary, paid training, and a fun work environment await!
💬 Send your details through DM to begin your application.

💬 To proceed with your application, please send us a **DIRECT MESSAGE** with the following details:

- Last Name:
- First Name:
- Contact Number:
- City Address:
- Email Address:
- BPO Experience (if any) and duration:
- Other Experience (if any) and duration:
- Educational Attainment:
- Date of Birth:

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5. 💼 WORK HARD, DREAM BIG!

The BPO industry offers countless opportunities to grow and succeed. We're hiring nationwide — no placement fees, fast process, and career advancement guaranteed.
📩 Message us now to apply and take your career to the next level!

💬 To proceed with your application, please send us a **DIRECT MESSAGE** with the following details:

- Last Name:
- First Name:
- Contact Number:
- City Address:
- Email Address:
- BPO Experience (if any) and duration:
- Other Experience (if any) and duration:
- Educational Attainment:
- Date of Birth:

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6. 🌐 JOIN OUR NATIONWIDE HIRING DRIVE!

Explore exciting BPO opportunities near you! Enjoy flexible schedules, excellent benefits, and a supportive team culture.
🚀 Apply today by sending your details via direct message!

💬 To proceed with your application, please send us a **DIRECT MESSAGE** with the following details:

- Last Name:
- First Name:
- Contact Number:
- City Address:
- Email Address:
- BPO Experience (if any) and duration:
- Other Experience (if any) and duration:
- Educational Attainment:
- Date of Birth:

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7. 🎧 VOICE & NON-VOICE POSITIONS AVAILABLE!

We're hiring across major cities — Cebu, Davao, Manila, Iloilo, Pampanga, and more! If you're driven and customer-focused, we'd love to connect you with top employers.
📲 Send your details via DM to apply now!

💬 To proceed with your application, please send us a **DIRECT MESSAGE** with the following details:

- Last Name:
- First Name:
- Contact Number:
- City Address:
- Email Address:

- BPO Experience (if any) and duration:
- Other Experience (if any) and duration:
- Educational Attainment:
- Date of Birth:

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8. 🚨 NATIONWIDE BPO JOB ALERT!

Build a rewarding career with our partner companies across PH. Great pay, training provided, and a fast hiring process!
📬 Send your details now to get started — let's help you land your dream job.

💬 To proceed with your application, please send us a DIRECT MESSAGE with the following details:

- Last Name:
- First Name:
- Contact Number:
- City Address:
- Email Address:
- BPO Experience (if any) and duration:
- Other Experience (if any) and duration:
- Educational Attainment:
- Date of Birth:

🎯 OUR 2026 OBJECTIVE

We want to generate THOUSANDS of quality referrals across the Philippines while helping every affiliate build a sustainable and trustworthy online recruitment presence.

Our strategy is simple:

DON'T JUST POST MORE. POST SMARTER.

We cannot guarantee that any account will never be restricted by Meta. Instead, we reduce unnecessary risk by creating authentic content, avoiding spam-like behavior, respecting platform rules, protecting applicant information, and diversifying our referral channels.

🛡️ PART 1 — THE META-SAFE GOLDEN RULES

1️⃣ Be AUTHENTIC

Create recruitment content that provides real information.

✅ Real job openings
✅ Accurate qualifications
✅ Correct locations
✅ Realistic compensation information
✅ Legitimate application process
✅ Genuine recruitment updates
✅ Original photos/videos when possible

Avoid content designed purely to manipulate clicks, comments, shares, or engagement.

2️⃣ DON'T COPY-PASTE EVERYTHING

Avoid publishing the exact same caption + image + link repeatedly.

Instead, create different legitimate content angles:

📌 "We're Hiring"
📌 Job Description
📌 Interview Tips
📌 BPO Career Tips
📌 Work-from-home information
📌 Hiring locations
📌 Frequently Asked Questions
📌 Applicant success stories
📌 Qualifications guide
📌 Day-in-the-life content

Important: Don't change words merely to evade Meta's systems. Change the content because you're providing a genuinely different message or useful information.

3️⃣ AVOID SPAM-LIKE BEHAVIOR

❌ **Don't rapidly post the same advertisement across many groups.**

❌ **Don't copy-paste identical comments under hundreds of posts.**

❌ **Don't send unsolicited bulk DMs.**

❌ **Don't repeatedly repost content that was removed.**

❌ **Don't create fake comments or testimonials.**

❌ **Don't artificially generate reactions or engagement.**

❌ **Don't use misleading clickbait.**

❌ **Don't encourage people to report, like, or interact with a post simply to manipulate distribution.**

📋 PART 2 — JOB POST QUALITY CHECKLIST

Before publishing, ask:

JOB INFORMATION

☐ **Is the position real?**

☐ **Is the hiring campaign currently active?**

☐ **Is the location accurate?**

☐ **Is the work arrangement accurate?**

☐ **Are the qualifications correct?**

☐ **Are salary/benefit claims accurate?**

☐ **Is the application process legitimate?**

CONTENT QUALITY

☐ **Does the post provide useful information?**

☐ **Is the caption understandable?**

☐ **Is the image/video relevant?**

☐ **Is the CTA clear?**

☐ **Is the link legitimate?**

☐ **Does the destination page actually match the advertisement?**

ACCOUNT SAFETY

☐ **Am I following the group's rules?**

☐ **Am I posting too frequently?**

☐ **Am I repeating the same content everywhere?**

☐ **Am I sending unsolicited messages?**

☐ **Did Meta previously reject similar content?**

If several answers raise concerns:

STOP → REVIEW → IMPROVE → THEN POST.

🚫 PART 3 — WORDING TO AVOID

These aren't a magic list of words that Meta automatically bans. The problem is usually the overall claim, context, targeting, behavior, or user experience.

❌ HIGH-RISK / MISLEADING STYLE

Avoid:

"GUARANTEED HIRING!!!"

Better:

"Now accepting applicants for available customer service positions."

Avoid:

"NO INTERVIEW! INSTANT JOB!"

Better:

"Applicants will go through the employer's standard recruitment process."

Avoid:

"EARN ₱50,000 GUARANTEED EVERY MONTH!"

Better:

"Compensation and benefits vary depending on the position and employer."

Avoid:

"EVERYONE QUALIFIES!"

Better:

"Applicants are subject to the campaign's qualifications and hiring requirements."

Avoid:

"CLICK NOW OR YOU'LL MISS YOUR CHANCE!"

Better:

"Interested applicants may review the qualifications and application instructions."

Avoid:

"WE NEED 1,000 PEOPLE TODAY!!!"

Better:

"We are currently accepting applications for available positions."

🚨 NEVER INVENT:

❌ **Fake salary**
❌ **Fake employer**
❌ **Fake hiring deadline**
❌ **Fake job location**
❌ **Fake testimonials**
❌ **Fake applicant success stories**
❌ **Fake recruitment bonuses**
❌ **Fake urgency**
❌ **Fake job openings**

Accuracy protects both the applicant and the affiliate.

🔐 PART 4 — APPLICANT PRIVACY

Never ask applicants to publicly post sensitive information.

NEVER REQUEST PUBLICLY:

❌ **Passwords**
❌ **OTPs**
❌ **Banking passwords**
❌ **Credit/debit card details**
❌ **Unnecessary financial information**
❌ **Sensitive personal documents in public comments**

Instead:

PUBLIC POST → LEGITIMATE APPLICATION CHANNEL → PRIVATE APPLICATION PROCESS

Protect applicant information throughout the referral process.

👥 PART 5 — FACEBOOK GROUP ETIQUETTE

Before posting:

CHECK THE GROUP RULES.

Some communities allow hiring posts.

Some require:

· Specific hashtags
· Specific posting days
· Admin approval
· Recruitment megathreads
· No external links
· No promotional posts

If recruitment isn't permitted:

DON'T FORCE IT.

Find another legitimate community.

📱 PART 6 — 10 META-SAFER RECRUITMENT CAPTION FORMULAS

These are starting frameworks—not guaranteed approval templates.

1. SIMPLE HIRING

📣 NOW ACCEPTING APPLICANTS

We're currently looking for candidates for available [ROLE] positions in [LOCATION].

📍 Work Setup: [ONSITE/HYBRID/REMOTE]
📌 Qualifications: [BASIC QUALIFICATION]

Interested? Review the application instructions here:

👉 [OFFICIAL APPLICATION LINK]

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2. CAREER OPPORTUNITY

💼 Looking for your next career opportunity?

A [ROLE] opportunity is currently available in [LOCATION].

If you have experience in [SKILL/EXPERIENCE], this may be worth exploring.

📌 Check the requirements and application process:

👉 [LINK]

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3. BPO EXPERIENCE

🎧 BPO EXPERIENCE?

If you have previous customer service, technical support, sales, or BPO experience, there may be current opportunities matching your background.

📍 Location: [LOCATION]
💼 Role: [ROLE]

See the current requirements:

👉 [LINK]

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4. CAREER TIP + CTA

💡 BPO INTERVIEW TIP

Before your interview, prepare examples of how you've handled:

✔ Difficult customers
✔ Problem-solving
✔ Teamwork
✔ Meeting targets

We're currently accepting applications for selected [ROLE] positions.

Application details:

👉 [LINK]

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5. LOCATION-BASED

📍 [CITY] — NOW HIRING

Candidates interested in [ROLE] opportunities may review the current qualifications and application process.

📌 Location: [CITY]
📌 Work Setup: [SETUP]
📌 Position: [ROLE]

Apply through:

👉 [LINK]

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6. FIRST-TIME BPO APPLICANTS

🌱 NEW TO BPO?

If you're exploring your first BPO opportunity, review the current entry-level positions and qualifications available.

Don't assume you need years of experience—check the actual requirements first.

👉 Application details: [LINK]

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7. REMOTE WORK

🏠 REMOTE WORK OPPORTUNITY

Interested in work-from-home opportunities?

Current availability may vary by campaign, location, equipment requirements, and qualifications.

Check the actual requirements before applying:

👉 [LINK]

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8. WEEKLY HIRING UPDATE

📢 WEEKLY CAREER UPDATE

Here are some positions currently accepting applications:

· [ROLE 1]
· [ROLE 2]
· [ROLE 3]

📍 Available locations: [LOCATIONS]

Requirements and availability may vary.

👉 Check the application details: [LINK]

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9. FAQ STYLE

❓ ASKED ABOUT BPO JOBS?

"Do I need experience?"

It depends on the specific campaign. Some positions accept entry-level applicants, while others require previous experience.

Check the requirements for the current opening:

👉 [LINK]

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10. PERSONAL NETWORK

👋 KNOW SOMEONE LOOKING FOR WORK?

If you have friends, relatives, former coworkers, or professional contacts exploring new opportunities, feel free to share legitimate hiring information with them.

📌 Current opportunity: [ROLE]
📍 Location: [LOCATION]

Application details:

👉 [LINK]

🔄 PART 7 — 7-DAY MULTI-PLATFORM REFERRAL SYSTEM

🟦 MONDAY — FACEBOOK

Content: Hiring announcement

Post one high-quality recruitment update on your profile/page and relevant groups where recruitment is allowed.

🎯 Goal: Awareness

🟪 TUESDAY — TIKTOK

Create a 15–30 second video:

Hook:
"Looking for BPO opportunities in [CITY]?"

Then provide:

· Position
· Location
· Basic qualification
· Application direction

🎯 Goal: Discovery

🟧 WEDNESDAY — INSTAGRAM

Post a Reel or carousel:

"3 Things to Know Before Applying for a BPO Job"

End with the legitimate application direction.

🎯 Goal: Education + Trust

🟩 THURSDAY — LINKEDIN

Publish a professional career post:

"Career Opportunity: [ROLE] — [LOCATION]"

Keep it factual and professional.

🎯 Goal: Professional referrals

🧵 FRIDAY — THREADS

Post a short conversational update:

"What BPO role would you recommend to someone starting their career?"

Engage naturally with responses.

If appropriate, provide legitimate hiring information.

🎯 Goal: Community

💬 SATURDAY — VIBER / WHATSAPP

Reach out to your existing contacts and communities who have opted to receive updates.

Share:

📌 Current openings
📌 Requirements
📌 Application instructions

Avoid mass unsolicited messaging.

🎯 Goal: Direct referrals

🌎 SUNDAY — NETWORK DAY

Don't necessarily post another advertisement.

Instead:

🤝 Talk to friends
🤝 Contact former coworkers
🤝 Reconnect with professional contacts
🤝 Participate in career communities
🤝 Answer questions
🤝 Share useful interview advice

🎯 Goal: Relationship-based referrals

📊 PART 8 — THE 70/20/10 CONTENT MIX

Instead of making every post an advertisement:

70% — VALUE

🎓 Career tips
🎤 Interview advice
💼 BPO information
📚 Resume tips
🗣️ Communication tips

20% — COMMUNITY

💬 Questions
🤝 Discussions
📸 Experiences
🎯 Success stories
📢 Career conversations

10% — DIRECT RECRUITMENT

📢 Actual job openings
🔗 Application opportunities
📍 Hiring announcements

This creates a more natural professional presence instead of an account that looks like it exists only to distribute repetitive advertisements.

🚦 PART 9 — IF META RESTRICTS YOUR CONTENT

DON'T PANIC.

DON'T IMMEDIATELY:

❌ Create another account to bypass the restriction
❌ Re-upload the same rejected advertisement
❌ Change a few words and repost repeatedly

❌ **Spam appeals**
❌ **Ask people to mass-report or mass-engage**

INSTEAD:

1. STOP

Pause the problematic content.

2. READ

Check the exact reason Meta provided.

3. REVIEW

Identify whether the issue involves:

· Content
· Advertising
· Account behavior
· Destination link
· Community rules
· User reports
· Business/advertising assets

4. CORRECT

Fix the underlying problem.

5. REQUEST REVIEW

If you believe Meta made an error, use the official review/appeal process available in your account.

6. LEARN

Don't repeat the same behavior without understanding the reason.

🔎 PART 10 — OFFICIAL META RESOURCES

Affiliates should bookmark these:

🔗 Meta Business Help Center
https://www.facebook.com/business/help

🔗 Meta for Business
https://www.facebook.com/business/

🔗 Meta Transparency Center
https://transparency.meta.com/

🔗 Facebook
https://www.facebook.com/

🔗 Instagram
https://www.instagram.com/

Meta's own guidance emphasizes avoiding misleading experiences and maintaining quality; repeated policy issues can result in broader enforcement.

Always check Meta's current policies before launching paid advertising because policies and enforcement can change.

🌎 PART 11 — DON'T DEPEND ON ONE PLATFORM

Your referral pipeline should look like:

FACEBOOK
⬇️
INSTAGRAM
⬇️
TIKTOK
⬇️
THREADS
⬇️
LINKEDIN
⬇️
VIBER
⬇️
WHATSAPP
⬇️
PERSONAL NETWORK
⬇️
🎯 LEGITIMATE APPLICATION CHANNEL
⬇️
👤 QUALITY APPLICANT
⬇️
💼 SUCCESSFUL HIRE

Useful platforms:

🔗 Facebook – https://www.facebook.com/

🔗 **Instagram —** https://www.instagram.com/

🔗 **TikTok —** https://www.tiktok.com/

🔗 **Threads —** https://www.threads.com/

🔗 **LinkedIn —** https://www.linkedin.com/

🔗 **Viber —** https://www.viber.com/

🔗 **WhatsApp —** https://www.whatsapp.com/

🏆 PART 12 — THE AFFILIATE GOLDEN FORMULA

❌ OLD MINDSET:

"How many times can I post this?"

✅ **NEW MINDSET:**

"How many different people can I genuinely help?"

❌ **OLD STRATEGY:**

POST → POST → POST → POST

✅ **NEW STRATEGY:**

EDUCATE → ENGAGE → BUILD TRUST → SHARE OPPORTUNITY → REFER → FOLLOW UP

💙 **OUR AFFILIATE STANDARD**

Every Olympuz Affiliate should aim to be:

AUTHENTIC
ACCURATE
RESPECTFUL
CONSISTENT
TECH-SMART
PRIVACY-CONSCIOUS
POLICY-AWARE
MULTI-PLATFORM

We are not building accounts just to post advertisements.

We are building a trusted nationwide referral community.

🇵🇭 More quality referrals.
💼 More successful hires.
💰 More sustainable affiliate earnings.
🛡️ Better account protection.
🚀 Smarter growth.

POST SMART. REFER SMART. GROW SMART.

— Olympuz Freelance Community
Edward Belacse Career Consultancy Services



Thank you for Applying

or submitting your Referral to Us! 😉

[Refer Again here](#) ← (click to submit more referrals)

Most Important Reminders:

Always make sure to Warm and Educate your referrals to declare Referral Source during onsite or virtual interviews:

How did you hear about us: Agencies

Select Referral Source:

Edward Belacse Career Consultancy Services

Advise your referral NOT TO ENTERTAIN ANY OTHER RECRUITER OUTSIDE THE OFFICE or any ONLINE TO GET QUALIFIED ON OUR WELCOME HIRING BONUS (Otherwise forfeited)

Get REAL TIME UPDATES WITH YOUR JOB APPLICATIONS & AFFILIATE EARNINGS WITH US!

Join our Official Channels Now!

WhatsApp Channel <click here

Viber Channel <click here


OLYMPUZ NATION
ADVISORY
SEND YOUR REFERRALS VIA
AFFILIATE REFERRAL FORM
https://olympuz-org.com/remotejobs
OR
SCAN QR CODE
BELOW
EARN EVERY
SATURDAY PAYOUTS
Php 2-5 per valid referral
UP TO Php 5,000
per monitored hire you lodge on
our CLAIM HIRE FORM
https://tinyurl.com/MonitorYourEARNINGS
ANY CONCERNS?
MESSAGE US VIA
WHATSAPP +63 991 522 5686

OLYMPUZ

RECRUITMENT PROCESS

EARN UP TO ₱5,000 FOR EVERY MONITORED HIRE ACROSS PH!

1. SEND YOUR REFERRALS ANYTIME VIA AFFILIATE REFERRAL FORM:

https://olympuz-org.com/remotejobs

2. ADVISE YOUR REFERRAL to keep their lines open

and check their email to proceed with their applications with us

(We will give them choices on which BPO Company they wish to Apply)

3. CONFIRM & SCHEDULE INTERVIEW!

Educate your referrals to proactively DECLARE to the Front desk their Referral Source

4. QUESTIONS? UPDATES?

If you referrals wish to

MESSAGE US VIA WHATSAPP

+63 991 522 5686

WALK-IN

Got HIRES? Lodge via Monitoring Form or Message Sir Edward!

Olympuz

powered by

Edward Belseca

Career Consultancy Services!

Or direct them here:

https://linktr.ee/recruitmenthubs

MONITORING FORM

₱5,000 PER HIRED!

REFER • CONFIRM • MONITOR • EARN!

MESSAGE US NOW!

Hi, **Affiliate!** 💙

🌐 **Payout Portal:** http://affiliate.olympuz-org.com
📌 Save & bookmark for easy access.

Need help with your **Affiliate Payout Portal access,**
username/password concerns, portal assistance
or have someone who wants to join as an **Olympuz Affiliate Referrer**?

Reach us through any channel below.

📌 **Please include:**
Active Affiliate Referrer + Complete Name + **Active Email** + Concern/Context

📲 **WhatsApp:** https://wa.me/message/Q3ZZ3KPYWO62A1?src=qr
📲 **Viber:** http://viber.me/639422642828
🧵 **Threads:** https://www.threads.com/@olympuzaffiliate
💬 **Messenger:** https://m.me/olympuzaffiliate

⏳ We may have delayed responses due to high message volume,
We sincerely apologize if we **unintentionally overlook** your message—**just gently follow up with us as needed.**

Thank you for your patience! 🙏

Let's keep growing together!
Happy Referrals! 🚀 @all