

Let's make here a fact sheet about Boliden. Add facts here. Insert suitable headings.

Add your name at the end. You can add info many times. This is what Boliden will see, what we have produced! How we see Boliden. Ready by 14.12.2014

Learning outcome: Have the facts about the company presented here so that we all know the basics about the company before the visit

Boliden Zinc

1) What are they doing? Products?

New Boliden Kokkola Oy is a mining and smelting company focusing on production of copper, zinc, lead, gold and silver

Dominika

2) History of the company?

1924

Gold is discovered at Fågelmýran in Boliden.

1925

Two founding companies created - Västerbottens Gruvaktiebolag and Skellefteå Gruvaktiebolag.

1926

The first Boliden ore saw the light of day.

1927

The company decides to build its own smelter: Rönnskär

1929

Zinc production starts at Odda

1930

Production begins at the Rönnskär smelter.

1931

The two original companies are merged - Boliden is created.

1936

The copper smelter at Imatra in Finland (later moved to Harjavalta) comes on line.

1940

Production starts at the Kristineberg mine.

Dominika

3) Top Management?

Board of Directors



Anders Ullberg

Title: Chairman of the Board since 2005
Education: M.Sc. (Business Administration and Economics)
Born: 1946
Directorships: Chairman of the Boards of BE Group, Diamorph, Eneqvist Consulting, Natur&Kultur and Studsvik. Member of the Boards of Atlas Copco, Beijer Alma, Valeo Partners and Akers. Chairman of the Swedish Financial Reporting Board.

[Shareholdings](#)



Marie Berglund

Title: Member of the Board since 2003
Education: M.Sc. (Biology)
Born: 1958
Directorships: Member of the Boards of Baltic Sea 2020, Eurocon Consulting, the Water Delegation of the Gulf of Bothnia's Water District, the Advisory Council of the County Administrative Board of Västernorrland.

[Shareholdings](#)



Staffan Bohman

Title: Member of the Board since 2007
Education: B.Sc. (Economics)
Born: 1949
Directorships: Chairman of the Boards of Högåns, Cibes LiftGroup and Ersta diakoni. Deputy Chairman of the Board of Rezidor Hotel Group and of SNS – Centre for Business and Policy Studies Board of Trustees. Member of the Boards of Atlas Copco, Inter-IKEA Holding, Ratos, Rolling Optics and the Swedish Corporate Governance Board.

[Shareholdings](#)



Tom Erixon

Title: Member of the Board since 2013
Education: Education: LL.B, MBA
Born: 1960
Directorships: CEO and President of Ovako AB, Member of the Board of Jernkontoret, Stål & Metall and Chinsay.

[Shareholdings](#)



Lennart Evrell

Title: President & CEO
Education: M.Sc. Engineering, Economics
Born: 1954
Directorships: Chairman of the Board of SveMin. Member of the Board of Svenskt Näringsliv (The Confederation of Swedish Enterprise).

[Shareholdings](#)



Michael G:son Löw

Title: Member of the Board since 2010
Education: B.Sc. Economics
Born: 1951
Directorships: Member of the Boards of Concordia Maritime, Norstel, Preem, the Confederation of Swedish Enterprise, Deputy chairman of the Swedish Industrial and Chemical Employers Association, the Swedish-Russian Chamber of Commerce, Member of the Chalmers Advisory Committee and the Royal Swedish Academy of Engineering Sciences.

[Shareholdings](#)



Ulla Litzén

Title: Member of the Board since 2005
Education: M.Sc. (Economics) and MBA
Born: 1956
Directorships: Member of the Boards of Alfa Laval, Atlas Copco, Husqvarna, NCC and SKF.

[Shareholdings](#)



Leif Rönnbäck

Title: Member of the Board since 2005
Education: B.Sc. (Natural Sciences), Geology
Born: 1945

[Shareholdings](#)

Union Representatives



Roland Antonsson

Title: Member of the Board since 2012.
Born: 1957
Directorships: Representative of IF Metall.
Chairman of the IF Metall (Swedish Metalworkers' Union) branch, Rönnskär



Marie Holmberg

Title: Member of the Board since 2008.
Deputy Member of the Board: 2005–2008.
Born: 1963
Directorships: Representative of the Swedish Association of Graduate Engineers
Shareholdings



Kenneth Ståhl

Title: Member of the Board since 2014
Directorships: Representative of IF Metall and Chairman of IF Metall (Swedish Metalworkers' Union) branch, Bergsöe



Peter Baltzari

Title: Deputy Member of the Board since 2014
Directorships: Representative at Boliden's Work Council and the Boliden Profit Sharing Scheme of Metall, Chairman of Metall (Swedish Metalworkers' Union) branch, Aitik
Shareholdings



Ulf Hartman

Title: Deputy Member of the Board since 2014
Directorships: Chairman of the works union "Unionen" for Boliden, Aitik and Stockholm, Deputy Chairman for Boliden's Work Council



Ola Holmström

Title: Deputy Member of the Board since 2012
Directorships: Representative of IF Metall (the Swedish Metalworkers' Union).
Chairman of the IF Metall (Swedish Metalworkers' Union) branch, Kristineberg.
Deputy Chairman of Boliden's Group Council and Boliden Works Council

Dominika

4) Staff?

5) Local Management?

6) Financial figures 2013

7) Governmental support?

8) Target market and main customers?

Boliden strives to be a market leader among medium-sized base metals companies by offering high quality metals and supplying efficient logistics solutions and product customisation.

Boliden's metals are mainly sold and transported by rail, sea, or road to industrial customers in Europe. The largest part of our zinc customers are large steelworks which use zinc to protect steel from corrosion when manufacturing galvanised thin sheet. The second largest customer category comprises companies that hot dip galvanise piece goods. The majority of our copper customers are manufacturers of wire rod, copper rods and copper alloys who, in turn, sell their products to the construction, electronics and automotive industries.

Boliden buys metal concentrates from its own mines and from approximately 20 suppliers and have around one hundred suppliers of electronic and metal scrap and other secondary raw materials. We also have around 6,800 suppliers of goods, services and logistics. Just over 200 of this total accounts for the majority of purchasing volumes.

JOSEF NECAS

9) Exports?

About 85 per cent of production is exported. The most important market areas are Northern and Central Europe.

Joseph Anyen

10) Sustainability?

Boliden is committed to long-term sustainable development and strives to be the first sustainable link in the value chain of our metals.

Social responsibility

We deliver customer benefits and work in a goal-orientated way to offer our employees a safe and stimulating work environment. Sensitivity towards and responsible behaviour in our dealings with our stake-holders help to maintain our good reputation as a metals company.

Environmental responsibility

Our environmental responsibility entails continuous work to reduce the environmental impact of our operations. Our ambition is to go beyond legislative and regulatory requirements. Systematic and far-sighted environmental work facilitates faster compliance with future legislation and with the expectations of our different stakeholder groups.

Economic responsibility

Boliden's operations impact and affect many people, sometimes whole communities. Boliden's ambition is to take extensive responsibility and enhance the contribution we make to a positive economic and social development in the community.

JOSEF NECAS

11) Legal aspects?

12) Health, Safety and Environment in chemical sector?

Work environment and health

Having a healthy workforce is not only good for the individual employees; it also has a positive effect on Boliden's staff overheads.

Healthy employees are a success factor

Employees who are healthy – physically, psychologically and socially – are an important factor in Boliden's success. Boliden is keen, through an active programme of preventative healthcare, to promote its employees' health, to prevent ill health, and to boost their job satisfaction. We also know that preventative healthcare helps not only to reduce absence due to sickness and the need for rehabilitation, but also actively improves people's health.

Our preventative healthcare is based on:

Employees taking responsibility for their own well-being and health;

The employer helping to increase awareness and knowledge on the part of employees when it comes to their personal health and encouraging them to take part in more health-promoting activities;
Safeguarding and promoting the health of every employee.

Occupational health service

A majority of Boliden's units work in partnership with the locally available occupational health service. Where this is not the case, Boliden operates its own health care units in connection with the operations. Their primary task is to prevent and eliminate health risks in the workplace in the form of occupational diseases and injuries, and to promote a healthy lifestyle and they do so by means of, among other things, regular health checks for all employees. The occupational health services are also an important partner in connection with work adaptation and rehabilitation efforts.

Pawel Kozimor