

Land Trust Plan

2024-2025 school year

Goal #1

The goal of our Land Trust funds is to provide exceptional instruction for our students. Teaching quality is one of the strongest influences of student success. We strive to hire and retain highly qualified and effective teachers and paraeducators (instructors) across all grades. This practice opens the general education classroom to many of our special needs students and allows us to personalize student learning for all students in reading, spelling, and math at their precise, instructional levels. This is a powerful aspect of our model, yet it greatly increases our human resource expenses. This has the impact of having downward pressure on our teacher and staff salaries.

American Principles Academy will use 100% of the allotted money in Land Trust funds toward instructor salaries and benefits across grades K-8 in order to support and improve the quality of instruction for all students.

By using the School Land Trust monies toward instructional salaries and benefits, the students at our campus will be well-instructed in core subjects as well as in their targeted achievement level groups. This will result in greater concept mastery and higher assessment outcomes.

Academic areas pertaining to this goal

English/Language Arts and Mathematics

Specific measurement used to determine progress towards the goal

As this will be our first year of operation, we will use this year to obtain baseline student achievement data on the RISE ELA and Math, as well as the Acadience Reading assessments. Because Acadience gives us BOY student data, our goal this year will be to reduce the number of 1st-3rd grade students in “Intensive” at BOY by 5% by EOY. We will use baseline student data established for the RISE in 2025 in grades 3-8 to create additional School Land Trust Plan targets for ELA and Math in 2026.

Action plan steps to reach this goal

1. American Principles Academy will use 100% of the allotted money in Land Trust Funds toward salaries & benefits for instructors in order to support our model of having instructor support in every elementary classroom and increasing the quality of teaching through the retention of highly qualified teachers across all grades.

The amount for 2024-2025 is estimated to be \$50,252.48.

2. Teachers and paraeducators will use embedded assessment data to determine skills mastery in their achievement-level groups throughout the year, and to reassess accommodations, modifications, and placement in order to maximize learning for each student.

Planned expenditures categories

Salaries and Employee Benefits (100 and 200)

Funding Estimates

Available Funds	Planned Expenditures (entered by the school)	Actual Expenditures (entered by the District Business Administrator)
Carry-Over from 2023-2024	\$0.00	\$0.00
Distribution for 2024-2025 (base allotment for small charter schools according to USBE)	\$50,252.48	\$tbd
Total Available for Expenditure in 2024-2025	\$50,252.48	\$tbd
Salaries and Employee Benefits (100 and 200)	\$50,252.48	\$tbd
Professional and Technical Services (300)	\$0	\$0
Repairs and Maintenance (400)	\$0	\$0
Other Purchased Services (Admission and Printing) (500)	\$0	\$0
Travel (580)	\$0	\$0
General Supplies (610)	\$0	\$0
Textbooks (641)	\$0	\$0
Library Books (644)	\$0	\$0
Periodicals, AV Materials (650-660)	\$0	\$0
Software (670)	\$0	\$0
Equipment (Computer Hardware, Instruments, Furniture) (730)	\$0	\$0
Total Expenditures	\$50,252.48	\$tbd
Remaining Funds (Carry-Over to 2023-2024)	\$0	\$0

Estimated Carry-over

There is not an estimated carry over.

Funding Changes

There are times when the planned expenditures in the goals of a plan are funded by the LEA, a grant, or another unanticipated funding source leaving additional School LAND Trust funds to implement the goals. How will the council spend the funds to implement the goals in this plan?

If the actual distribution is more than the estimate, or if we receive unanticipated funding from other sources that may be applied to our Land Trust goal, those funds will be applied first to support additional salary and/or benefit expenses for our school instructors, second to provide curriculum and/or classroom library materials, or third to classroom technology needs such as student computers or audio/visual equipment.

How will the plan and results be publicized to your community?

School website

Governing Board Community Council Plan Approval

Meeting Vote Results:

Meeting Date: 3/27/2024

Motion:

Second:

For:

Opposed:

Abstain:

Absent:
