Mary Martha Crowe

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PROFILE

Wife (Brad); Mother of Five (Madeline-23, Emerson-20, Mimi-19, Darden-16, Thomas-13)

EXPERIENCE

Assistant Director, Career and Technical Education, Oxford School District, 2024-Present

Assistant Principal, Della Davidson Elementary School, Oxford, MS
2021-2024

I was hired as the assistant principal of Della Davidson Elementary School upon completion of an administrative internship at the school. As assistant principal, no day looks the same, but I am responsible for coordinating the social-emotional learning curriculum, overseeing school-wide discipline, state testing, and working closely with school and district personnel to meet the needs of all of our learners.

Principal Corps, Cohort 12, The University of Mississippi
2020-2021

After a rigorous application process, I was selected to participate in Principal Corps. Principal Corps is designed to develop teacher leaders into K-12 administrators. During the 13-month process, I earned a Specialist in Educational Leadership while obtaining licensure requirements to be a certified K-12 administrator. While in Principal Corps, I was on sabbatical from my former teaching position, serving as an administrative intern at Oxford Middle School and Della Davidson Elementary School in the Oxford School District. During the internships I had similar duties and responsibilities as an assistant principal.

AVID Site Coordinator, Oxford Intermediate School, Oxford, MS
2017-2020

Oxford Intermediate School adopted a school-wide approach to the AVID program during the 2017-18 school year. As Site Coordinator, I was responsible for ensuring the faculty and staff met the goals as written in the AVID Site Plan. I led a Site Team which met monthly. I also collaborated with teachers during PLCs and students as needed. During the first few months of implementation, Oxford Intermediate School was selected to pilot a new certification instrument. We were recognized as an AVID Elementary Certified Site for the 2019-2020 school year.

Gifted Teacher, Oxford School District, Oxford, MS
2006-2020

I taught gifted students in grades 2-8 while teaching in the Oxford School District. As a gifted teacher I was responsible for creating units of study based on the Mississippi Gifted Frameworks and Mississippi Process Skills. I also forged relationships with my students encouraging them to meet their fullest potential.

Interventionist, Oxford School District, Oxford, MS
2019-2020
I used interventions specifically designed to meet the individual needs of Tier 3 students as determined by formative and summative data such as benchmarks, state test scores, diagnostic assessments, and class grades.

Gifted Testing Coordinator, Oxford School District, Oxford, MS
2007-2012
As District gifted testing coordinator, I was responsible for identifying, screening, and testing all eligible students for the gifted program, based on Mississippi Gifted Regulations. I kept student files and accurate information for the District and State Department of Education. I also communicated gifted students' needs to teachers and parents.

Director, Athens First United Methodist Church Weekday Preschool, Athens, GA
2005-2006
I established a weekday preschool program that continues to serve the Athens, GA, community. Some of my responsibilities: organizing the educational space; developing curriculum, policies, and procedures; hiring teachers and staff; creating and maintaining a budget; registering students; daily administrative duties of a school of 60+ children.

Lead Gifted Teacher, Burney-Harris-Lyons Middle School, Clarke County School District, Athens, GA—2002-2005
As the lead gifted teacher, I collaborated with all sixth, seventh and eighth grade teachers who taught students identified as gifted by the state of Georgia. Other responsibilities: screening, testing, and identifying gifted students; keeping records of gifted students; teaching lessons in the classroom, raising expectations for all students; working with students based on individual needs and interests; meeting with parents. I also started a National Junior Beta Club, Geography Bee, and Spelling Bee at the School and served on various committees at the school and Clarke County School District level.

Language Arts Teacher, Burney-Harris-Lyons Middle School, Clarke County School District, Athens, GA—2000-2003
As a classroom teacher, I taught remedial and advanced Language Arts to students in 7th and 8th grades.

EDUCATION
University of Mississippi — Ph.D., Educational Leadership, in progress

University of Mississippi — Educational Specialist, K-12 Leadership, 2021

University of Mississippi — Master of Education, Curriculum and Instruction, 2000

University of Mississippi— Bachelor of Arts in Education, Elementary Education, 1999

CERTIFICATIONS

Entry Level Administrator

National Board Certification, Early Adolescence/English Language Arts

Gifted and Talented Endorsement (K-12)

Kindergarten (K-4)

Elementary Education (4-6)

Middle School Math (7-8)

Middle School Language Arts (7-8)

Middle School Science (7-8)

Middle School Social Studies (7-8)

PROFESSIONAL MEMBERSHIPS

National Board for Professional Teaching Standards — 2016- Present

Mississippi Professional Educators — 2013-Present

HONORS AND RECOGNITION

Teacher of the Year, Oxford School District, 2018

Teacher of the Year, Oxford Intermediate School 2017-18

Employee of the Week, Oxford School District, April 2017 and August 2017

Good as Gold Award, Oxford Intermediate School, 2016

Inspirational Teacher Award, Oxford Middle School, 2011 and 2012

LEADERSHIP

Kappa Delta Chapter Advisor, 2000-2016; 2024-Present

Oxford School District Foundation, Secretary, 2023-2024

Oxford School District Foundation, Member, 2021-Present

Consultant for management over site of the Paris-Yates Chapel during important events at the University of Mississippi, 2006-Present

Oxford Kappa Delta Alumni Association, Member, 2010-Present

Junior Auxiliary of Oxford, Member 2006-12; President 2010-11; Life Member 2012-Present

First Baptist Church, Sunday School Teacher and Nursery Volunteer, 2006- Present

AVID STEM Certified Teacher, 2019-Present

Oxford School District Spelling Bee, Pronouncer, 2021

School Leadership Team, Oxford Intermediate School, 2017-2020

AVID Site Team Administrator, Oxford Intermediate School, 2017-2020

Project Lead the Way Lead Teacher, 2019-2020

Strategic Planning Committee, Oxford School District, 2018-2019

Faculty Council, Oxford School District, 2019-2020

Home/School Connection Team, Co-chair, Oxford Intermediate School, 2019-2020

Director, Summer Oxford School District Summer STEM Camp, 2018-2020

Whole Child Initiative, 2019

Oxford School District Professional Development, Developer and Presenter, 2017-2018

Nominated and selected to attend Elevating and Celebrating Excellent Teachers, 2018

Mrs. Marion Blumenthal Lazan, Holocaust Survivor, Speaking Event Coordinator, 2017

Hot Chocolate and Hot Topics in AVID, Speaker, 2017

AVID Summer Institute, Attendee, 2017, 2018, 2019

AVID National Conference, Attendee, 2017, 2018

School Signage Committee, Co-chair, Oxford Intermediate School, 2017-2019

College-going Culture Committee, Co-chair, Oxford Intermediate School, 2017-2019

Yearbook Advisor, Oxford Elementary School, 2011- 2013

Yearbook Advisor, Oxford Middle School, 2013-14

Yearbook Advisor, Oxford Intermediate School, 2014-2020

Gifted Testing Coordinator, Oxford Intermediate School, 2014-2020

Public Relations Liaison, Oxford Intermediate School, 2014-2020

Geography Bee Coordinator and Coach, Oxford Intermediate School, 2014-2020

Cross Country Club Coach, Oxford Intermediate School, 2015-2019

National Junior Beta Club, Advisor, Oxford Intermediate School, 2014-2016

Student Advisory Council, Advisor, Oxford Intermediate School, 2016-2018

AdvancED Accreditation Team, Oxford Intermediate School, 2016-2018

First Baptist Church, Weekday Preschool, 2014-2020

First Baptist Church, Youth Committee, 2012-2018

First Baptist Church, Vacation Bible School, Director 2012-2014

First Baptist Church, AWANA Secretary, 2015-2018

First Baptist Church, Vacation Bible School Leader, 2015-2019

Shockwave Aquatics Team, Board Member, 2016-2021