

Ballet Grand Prix

Equality, diversity, and inclusion policy

Ballet Grand Prix particularly encourages applications from disabled, D/deaf and neurodivergent artists, trans artists, and those from Black, Asian, and Ethnically Diverse heritage as well as those from lower-socio economic backgrounds. Consideration, kindness and support will be given to those who face barriers.

Ballet Grand Prix is committed to encouraging equality, diversity and inclusion among the artists, staff and volunteers involved in the competition and to provide role models from a range of different backgrounds for our young dancers.

The aim is to be truly representative of all sections of society, and for each artist and staff to feel respected and able to give their best.

The organisation commits to:

1. Encourage equality, diversity, and inclusion and to speak out against racism and all forms of discrimination.
 2. Create a working and performing environment free of bullying, harassment, victimisation, and unlawful discrimination, promoting dignity and respect for all, and where individual differences and the contributions of all staff and dancers are recognised and valued. This commitment requires all staff to reflect these values in all aspects of their work and act as positive role models.
- All parents and guardians of participants should understand they can be held liable for acts of bullying, harassment, victimisation, and unlawful discrimination.
3. Take complaints of bullying, harassment, victimisation and unlawful discrimination seriously by staff, suppliers, participants, audience members and any others during the organisation's activities. Such acts will be dealt with as misconduct and appropriate action will be taken.
 4. Review and monitor practices and procedures to ensure fairness and assess how this policy and any supporting action plan are working in practice, taking action to address any issues, and reviewing them annually taking account of changes in the law.

Agreement to follow this policy

The equality, diversity and inclusion policy is fully supported by senior management and staff and by entering the competition you agree to be in full support of this policy.