



Lafayette High School

401 Reed Lane

Lexington, KY 40503

Phone (859) 381-3474 Fax (859) 381-3487

SBDM Minutes August 1, 2024

Call to Order: The meeting was called to order at 5:32 PM by Dr. Orr. Dr. Anthony Orr, Mr. Scott Emmons, Mr. Matthew Conrad, Mr. Shane Norris, Mr. Bryson Perry, Ms. Brittany Harris, Ms. Leslie Davis and Ms. Whitney Walker were all in attendance.

Guests Present: There were no guests present.

Approve the Agenda: There was a motion to approve the agenda by Ms. Walker and seconded by Mr. Emmons. All were in favor.

Approve Minutes: There was a motion to approve the minutes from July the 11th, 2024 by Mr. Conrad, seconded by Ms. Harris. All were in favor.

Public Comments: There were none.

Open Records, Open Meetings Guide: The open records document was submitted to the council for review again. Signatures were collected from Dr. Anthony Orr, Mr. Scott Emmons, Mr. Matthew Conrad, Mr. Shane Norris, Mr. Bryson Perry, Ms. Brittany Harris, Ms. Leslie Davis and Ms. Whitney Walker.

Budget & Staffing:

- **Section 6 School Budget report:** Dr. Orr shared the Section 6 budget report for the month of June.
- **Staffing Update:** Staffing update was shared by Dr. Anthony Orr. We currently have three new vacancies. These vacancies are English teacher, College and Career Coach, and paraeducator. All positions have been posted and interviews will begin this week and next week.

Emergency Management Plan: Dr. Orr and Ms. Harris gave an update on the Emergency Management Plan.

Policy Review: Dr. Orr has held six staff meetings to discuss grading policy. On 7/31 and on 8/1 he met with the Instructional Leaders to discuss consensus of the grading policy discussions. Goals have been outlined as:

Administration

- ◆ Dr. Anthony Orr, Principal ◆ Ms. Brittany Harris, Assistant Principal ◆ Dr. Caryn Huber, Assistant Principal ◆
- ◆ Mr. Antonio Miranda, Assistant Principal ◆ Dr. Caroline Morales, Assistant Principal ◆
- ◆ Dr. Janice Wyatt-Ross, Assistant Principal ◆

- Grading
 - Communicate
 - Progress
 - Accumulated Learning
- Policy
 - Keep it simple
 - Two-way accountability
 - Student accountability
 - Staff accountability
 - Opportunity to recover

The council discussed possible outcomes and interpretations of the proposed changes. Suggestions were drafted and will be presented to the staff on the 5th of August. There was a motion to approve the first reading by Mr. Conrad, seconded by Mr. Norris, all were in favor and none were opposed.

Closed Session for Consultation: There was a motion to go into closed session for consultation at 8:10 pm by Mr. Emmons. It was seconded by Mr. Perry and none were opposed.

There was a motion to come out of closed session at 8:12 pm by Mr. Perry, seconded by Mr. Norris and all were in favor.

Adjournment: Mr. Perry made a motion to adjourn at 8:13 pm, it was seconded by Mr. Norris and all were in favor.

Administration

♦ Dr. Anthony Orr, Principal ♦ Ms. Brittany Harris, Assistant Principal ♦ Dr. Caryn Huber, Assistant Principal ♦
 ♦ Mr. Antonio Miranda, Assistant Principal ♦ Dr. Caroline Morales, Assistant Principal ♦
 ♦ Dr. Janice Wyatt-Ross, Assistant Principal ♦