

Welcome to Bobcat of the Rockies - The Bobcat Dealer in Colorado & Wyoming

Bobcat of the Rockies is a full-service Bobcat dealership. We sell and rent new and used Bobcat compact equipment. Our dealerships provide parts, in-house service, field service, and a fleet of equipment ready to rent. With nine compact

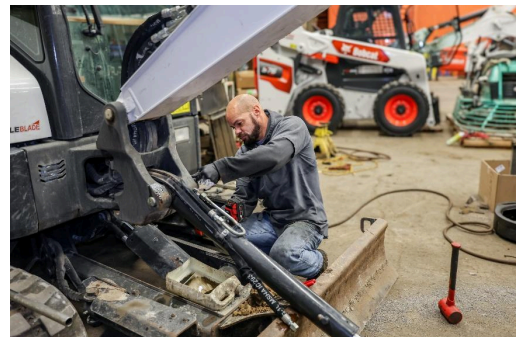


equipment and two concrete supply locations strategically positioned across the front range, we are continuously evolving to meet the diverse needs of our valued customers. We take immense pride in setting the bar high and exceeding expectations at every opportunity. At Bobcat of the Rockies, employees are respected and valued, ownership is encouraged, trust is nurtured, and every individual is empowered with opportunities for growth.

Bobcat of the Rockies Internship Program



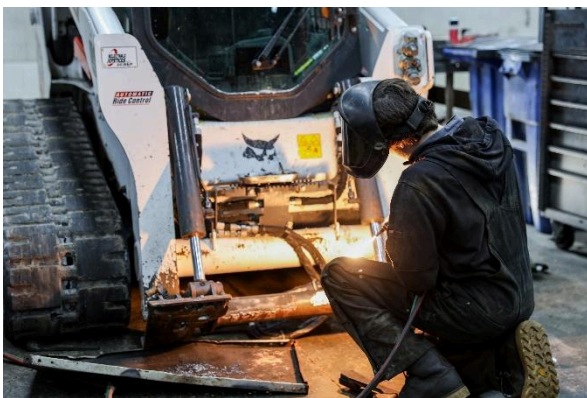
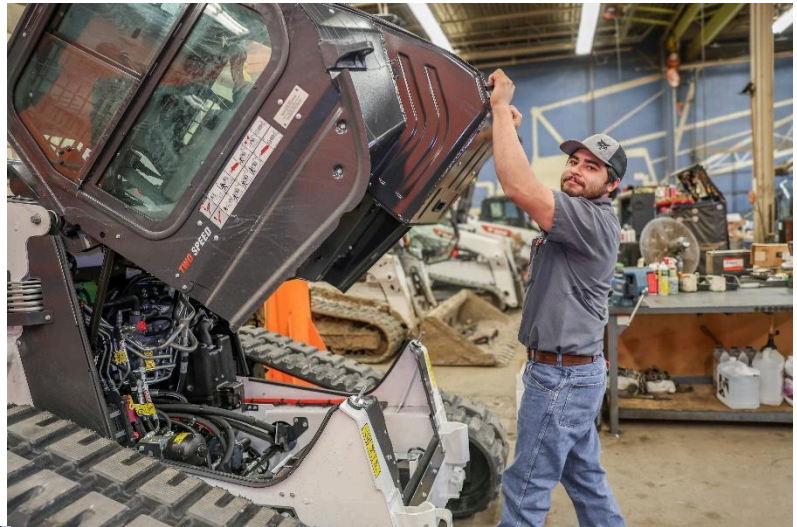
The Bobcat of the Rockies Service Training Department would like to offer unpaid internship opportunities to students enrolled in the 27J Career and Technical Education (CTE)



automotive and small-engine programs. This is a chance for students to explore the reality of diesel and small gas engine equipment mechanics working in a dealership environment. Bobcat of the Rockies currently employs around 62 technicians who perform all levels of repair, from preventive maintenance to component rebuilds and complex electrical diagnostics. Our shops are well equipped, clean, and modern. The Bobcat of the Rockies Training Center will schedule intern “hands-on” time with most departments in our Golden facility every Monday for 9 weeks. Current employees and managers will mentor students as they learn about the many different jobs in this dealership with a focus on the job of technician. Interns will be exposed to jobs that could be available at any compact equipment dealership.

Student interns can qualify for class credit under the 27J CTE Work Based Learning Program. For additional details regarding the 27J CTE Work Based Learning Program, please visit <https://www.sd27j.org/programs-services/cte>.

Bobcat of the Rockies strives to be a friendly stable company that shares success with employees, builds a work culture that is rewarding and fun, and encourages a learning environment for each of our employees to grow. Interns will receive hands-on practical training from the Service Trainer at our Golden Training Center and participate in many aspects of the business at our Golden location: Service Management, Rental, Parts and Warehouse. Students can expect a low-stress, low-pressure environment affording a lot of opportunity to ask technical questions and have discussions about industry career paths.



This internship is unpaid and offers no guarantee of employment. Students must be age 18 by the start of the internship. Training days will begin at 8am and conclude at 4pm. Interns are responsible for transportation. Interns will report to the Service Trainer at the Golden Training Center. Lunch will be provided. Training department tools will be provided for student use. Interns will be required to provide safety toe

boots/shoes. Bobcat of the Rockies will provide safety glasses, hearing protection, and 1 set of pants and shirt that the intern will be responsible for laundering.

We expect students to treat this internship program as they would with any other professional opportunity. Students will carry themselves with a professional demeanor with specific attention to workplace safety. The compact equipment industry comes with inherent risks, and we expect students to adhere to all safety rules, regulations, and instructions from supervisors. Violations of any safety rules, regulations, or instructions may result in termination as such violations may subject themselves or other employees to unnecessary physical harm. Punctuality is expected due to the limited hours the Service Trainer is available, and the travel involved. Students will submit any 27J CTE evaluation forms to their supervisors as required by program guidelines. Bobcat of the Rockies will provide a copy of its Employee Handbook and students are expected to comply with all provisions therein.



Bobcat of the Rockies appreciates your interest in the student internship program. This program is a great opportunity to develop technical skills applicable to the compact equipment industry and professional skills applicable to any full-time job. If you have any questions or concerns, please reach out to Nate Ladd, Service Trainer, at (970) 556-5828 or nladd@bobcatoftherockies.com.

Intern Schedule

Schedule will be kept flexible to allow for spontaneous learning opportunities.

Monday #	Department	Skills
1	Service Training	Bobcat Compact Equipment and Attachments <ul style="list-style-type: none"> ○ Uniform and safety equipment ○ Review appropriate sections of Employee Handbook ○ Explore all the different Bobcat models ○ Learn some basic machine operating and safety ○ Tour the Golden facility
2	Service Training	Machine Systems <ul style="list-style-type: none"> ○ Lift cabs / remove panels / identify components ○ System fundamentals and safety ○ Demonstrate safe operation of loaders and excavators
3	Service	Tech Shadow <ul style="list-style-type: none"> ○ Day-in-the-life of a technician ○ Tool requirements of a technician ○ Technician time management ○ Manage Repair Order process ○ 7-step diagnostic documentation
4	Service Management	Service Management Shadow <ul style="list-style-type: none"> ○ Technical interpretation of customer repair requests ○ Time management and prioritization ○ Repair Order management ○ Inter-departmental communication
5	Rental	Yard Assistant / Rental Manager Shadow <ul style="list-style-type: none"> ○ Machine inspections ○ Machine test operation ○ Wash and grease equipment
6	Parts/Warehouse	Parts / Warehouse Shadow <ul style="list-style-type: none"> ○ Translating customer descriptions to part numbers ○ Inventory control
7	Service Training	Hydraulic Valve Rebuild <ul style="list-style-type: none"> ○ Disassemble, inspect, and assemble a common Bobcat control valve. ○ Identify and relate physical parts to schematic ○ Spontaneous tech shadow hydraulic repair ○ Document experience using the 7-step form

8	Service Training	Electrical Diagnostics <ul style="list-style-type: none">○ Introduction to basic electrical theory○ Introduction to a 7-step diagnostic process○ DVOM use○ Solve live failures on electrical trainer kit○ Spontaneous tech shadow electrical repair○ Document experience using the 7-step form
9	Service Training	Soldering and Crimping <ul style="list-style-type: none">○ Build a set of DVOM test leads○ Build a personalized high-current test light