



CAMPUS & COMMUNITY RECREATION

Deadline for application: ongoing

Position	Lifeguard/Swim Instructor
Employment Dates	ongoing
Number of Positions	as needed
Compensation	starting rate \$16.93
Benefits	4% vacation pay, 3.46% stat pay; 1.5% premium
Hours	12-15 hours a week
Type	casual staff, hourly
Division	Campus and Community Recreation
Department	Support and Recreation Services

The Aquatic Centre houses two large indoor pools: the East Pool and the Winslow and Christian Hamilton Memorial Pool, commonly known as the West Pool. Both pools are located in the Van Vliet Complex - one in the east wing and one in the west wing. The pools are used for a wide variety of programming and are open for use by students, staff, faculty members and community members. As a Provincial Training Centre for the Lifesaving Society we offer all of the Lifesaving Society's programs, including learn-to-swim classes for children and adults, lifesaving courses, lifeguarding & instructor certifications and recertifications. Additionally, we have numerous opportunities for fitness and fun with our morning fitness swim, other recreational opportunities & aquatic fitness classes. Additionally the Aquatic Centre has entered contracts with private aquatic facilities in Edmonton to run their pools and offer aquatic programming.

As Lifeguard/Instructor your primary role will be to deliver quality services and supervision to all participants with the ability to facilitate the efficient, effective and safe operation of the pool. You are responsible for lifeguarding and instructing as required. You will monitor the conduct of patrons and prevent accidents as well as respond to emergencies as the leader of a lifeguard team. Evening and weekend work will be required as a part of this position.

You will demonstrate and promote a personal understanding of and appreciation for the mission, vision, and values of the University of Alberta and Campus & Community Recreation.

Position Responsibilities:

With guidance and support from the Aquatics Centre's Head Lifeguards, the Aquatics Team Lead, the Assistant Aquatic Supervisor & the Aquatics Supervisor

- Deliver high-quality services through excellent relationships with participants.
- When instructing, develop lesson plans for assigned classes and provide quality instruction in aquatic classes.
- Deliver high-quality supervision at all times while on guard duty, guard against appropriate location and follow guard to bather ratio. Correct unsafe techniques and ensure safe and effective use of equipment by participants.
- Promote prevention of accidents and incidents through rule enforcement and good maintenance practices.

- Follow Provincial and Local Public Health regulations at all times and monitor and reinforce Aquatics Safety Standards.
- Respond to all incidents and accidents that may occur in the aquatic area.
- Promote health and safety standards by enforcing pool rules as described.
- Do minor cleaning duties as required or assigned.
- Maintain positive pool public relations and the philosophies of the management.
- Attend in-service sessions as required to learn about pool functions and procedures.
- Complete minor administrative duties as assigned.

Qualifications and Expectations:

Certifications

- Current Lifesaving Society SFA and CPR C (AEC Module an asset)
- Current Lifesaving Society National Lifeguard
- Current Lifesaving Society Instructor
- Workplace Violence and Harassment Prevention Training
- *This position is contingent on the applicant securing a police information check including a vulnerable sector search (a "Record Check") that is satisfactory to the University.*

Expectations

- Strong communication and conflict resolution skills
- Able to follow verbal and/or written directions
- Independent decision making, problem solving and analytical skills.
- Able to constructively communicate with supervisors regarding areas of concern and improvement related to staff and facility operations.
- Strong team building skills, and a focus on cooperation.
- Current knowledge of University of Alberta Aquatic's health and safety policies and procedures.
- Knowledge and understanding of occupational health and safety
- Physically able to respond to emergencies in the water
- Emergency Response skills and knowledge of specialized lifesaving equipment
- Be available to work flexible hours including evenings, weekends, and daytime hours
- Must be goal-oriented and take initiative.
- Presents a professional appearance and attitude.

Application Procedure:

1. Go to uab.ca/ccrjobs
2. Select "Apply Online" to complete a google form application submission.
3. You will be asked to submit your resume as part of your application.

We thank all interested applicants; however, only those applicants selected for an interview will be contacted.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit persons; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.



