

CPD STRATEGIC BOARD

Meeting: Thursday 20th November 2025

At 9.30am

At Nightingale Primary School, Ashbourne Avenue, South Woodford, E18 1PL

Present: Sue Blows, Hannah Birkett, Jas Leverton, Lee Walker, Rachel Targett-Adams, Clare Lynam, Bob Drew, Matt Wellsman, Adrienne Wright, Liz Cohen and Rhonda Green.

Apologies: Ruth Newell, Mel Jackson

	Notes and actions	By Whom
CPD Officer Update and Subject Leader Networks	Attendance - Track how many schools are attending/accessing networks, share data with SPG's. - Map attendance and reasons for non-attendance. Assessment Network Lead – Feedback from SPG's suggest that it should be someone from an all-through primary school. MFL Network – Numbers are slightly lower than previously. Music Network – High numbers, however this is open to groups other than REP members. Action: Matt to present data at the next meeting on 5th February 2026. Request from one SPG – is there a need for a pupil premium network. It was suggested that this could be organised from within own SPG if no wider interest was shown from other SPG's.	MW
Draft SLA discussion	It was agreed that Maths and English network will be offered exclusively within REP and not offered to other organisations.	

	• Current 3-day window for enquiries was considered too tight. A revised timeframe to be agreed. • SLA must be agreed in conjunction with the release of subject leaders. • Questions should be consistent across the networks. • Facilitators may also ask their own questions. • SLA should clarify whether questions are generic or specific to the subject. • Facilitators are expected to provide regular feedback. REP will have access to this feedback and information regarding the quality of networks, ensuring consistent expectations across all subjects. • Final SLA will be shared with Headteachers for transparency and agreement. • There will be a mechanism for invoicing which will be clarified and added to the SLA. • Payment is required at the point of booking. Invoices to be issued pre-attendance. • Facilitators may share with non-members but a form must be completed beforehand. Action: Jas will liaise with Nas and draft a form. • 'Failure to meet expectations' to be removed from the SLA. Action: Hannah will tweak and amend the SLA draft before circulation.	JL/NC HB
Leadership Networks	Heads Up – Rachel and Hannah to meet and discuss whether to run again next year. For both Headteachers and Deputy Headteachers, an opportunity to network. High Performance Leadership Programme (HPLP) It was suggested to consider running a similar programme next year. To include cohort 1 and	RTA/HB

	cohort 2 to meet, share feedback and reflect on what has been put in place, what impact has been achieved. Will be spoken about at Woolston Manor and at the Annual Conference. Information has been entered into the CPD brochure.	HB
SKLP and LA Partnership ITT/ECE update	SKLP and LA partnership - Sue and Adrienne have met and discussed SEND training offer. Ogugua (School Improvement) has shown interest in working with REP. - Sue has been contacted by BELS () who have been commissioned to work for the local authority. Sue emailed Angela Wellings at the local authority who forwarded the email directly to BELS Delete. - There is a need to find out what is BELS brief is as potential opportunities may arise for REP. - Strive Academy have approached REP to run programmes in collaboration, similar to Seven Kings. Action: Clare L to arrange a meeting with Amanda Jennings, Sue and Hannah. ITT/ECE Update - Numbers are up on last year. - Module evaluations are being collated. - Financial Audit has been completed – the report and recommendations to be shared at the next CPD meeting. - NPQH - Free coaching offer available from UCL. TA to Teacher. Nightingale currently have 4 TA's on this programme. - Take to SPG's to gauge interest, if there is any interest, Hannah, Sue and Bob to meet with George before launch.	SBL/AW CL/SBL/HB RD RG

	Action: Add to SPG Agenda	
SEND Training update	● Special Schools Open Week – some feedback received, organisation was smoother than last year. ● Action: Delegate Evaluations to be chased up. ● Action: Adrienne to follow up with Sam at New Rush Hall re communication ● David Bartram Project – Positive feedback. Project includes a SEND audit, action plan and peer review.	RG AW
Webinars, plans, projects	● Hemisphere – Lee to send an update to Hannah. Various tasks and impact to be discussed with Danielle. ● Cat Halligan Webinar – only 3 people attended, however the session has been recorded for reference. ● 5P project to be reviewed in the summer term. ● Special Classroom Project – the aim is to show good practice for specialist provision. A working party group including Matthew Tranter, Julie Anderson and SENDATs has been formed. A bid is being prepared to assess costs of a specialist classroom setup. The proposal is to be submitted to the local authority to request funding. ● MITA – offer available to full REP members and is fully funded. Schools will be asked to sign up at Woolston Manor. The possible venue to use for the programme is Redbridge Institute. A question-and-answer session will be led by Sally Franklin. ● Back2Basics – will consist of 5 twilight sessions. An alternative title was suggested as Teaching	LW

	Fundamentals. The target audience would be M3 teachers and beyond and will run in the Autumn/Spring Term. Delivery would be led by 2 facilitators per session including Heads/Deputy Heads and another high-quality teacher. £5,000 has been set aside to fund this programme.	
Conference 2026	We currently have 72 delegates in total which include 60 delegates staying overnight.	
ECE Effective Professional Development	Quality assurance will provide consistency.	
Any Other Business	- Guidance for bidding will be sent out shortly. - Sue to contact Mel J regarding Thursday meetings.	
Dates of future meetings	All at Nightingale Primary at 9.30am - Thursday 5th February 2026 - Thursday 12th March 2026 - Thursday 7th May 2026 - Thursday 18th June 2026	