



FACULTY AFFAIRS COMMITTEE

Friday, October 14, 2022

TO: Members of the Faculty Affairs Committee (FAC)
FROM: James Murray, Chair, FAC
SUBJECT: **Faculty Affairs Committee Agenda**
MEETING DATE: Wednesday, **October 19, 2022**, 2:00-4:00pm via Zoom

[PLEASE CLICK HERE FOR ZOOM LINK](#)

APPROVED AGENDA

1. Elect Secretary - Shubha
2. Approval of the agenda
3. Approval of [10/5/22 minutes](#) (thanks Duke)
4. **Reports:**
 - a. Report of the Chair
 - i. RTP subcommittee referrals added to [the referral document](#).
 - ii. The DELO received feedback that the [Policies And Procedures Governing Faculty Participation in Appointment and Review Of Administrative Officers](#) may need revision with an emphasis on justice, equity, diversity and inclusion. Excom is considering a special subcommittee/task force with members of FDEC and FAC. [ExCom was asked to pause/table the request to form the task force for now because of an ongoing investigation into possible gender and race based discrimination. Chair Nielsen will be reaching out to Derek to find out if we can work on the appointment part of the policy.]
 - iii. No Fall replacement appointment by Excom to replace Alina Engelman yet (suggestions?)
 - iv. Forwarded “adding DELO to UTP” and “adding lecturer to layoffs” committee to Excom.
 - b. Report of the Presidential Appointee
 - i. Updates on procedure for requesting removal of faculty IP from web?
5. **Appointments/Approvals**
 - a. Regular [FAC subcommittee](#) interest
 - i. Awards- NEEDS 4 by what date?
 - ii. Retention, Tenure and Promotion (RTP) needs 5th member & asked CEAS via Chris Chamberlain, but DELO Chin-Newman also interested.
 - iii. Subcommittee on Evaluation of Teaching (SET): NEEDS CLASS, at-large/lec, student
6. **Old Business:**
 - a. 21-22 FAC 6: Appointment of Department Chairs (edited by Murray & Austin)

- i. Continuing the conversation started with the passage of [20-21 FAC 2 amended](#), detailing Department Chair responsibilities. Section on appointment procedure was removed on the floor of the senate on April 27, 2021. The policy for appointment of chairs still resides with [16-17 FAC 5](#), the Appointment and Review of Department Chairs Policy and Procedures. The intention is to develop a clean document addressing appointment and review, *separate from the policy governing chair's responsibilities* (20-21 FAC 2 amended), and remove any remaining language about review and appointment from that document.
 1. [Editable version](#) of Appt & Review
 2. [Cover page with links](#) to edited version of Rights & Responsibilities
- b. Consensual relationships (14-15 FAC 8 last stab – did not make it out of committee. [14-15 FAC 8](#): Proposed Amorous Relationship policy
 - i. Original consensual relationships policy [referral request](#)
 - ii. [CSULB policy](#)
 - iii. [SFSU policy](#)
 - iv. [CPP policy](#)
 - v. [CSUC policy](#)
 - vi. [SDSU policy](#)
 - vii. [Fresno policy](#)
 - viii. [CSUB policy](#)
 - ix. CSUEB [sexual harassment](#) policy? ORSP
 - x. [CSU Stan/Executive Order from Chancellor's Office 2015](#)
 - xi. CSU language “A Prohibited Consensual Relationship is a consensual sexual or romantic relationship between an Employee and any Student or Employee over whom they exercise direct or otherwise significant academic, administrative, supervisory, evaluative, counseling, or extracurricular authority.”
 - xii. CP SLO: “In the event such a relationship already exists, the campus shall develop a procedure to reassign such authority to avoid violations of this policy.”
 - xiii. More [general policy on nepotism](#)
- c. [Revised P&P](#) to modify role of ASI in student subcommittee appointments.
- d. Other ways to count faculty labor that enable more than 11 units per summer? Contact hours?

7. New Business:

- a. TIME CERTAIN 230 PM Asked Mitch Watnik or Maureen Scharberg to attend. They can tell us the state of advising across campus right now.
- b. Work on [Winter calendars for 2024](#) etc.
- c. (Time Certain?) Allison Kern AVP/Director of Athletics to address needed changes in [W Policy on Appt-Plcmt-Eval of Coaches.complete.appr by FAC.vers 6\[1\].doc](#)

8. Information:

- a. Syllabus policy first reading no issues
- b. Office hours first reading no issues (but unrelated concerns about mid-semester elective changes in modalities!)

9. Discussion:

- a. Workload issues -- how to reward service beyond RTP credit
- b. Faculty mentoring document?
- c. A large discussion on the horizon: workload and the autonomy of departments to determine how workload can be distributed within a department.

10. Adjournment