CAMP BOW WOW.

Date:	11/3/25
Employee Name:	Chloe Gross
Job Title:	Lead
Supervisor:	Amy Guy

1) Type of Warning:

	Verbal Written Warning
	Written Warning
Х	Final Written Warning
	Termination

2) Have previous warning been given to this employee:

3) Explain why this warning being given. Check all that apply:

Tardiness &/or Attendance issues	х	Poor Job Performance	Insubordination
Excessive Absenteeism		Safety violation (human or dog)	Failure to get along with fellow employees
Failure to give timely or proper notification of absence or call out	Х	Failure to follow thru on instructions/direction provided	Physical &/or verbal assault or fighting
Timecard / time clock violation		Unauthorized overtime	Sexual harassment
Stealing of company time		Unauthorized removal of company property	Under the influence of drugs/alcohol
Personal business during paid work time		Intentional or negligent damage to company property	OTHER. If other explain below

4) Describe the employee's specific rule violation or performance problem:

Refusing to follow process after several discussions - letting dogs into yards without a human in the yard and closing gate with no human in yard

5) Describe the change in behavior that is expected of the employee:

Follow instructions and process - dogs have to have human in yard at all times.

6) Describe the consequences if this behavior is not changed: termination

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Should this behavior continue, disciplinary action up to and including termination will result.

7)	Employee Comments:	
Em	ployee Signature:	Date:
Em	ployee Printed Name:	
Sup	pervisor Signature:	Date: