

KIMBERLY RIOS¹

Curriculum Vitae

University of Illinois at Urbana-Champaign
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ACADEMIC POSITIONS

- University of Illinois at Urbana-Champaign
 - Professor of Psychology (2023-Present)
 - Fellow, Center for the Study of Ethics and Professional Responsibility, Gies College of Business (2024-2025)
- Ohio University
 - Professor of Psychology (2022-2023)
 - Associate Professor of Psychology (2016-2022)
 - Assistant Professor of Psychology (2013-2016)
- University of Chicago
 - Assistant Professor of Psychology (2010-2013)
- The Ohio State University
 - Assistant Professor of Communication and (by courtesy) Psychology (2008-2010)

EDUCATION

Ph.D., Organizational Behavior, Stanford University Graduate School of Business (2008)

B.A. (with honors), Psychology, Stanford University (2003)

JOURNAL ARTICLES (*current or former student co-author, + shared first authorship)

- Rios, K., Roth, Z. C.*, & Coleman, T. J. (in press). The importance of scientists' intellectual humility for communicating effectively across ideological and identity-based divides. *Proceedings of the National Academy of Sciences*.
- Bagherian, M.*, Sayyad, P., Sheibani, H.*, & Rios, K. (in press). Fallout of faith in Iran: How religious leaders' hypocrisy undermines beliefs while parents' devotion sustains it. *Psychology of Religion and Spirituality*.

¹ Formerly Kimberly Rios Morrison

- Mackey, C. D.*, Gallihugh, B.*, Rios, K., & Gervais, W. M. (in press). Faithless found: Replication and extension of Gervais (2011). *International Journal for the Psychology of Religion*.
- Mackey, C. D.*, & Rios, K. (in press). Expanding the ALP model to encompass multiple forms of culture. *Psychological Inquiry*.
- Mackey, C. D.*, & Rios, K. (2025). Do Demographic Increases in LGBT and Nonreligious Americans Increase Threat? *Personality and Social Psychology Bulletin*, 51(2), 253-267.
- Rios, K., Finkelshteyn, S.*, Markman, K. D., & Cohen, A. B. (2024). More than simply White: Jewish Americans' identity salience and effects on attitudes toward diversity. *Nature Scientific Reports*, 14(1), 21676.
- Rios, K. (2024). Harnessing the many facets of White identity to reduce feelings of threat and improve intergroup relations. *Group Processes & Intergroup Relations*, 27(5), 1014-1026.
- Itzhakov, G., Reis, H. T., & Rios, K. (2024). Perceiving others as responsive lessens prejudice: The mediating roles of intellectual humility and attitude ambivalence. *Journal of Experimental Social Psychology*, 110, 104554.
- Mackey, C. D.*, Rios, K., Scheitle, C., Corcoran, K., & DiGregorio, B. (2024). Science on the mind: Examining question ordering effects when asking about science on large-scale surveys. *Public Understanding of Science*, 33, 998-1008.
- Mackey, C. D.*, Van Tongeren, D. R., & Rios, K. (2024). The social pain of religious deidentification: Religious donees conceal their identity and feel less belonging in religious cultures. *Psychology of Religion and Spirituality*, 16, 284-293.
- Rios, K., Mackey, C. D.*, & Cheng, Z. H. (2023). Understanding Christians' Underrepresentation in STEM and Why It Matters. *Frontiers in Social Psychology*, 1, 1239712.
- Rios, K., Pham, C. T.*, Cheng, Z. H., & Cheon, B. K. (2023). How does exposure to masked individuals affect White Americans' attitudes toward Asian American and Pacific Islanders? *Social and Personality Psychology Compass*, e12819.
- Mackey, C. D.*, Rios, K., & Johnson, E. W.* (2023). "You want to be politically correct": Opposition to political correctness predicts less adherence to COVID-19 guidelines. *Journal of Applied Social Psychology*, 53, 725-742.
- Rios, K., & Cohen, A. B. (2023). Taking a "multiple forms" approach to diversity: An introduction, policy implications, and legal recommendations. *Social Issues and Policy Review*, 17, 104-130.
- Inesi, M. E., & Rios, K. (2023). How prosocial actors use power hierarchies to build moral reputation. *Journal of Experimental Social Psychology*, 106, 104441.
- Mackey, C. D.*, Rios, K., & Cheng, Z. H. (2023). Christianity-science compatibility beliefs increase non-religious individuals' perceptions of Christians' intelligence and scientific ability. *Public Understanding of Science*, 32, 71-87.

- Totton, R.*, Rios, K., & Shogren, N. (2023). Distrusted disclosures: Deception drives anti-transgender but not anti-atheist prejudice. *Frontiers in Psychology, 13*, 8427.
- Mackey, C. D.*, & Rios, K. (2023). Identity centrality, social identity threat, and differences in concealment between religious minorities and nonreligious individuals. *International Journal for the Psychology of Religion, 33*, 52-68.
- Zhang, Y.*, & Rios, K. (2023). Exploring the effects of promoting feminine leaders on women's interest in STEM. *Social Psychological and Personality Science, 14*, 40-50.
- Rios, K. (2022). Multiculturalism and colorblindness as threats to the self: A framework for understanding dominant and non-dominant group members' responses to interethnic ideologies. *Personality and Social Psychology Review, 26*, 316-341.
- Rios, K., Halper, L. R.*, & Scheitle, C. P. (2022). Explaining anti-atheist discrimination in the workplace: The role of intergroup threat. *Psychology of Religion and Spirituality, 14*, 371-380.
- Rios, K. & Mackey, C. D.* (2022). "White" self-identification: A source of uniqueness threat. *Social Psychological and Personality Science, 13*, 416-424.
- Rios, K., Mischkowski, D., & Stephenson, N. B.* (2022). White people problems? White privilege beliefs predict attitudes toward Confederate symbols. *Social Psychological and Personality Science, 13*, 1105-1113.
- Finkelstein, S. R., & Rios, K. (2022). Cultural exploitation or cultural exchange? The roles of perceived group status and others' psychological investment on reactions to consumption of traditional cultural products. *Psychology and Marketing, 39*, 2349-2360.
- Roth, Z. C.*, & Rios, K. (2022). Feeling correct is feeling prejudiced: The differential effects of attitude correctness and attitude clarity on intergroup attitudes. *Group Processes and Intergroup Relations, 25*, 60-84.
- Sharp, C., Leicht, C., Rios, K., Zarieczna, N. J., & Elsdon-Baker, F. (2022). Religious diversity in science: Stereotypical and counter-stereotypical social identities. *Group Processes and Intergroup Relations, 25*, 1836-1860.
- Zhang, Y.*, & Rios, K. (2022). Understanding perceptions of radical and liberal feminists: The nuanced roles of warmth and competence. *Sex Roles, 86*, 143-158.
- Rios, K. (2021). Examining Christians' reactions to reminders of the religion-science conflict: Stereotype threat vs. disengagement. *Personality and Social Psychology Bulletin, 47*, 441-454.
- Hines, B.*, & Rios, K. (2021). Shared disadvantage as a determinant of the relationship between White Americans' socioeconomic status and racial/ethnic prejudice. *European Journal of Social Psychology, 51*, 910-923.

- Totton, R.*, & Rios, K. (2021). Predicting anti-transgender prejudice: Identity-confusion and deception as aspects of distrust. *Self and Identity*, 20, 496-514.
- Cowgill, C. M.*, Halper, L. R.*, Rios, K., & Crane, P.* (2021). Why so few? Ironie effects of STEM recruitment interventions. *Psychology of Women Quarterly*, 45, 61-78.
- Mackey, C. D.*, Silver, C., Rios, K., & Cowgill, C. M.*, & Hood, R. W. Jr. (2021). Concealment of nonreligious identity. *Group Processes and Intergroup Relations*, 24, 860-877.
- Rios, K., & Roth, Z. C.* (2020). Is “me-search” necessarily less rigorous research? Social and personality psychologists’ stereotypes of the psychology of religion. *Self and Identity*, 19, 825-840.
- Beauchamp, A.*, & Rios, K. (2020). Secularism in science: The role of religious affiliation in assessments of scientists’ trustworthiness. *Public Understanding of Science*, 29, 194-210.
- Osborn, H.*, Sosa, N.*, & Rios, K. (2020). Perceiving demographic diversity as a threat: Divergent effects of multiculturalism and polyculturalism. *Group Processes and Intergroup Relations*, 23, 1014-1031.
- Rios, K., & Aveyard, M. (2019). Science-religion compatibility beliefs across American and Middle Eastern young adult samples: The role of cross-cultural exposure. *Public Understanding of Science*, 28, 949-957.
- Rios, K., & Mischkowski, D. (2019). Shaping responses to torture: What you call it matters. *Personality and Social Psychology Bulletin*, 45, 934-946.
- Halper, L. R.*, & Rios, K. (2019). Feeling powerful but incompetent: Fear of Negative Evaluation predicts men’s sexual harassment of subordinates. *Sex Roles*, 80, 247-261.
- Sosa, N.*, & Rios, K. (2019). The utilitarian scientist: Humanization of scientists in moral dilemmas. *Journal of Experimental Social Psychology*, 84.
- Simpson, A., & Rios, K. (2019). Is science for atheists? Perceived threat to religious cultural authority explains U.S. Christians’ distrust in secularized science. *Public Understanding of Science*, 28, 740-758.
- Halper, L. R.*, Cowgill, C. M.*, & Rios, K. (2019). Adverse reactions to men in caregiving professions: The role of perceived warmth. *Journal of Applied Social Psychology*, 49, 549-562.
- Lyu, H., Du, G., & Rios, K. (2019). The relationship between future time perspective and self-esteem: A cross-cultural study of Chinese and American college students. *Frontiers in Psychology: Cognitive Science*, 10.
- Simpson, A., McCurrie, C., & Rios, K. (2019). Perceived morality and anti-atheist prejudice: A replication and extension. *International Journal for the Psychology of Religion*, 29, 172-183.

- Rios, K., & Roth, Z. C.* (2018). Extending the attitudinal entropy framework to interpersonal phenomena. *Psychological Inquiry*, 29, 208-212.
- Rios, K., Sosa, N.*, & Osborn, H. J.* (2018). An experimental approach to Intergroup Threat Theory: Manipulations, moderators, and consequences of realistic vs. symbolic threat. *European Review of Social Psychology*, 29, 212-255.
- Light, A. E.*, Rios, K., & DeMarree, K. G. (2018). Self-uncertainty and the influence of temptations on self-regulation. *Personality and Social Psychology Bulletin*, 44, 24-36.
- Rios, K., Goldberg, M.*, & Totton, R. R.* (2018). An informational influence approach to (non)conformity: Perceived knowledgeability increases expression of minority opinions. *Communication Research*, 45, 241-260.
- Cowgill, C. M.*, Rios, K., & Simpson, A. (2017). Generous heathens? Reputational concerns and atheists' behavior toward Christians in economic games. *Journal of Experimental Social Psychology*, 73, 169-179.
- Simpson, A., Rios, K., & Cowgill, C. M.* (2017). Godless in essence? Psychological essentialism, theistic meta-beliefs, and anti-atheist prejudice. *Personality and Individual Differences*, 119, 35-45.
- Simpson, A., & Rios, K. (2017). The moral contents of anti-atheist prejudice (and why atheists should care about it). *European Journal of Social Psychology*, 47, 501-508.
- Rios, K., & Wynn, A. N.* (2016). Engaging with diversity: Framing multiculturalism as a learning opportunity reduces prejudice among high White American identifiers. *European Journal of Social Psychology*, 46, 854-865.
- Rios, K., & Ingraffia, Z. A.* (2016). Judgments of 'whistle-blowers' versus 'leakers': Labels influence perceptions of dissenters who expose group misconduct. *Group Processes and Intergroup Relations*, 19, 553-569.
- DeMarree, K. G., Rios, K., Randell, J. A., Wheeler, S. C., Reich, D. A., & Petty, R. E. (2016). Wanting to be different predicts non-motivated change: Actual-desired self-discrepancies and susceptibility to subtle self-change. *Personality and Social Psychology Bulletin*, 42, 1709-1722.
- Simpson, A., & Rios, K. (2016). How Christians and atheists stereotype each other's moral values. *International Journal for the Psychology of Religion*, 26, 320-336.
- Simpson, A., Piazza, J., & Rios, K. (2016). Belief in Divine Moral Authority: Validation of a shortened scale with implications for social attitudes and moral cognition. *Personality and Individual Differences*, 94, 256-265.
- Shockley, E.*, Rosen, R. K.*, & Rios, K. (2016). Change resistance predicts opposing existence biases. *Social Influence*, 11, 87-100.

- Rios, K., Cheng, Z. H., Totton, R. R.,* & Shariff, A. F. (2015). Negative stereotypes cause Christians to underperform in and disidentify with science. *Social Psychological and Personality Science*, 6, 959-967.
- Rios, K., Fast, N. J., & Gruenfeld, D. H. (2015). Feeling high but playing low: Power, need to belong, and submissive behavior. *Personality and Social Psychology Bulletin*, 41, 1135-1148.
- Rios, K., Finkelstein, S. R., & Landa, J.* (2015). Is there a “fair” in fair-trade? The impact of Social Dominance Orientation on fair-trade consumption. *Journal of Business Ethics*, 130, 171-180.
- Barden, J., Rucker, D. D., Petty, R. E., & Rios, K. (2014). Order of actions mitigates hypocrisy judgments for ingroup more than outgroup members. *Group Processes and Intergroup Relations*, 17, 590-601.
- Rios, K., & Chen, Z.* (2014). Experimental evidence for minorities’ hesitancy in reporting their opinions: The roles of optimal distinctiveness needs and normative influence. *Personality and Social Psychology Bulletin*, 40, 819-830.
- Rios, K., DeMarree, K. G., & Statzer, J. (2014). Attitude certainty and conflict style: Divergent effects of correctness and clarity. *Personality and Social Psychology Bulletin*, 40, 872-883.
- Rios, K., Markman, K. D., Schroeder, J.,* & Dyczewski, E. A. (2014). A (creative) portrait of the uncertain individual: Self-uncertainty and individualism enhance creative performance. *Personality and Social Psychology Bulletin*, 40, 1050-1062.
- Inesi, M. E., Lee, S. Y., & Rios, K. (2014). Objects of desire: Subordinate ingratiation triggers self-objectification among the powerful. *Journal of Experimental Social Psychology*, 53, 19-30.
- DeMarree, K. G., & Rios, K. (2014). Understanding the relationship between self-esteem and self-clarity: The role of desired self-esteem. *Journal of Experimental Social Psychology*, 50, 202-209.
- Rios, K. (2013). Right-wing authoritarianism predicts prejudice against “homosexuals” but not “gay men and lesbians.” *Journal of Experimental Social Psychology*, 49, 1177-1183.
- Inesi, M. E., & Rios, K.+ (2013). Fighting for independence: Significant others’ goals for oneself incite reactance among the powerful. *Journal of Experimental Social Psychology*, 49, 1168-1176.
- Rios, K., Ybarra, O., & Sanchez-Burks, J. (2013). Outgroup primes induce unpredictability tendencies under conditions of distrust. *Journal of Experimental Social Psychology*, 49, 372-377.
- Rios, K., Wheeler, S. C., & Miller, D. T. (2012). Compensatory nonconformity: Self-uncertainty and low implicit self-esteem increase minority opinion expression. *Journal of Experimental Social Psychology*, 48, 1300-1309.
- Rios, K. (2012). Minority opinions: Antecedents and benefits of expression. *Social and Personality Psychology Compass*, 6, 392-401.

- Besmann, A.,* & Rios, K. (2012). Pals in power armor: Attribution of human-like emotions to video game characters in an ingroup/outgroup situation. *Cyberpsychology, Behavior, and Social Networking*, 15, 441-443.
- Gray, D. L.,* & Rios, K. (2012). Achievement motivation as a function of assimilation and differentiation needs. *Zeitschrift für Psychologie (Journal of Psychology)*, 220, 157-163.
- **Morrison, K. R.**, Johnson, C. S., & Wheeler, S. C. (2012). Not all selves feel the same uncertainty: Assimilation to primes among individualists and collectivists. *Social Psychological and Personality Science*, 3, 118-126.
- **Morrison, K. R.**, & Matthes, J. (2011). Socially motivated projection: Need to belong increases perceived opinion consensus on important issues. *European Journal of Social Psychology*, 41, 707-719.
- **Morrison, K. R.** (2011). A license to speak up: Outgroup minorities and opinion expression. *Journal of Experimental Social Psychology*, 47, 756-766.
- **Morrison, K. R.**, & Johnson, C. S. (2011). When what you have is who you are: Self-uncertainty leads individualists to see themselves in their possessions. *Personality and Social Psychology Bulletin*, 37, 639-651.
- **Morrison, K. R.**, & Chung, A.* (2011). “White” or “European American”? Self-identifying labels influence majority group members’ interethnic attitudes. *Journal of Experimental Social Psychology*, 47, 165-170.
- DeMarree, K. G., **Morrison, K. R.**, Wheeler, S. C., & Petty, R. E. (2011). Self-ambivalence and resistance to subtle self-change attempts. *Personality and Social Psychology Bulletin*, 37, 674-686.
- Matthes, J., **Morrison, K. R.**, & Schemer, C. (2010). A spiral of silence for some: Attitude certainty and the expression of political minority opinions. *Communication Research*, 37, 774-800.
- **Morrison, K. R.**, Plaut, V. C., & Ybarra, O. (2010). Predicting whether multiculturalism positively or negatively influences White Americans’ intergroup attitudes: The role of ethnic identification. *Personality and Social Psychology Bulletin*, 36, 1648-1661.
- **Morrison, K. R.**, & Wheeler, S. C. (2010). Nonconformity defines the self: The role of minority opinion status in self-concept clarity. *Personality and Social Psychology Bulletin*, 36, 297-308.
- Ybarra, O., Keller, M. C., Chan, E., Garcia, S. M., Sanchez-Burks, J., **Morrison, K. R.**, & Baron, A. S. (2010). Being unpredictable: Friend or foe matters. *Social Psychological and Personality Science*, 1, 259-267.
- Lam, S. R.,* **Morrison, K. R.**, & Smeesters, D. (2009). Gender, intimacy, and risky sex: A terror management account. *Personality and Social Psychology Bulletin*, 35, 1046-1056.

- Miller, D. T., & **Morrison, K. R.** (2009). Expressing deviant opinions: Believing you are in the majority helps. *Journal of Experimental Social Psychology*, 45, 740-747.
- **Morrison, K. R.**, Fast, N. J., & Ybarra, O. (2009). Group status, perceptions of threat, and support for social inequality. *Journal of Experimental Social Psychology*, 45, 204-210.
- **Morrison, K. R.**, & Ybarra, O. (2009). Symbolic threat and social dominance among liberals and conservatives: SDO reflects conformity to political values. *European Journal of Social Psychology*, 36, 1039-1052.
- **Morrison, K. R.**, & Miller, D. T. (2008). Distinguishing between silent and vocal minorities: Not all deviants feel marginal. *Journal of Personality and Social Psychology*, 94, 871-882.
- **Morrison, K. R.**, & Ybarra, O. (2008). The effects of realistic threat and group identification on social dominance orientation. *Journal of Experimental Social Psychology*, 44, 156-163.
- Wheeler, S. C., **Morrison, K. R.**, DeMarree, K. G., & Petty, R. E. (2008). Does self-consciousness increase or decrease priming effects? It depends. *Journal of Experimental Social Psychology*, 48, 882-889.
- **Morrison, K. R.**, Wheeler, S. C., & Smeesters, D. (2007). Significant other primes and behavior: Motivation to respond to social cues moderates pursuit of prime-induced goals. *Personality and Social Psychology Bulletin*, 33, 1661-1674.

OTHER PUBLICATIONS

- Carroll, P. J., Rios, K., & Oleson, K. C. (2025). *Handbook of the Uncertain Self (2nd Edition)*. New York: Taylor & Francis.
- Rios, K., & Morales, A. T.* (2025). Conflict between belief systems and consequences for self-uncertainty. In P. J. Carroll, K. Rios, & K. C. Oleson (Eds.), *Handbook of the Uncertain Self (2nd Edition)*. New York: Taylor & Francis.
- Rios, K., Cohen, A., & Markman, K. D. (2024). Implications of including “Jewish” and “Middle Eastern” as categories on U.S. racial/ethnic demographic surveys. *Sage Research Methods: Diversifying and Decolonizing Research*. SAGE Publications Ltd.
- Ybarra, O., Rios, K., Keller, M. C., Michalak, N., Wang, I., & Chan, T. (2024). On predicting and being predicted: Navigating life in a competitive landscape full of mind readers. In S. M. Garcia, A. Tor, & A. J. Elliot (Eds.), *The Oxford Handbook on the Psychology of Competition* (p. 350). New York: Oxford University Press.
- Rios, K., & Mackey, C. D.* (2020). Frustration and relative deprivation. In M. Hogg (Ed.), *Oxford Encyclopedia of Social Psychology*. New York: Oxford University Press.
- Rios, K., & Mackey, C. D.* (2020). Group cohesion. In M. Hogg (Ed.), *Oxford Encyclopedia of Social Psychology*. New York: Oxford University Press.

- Beauchamp, A.,* & Rios, K. (2019). Social monitoring system. In V. Zeigler-Hill & T. Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences*. New York: Springer.
- Hines, B.,* & Rios, K. (2019). Prisoner's dilemma game. In V. Zeigler-Hill & T. Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences*. New York: Springer.
- Johnson, E.,* & Rios, K. (2019). Enemies. In V. Zeigler-Hill & T. Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences*. New York: Springer.
- Halper, L. R.,* & Rios, K. (2018). Power. In V. Zeigler-Hill & T. K. Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences*. New York: Springer.
- Roth, Z.,* & Rios, K. (2018). Social hierarchies. In V. Zeigler-Hill & T. Shackelford (Eds.), *Encyclopedia of Personality and Individual Differences*. New York: Springer.
- Carlitz, A.,* & Rios, K. (2017). Beliefs. In V. Zeigler-Hill & T. K. Shackelford (Eds.), *Encyclopedia of personality and individual differences*. New York: Springer.
- Osborn, H.,* Sosa, N.,* & Rios, K. (2017). Assimilation. In F. M. Moghaddam (Ed.), *The SAGE Encyclopedia of Political Behavior* (pp. 34-37). New York: Sage Publications.
- Stephan, W. G., Ybarra, O., & Rios, K. (2015). Intergroup threat theory. In T. D. Nelson (Ed.), *Handbook of prejudice, stereotyping, and discrimination*. Mahwah, NJ: Lawrence Erlbaum Associates.
- DeMarree, K. G., & **Morrison, K. R.** (2012). Meta-cognition and the self-concept. In P. Briñol & K. G. DeMarree (Eds.), *Social meta-cognition* (pp. 103-119). New York: Psychology Press.
- **Morrison, K. R.**, & Miller, D. T. (2011). Expressing deviant opinions: Direction matters. In J. Jetten & M. J. Hornsey (Eds.), *Rebels in groups: Dissent, deviance, difference, and defiance* (pp. 219-237). Malden, MA: Blackwell Publishing.
- Stephan, W. G., Ybarra, O., & **Morrison, K. R.** (2009). Intergroup threat theory. In T. D. Nelson (Ed.), *Handbook of prejudice, stereotyping, and discrimination* (pp. 43-60). Mahwah, NJ: Lawrence Erlbaum Associates.
- **Morrison, K. R.**, & Fast, N. J. (2007). Perceived intergroup threat and the status-dominance relationship. *Academy of Management Best Papers Proceedings*.
- **Morrison, K. R.**, & Ybarra, O. (2007). Social dominance orientation. In R. F. Baumeister & K. D. Vohs (Eds.), *Encyclopedia of social psychology*. Thousand Oaks, CA: Sage Publications.
- Ybarra, O., Keller, M. C., Chan, E., Baron, A. S., Hutsler, J., Garcia, S., Sanchez-Burks, J., & **Morrison, K. R.** (2007). The social prediction dynamic: A legacy of cognition and mixed motives. In J. P. Forgas, M. Haselton, & B. von Hippel (Eds.), *Evolution and the social mind: Social psychology and social cognition*. New York: Psychology Press.

SELECTED CONFERENCE PRESENTATIONS (*current or former student co-author)

- Rios, K., Roth, Z. C.*, & Coleman, T. J. (2025). *Understanding academics' stereotypes of identity-related research: The role of intellectual humility*. Talk given at the Association for Psychological Science Annual Meeting, Washington, DC.
- Rios, K. (2025). *Harnessing the many facets of White identity to reduce perceptions of threat and improve intergroup attitudes*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Attitudes and Social Influence Preconference, Denver, CO.
- Rios, K., & Morales, A. T.* (2024). Political and religious identity conflict. Talk given at the Society for Experimental Social Psychology Annual Meeting, Santa Fe, NM.
- Rios, K., Morales, A. T.*, & Zárate, M. A. (2024). *Psychological consequences of the terms "Latinx" and "Latine" for Hispanic/Latino(a) US Americans*. Talk given at the Society for Personality and Social Psychology Annual Meeting, San Diego, CA.
- Rios, K. (2024). *Harnessing the many facets of White identity to reduce feelings of threat and improve intergroup relations*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Groups Preconference, San Diego, CA.
- Rios, K., & Mackey, C. D.* (2023). *Do demographic increases in LGBT Americans increase threat?* Talk given at the Society for Experimental Social Psychology Annual Meeting, Madison, WI.
- Rios, K., Roth, Z. C.*, & Langston, J. A.* (2022). *Academics' stereotypes about identity-related research: The buffering role of intellectual humility*. Talk given at the Society for Experimental Social Psychology Annual Meeting, Philadelphia, PA.
- Rios, K. (2022). *Why are Christians underrepresented in science, and why does it matter?* Invited talk given at the #WhyNotMeSTEM Conference, Lubbock, TX.
- Rios, K. (2022). *Backlash against multiculturalism: The roles of collective and personal threat*. Invited talk given at the Western Psychological Association Annual Meeting, Portland, OR.
- Rios, K., Roth, Z. C.*, & Langston, J. A.* (2022). *Intellectual humility: An ironic manifestation of the Better-Than-Average Effect*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Gallihugh, B.*, & Rios, K. (2022). *Interethnic ideologies as predictors of Black Lives and All Lives Matter*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Rios, K. (2022). *Why discussing group differences can be threatening, and how to alleviate this threat*. Talk given at the Equity and Social Justice Conference, Division of Student Affairs Equity and Social Justice Committee, Ohio University (Virtual).
- Rios, K. (2021). *Is "me-search" less rigorous research? Stereotypes about the science of identity*. Invited talk given at the Midwestern Psychological Association Annual Meeting (Virtual).

- Rios, K., Mischkowski, D., & Stephenson, N.* (2021). *White people problems? White privilege beliefs predict perceived threat from and attitudes toward Confederate monuments*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Groups Preconference (Virtual).
- Rios, K. (2021). *Stereotypes about the science of religion*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Religion and Spirituality Preconference (Virtual).
- Rios, K. (2019). *Stereotypes about the science of religion*. Talk given at the Society for Scientific Study of Religion Annual Meeting, St. Louis, MO.
- Rios, K. (2019). *Stereotypes about the science of religion*. Talk given at the International Network for Science, Belief, and Society Annual Meeting, Birmingham, United Kingdom.
- Rios, K. & Halper, L. R.* (2019). *Feeling powerful but incompetent: Fear of Negative Evaluation predicts men's harassment of female subordinates*. Talk given at the Association for Psychological Science Annual Meeting, Washington, DC.
- Rios, K. (2019). *Stereotypes about science, religion, and the science of religion*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Self and Identity Preconference, Portland, OR.
- Rios, K. (2019). *"White" identity as a uniqueness threat*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Groups Preconference, Portland, OR.
- Rios, K., & Aveyard, M. (2018). *Perceptions of the science-religion relationship in the USA vs. UAE*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Osborn, H.*, & Rios, K. (2017). *Perceiving demographic diversity as a threat: Effects of interethnic ideologies*. Talk given at the European Association for Social Psychology Meeting, Granada, Spain.
- Rios, K. (2017). *The effects of negative stereotypes and beliefs about the religion-science relationship on Christians' scientific performance*. Talk given at the European Association for Social Psychology Meeting, Granada, Spain.
- Rios, K., & Aveyard, M. (2017). *Perceptions of the science-religion relationship in the USA vs. UAE*. Talk given at the Science and Religion: Exploring the Spectrum Annual Meeting, Manchester, United Kingdom.
- Rios, K. (2017). *"White" self-identification: A threat to uniqueness?* Talk given at the Centre for the Study of Group Processes/Group Processes and Intergroup Relations Conference, University of Kent, Canterbury, United Kingdom.
- Rios, K., & Simpson, A. (2017). *The immoral essence of beliefs about atheism*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

- Carlitz, A.*, Pasek, M.*, & Rios, K. (2017). *Religious threat and ideological extremism: Examining external and internal threat*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Cowgill, C. M.*, Rios, K., & Simpson, A. (2017). *Generous heathens? Reputational concerns and atheists' behavior toward Christians*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Beauchamp, A.*, & Rios, K. (2017). *Determinants of trust in the scientific community*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Rios, K. (2017). "White" self-identification: A threat to uniqueness? Talk given at the Self and Identity Preconference, Society for Personality and Social Psychology Annual Meeting, San Antonio, TX.
- Rios, K. (2016). *The effects of negative stereotypes and beliefs about the religion-science relationship on Christians' scientific performance*. Talk given at the Society for the Scientific Study of Religion Annual Meeting, Atlanta, GA.
- Rios, K. (2016). *Stereotypes of Christians in science and their behavioral consequences*. Talk given at the Public Perceptions of Science and Religion Conference, San Diego, CA.
- Halper, L. R.*, Cowgill, C. M.*, & Rios, K. (2016). *Stereotypes of males in female-dominated professions*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Halper, L. R.*, & Rios, K. (2016). *When high power leads to more yielding in conflict management*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Simpson, A., & Rios, K. (2016). *Predictors of anti-atheist prejudice*. Talk given at the Society for Personality and Social Psychology Annual Meeting, San Diego, CA.
- Cowgill, C. M.*, Rios, K., & Simpson, A. (2016). *Generous heathens: Social identity threat, reputational concerns, and atheists' behavior toward religious believers in economic games*. Talk given at the Society for Personality and Social Psychology Annual Meeting, San Diego, CA.
- Rios, K. (2016). *Stereotypes of Christians in science and their behavioral consequences*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Religion & Spirituality Preconference, San Diego, CA.
- Halper, L. R.*, & Rios, K. (2015). *Influence of power and competence on perceptions of sexual harassment*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Rios, K., & Ingraffia, Z. I.* (2015). *Judgments of 'whistle-blowers' versus 'leakers': Labels matter*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

- Rios, K., Inesi, M. E., & Lee, S. Y. (2015). *Objects of desire: Subordinate ingratiation promotes self-objectification among the powerful*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Long Beach, CA.
- Rios, K., Chen, Z. H.*, Totton, R. R.*, & Shariff, A. F. (2014). *Negative stereotypes make Christians underperform in science*. Talk given at the Society for Experimental Social Psychology Annual Meeting, Columbus, OH.
- Markman, K. D., Rios, K., Schroeder, J. R.*, & Dyczewski, E.* (2014). *A (creative) portrait of the uncertain individual: Self-uncertainty and individualism increase creative generation*. Talk given at the Society for Experimental Social Psychology Annual Meeting, Columbus, OH.
- Rios, K., Markman, K. D., Schroeder, J. R.*, & Dyczewski, E.* (2014). *A (creative) portrait of the uncertain individual: Self-uncertainty and individualism increase creative generation*. Talk given at the European Association for Social Psychology Annual Meeting, Amsterdam, Netherlands.
- Rios, K., Totton, R.,* & Van Hedger, K.* (2014). Christian identity as stereotype threat in scientific domains. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- DeMarree, K. G., & Rios, K. (2014). Wanting to like oneself: The role of self-esteem goals in predicting self-clarity. Talk given at the Society for Personality and Social Psychology Annual Meeting, Austin, TX.
- Inesi, M. E., & Rios, K. (2014). Fighting for independence: Significant others' goals for oneself incite reactance among the powerful. Talk given at the Society for Personality and Social Psychology Annual Meeting, Austin, TX.
- Rheinschmidt, M., Plaut, V. C., & Rios, K. (2014). Institutional diversity cues and threat perceptions among ethnic groups. Talk given at the Society for Personality and Social Psychology Annual Meeting, Austin, TX.
- Rios, K., DeMarree, K. G., & Statzer, J.* (2014). Attitude certainty and conflict style: Divergent effects of clarity and correctness. Talk given at the Society for Personality and Social Psychology Annual Meeting, Attitudes Pre-Conference, Austin, TX.
- DeMarree, K. G., & Rios, K. (2013). *Understanding the relationship between self-esteem and self-clarity: The role of actual-desired self-esteem discrepancies*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Light, A. E.,* Rios, K., & DeMarree, K. (2013). *Self-uncertainty and goal pursuit in the face of conflicting goals*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.

- Shockley, E.,* Rosen, R. K.,* & Rios, K. (2013). *Tried and true, rare and new: Evidence of existence biases*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Light, A. E.,* Rios, K., & DeMarree, K. G. (2013). *Does uncertainty help or hinder? Self-uncertainty and regulation of conflicting goals*. Talk given at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Light, A. E.,* Rios, K., & DeMarree, K. G. (2012). *Does uncertainty help or hinder? Self-uncertainty and regulation of conflicting goals*. Talk given at the annual meeting of the Society for Study of Motivation, Chicago, IL.
- Rios, K., Wheeler, S. C., & Miller, D. T. (2012). *Compensatory nonconformity: Self-uncertainty and low implicit self-esteem increase minority opinion expression*. Invited talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Rios, K. (2011). *Cultural heritage primes and majority group members' attitudes toward diversity*. Talk given at the Society for Experimental Social Psychology Annual Meeting, Groups Preconference, Washington, DC.
- **Morrison, K. R.**, Plaut, V. C., & Ybarra, O. (2011). *Predicting whether multiculturalism positively or negatively influences White Americans' intergroup attitudes: The role of ethnic identification*. Talk given at the Society for Study of Motivation Annual Meeting, Washington, DC.
- **Morrison, K. R.** (2010). *A license to speak out: "Double minorities" and opinion expression*. Talk given at the Society for Experimental Social Psychology Annual Meeting, Groups Preconference, Minneapolis, MN.
- **Morrison, K. R.**, Wheeler, S. C., & Miller, D. T. (2010). *Compensatory nonconformity: Self-uncertainty increases minority opinion expression*. Talk given at the Duck Conference on Social Cognition, Duck, NC.
- **Morrison, K. R.**, Wheeler, S. C., & Miller, D. T. (2010). *Compensatory nonconformity: Self-uncertainty increases minority opinion expression*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Las Vegas, NV.
- DeMarree, K. G., **Morrison, K. R.**, Wheeler, S. C., & Petty, R. E. (2010). *Self-ambivalence and resistance to subtle self-change attempts*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Las Vegas, NV.
- Inesi, M. E., & **Morrison, K. R.** (2010). *Power and reduced sensitivity to significant others*. Talk given at the Society for Personality and Social Psychology Annual Meeting, Las Vegas, NV.
- **Morrison, K. R.** (2009). *A license to speak out: Double minorities and opinion expression*. Talk given at the Midwest Association for Public Opinion Research Annual Meeting, Chicago, IL.

- **Morrison, K. R.**, Wheeler, S. C., & Miller, D. T. (2009). *Self-uncertainty and minority opinion expression*. Talk given at the Academy of Management Annual Meeting, Chicago, IL.
- **Morrison, K. R.**, Plaut, V. C., & Ybarra, O. (2009). *Predicting when multiculturalism increases versus decreases White Americans' support for equality: The role of ethnic identification*. Talk given at the Social Dominance Theory Development Conference, Harvard University, Cambridge, MA.
- Matthes, J., **Morrison, K. R.**, & Schemer, C. (2009). *A spiral of silence for some: Attitude certainty and the expression of political minority opinions*. Talk given at the International Communication Association Annual Meeting, Chicago, IL.
- **Morrison, K. R.**, & Matthes, J. (2009). *So you think you are popular? Fear of isolation triggers motivated perceptions of consensus*. Talk given at the International Communication Association Annual Meeting, Chicago, IL.
- **Morrison, K. R.**, Wheeler, S. C., & Miller, D. T. (2008). *Minority opinion status on political issues increases self-certainty*. Talk given at the Midwest Association for Public Opinion Research Annual Meeting, Chicago, IL.
- **Morrison, K. R.**, Wheeler, S. C., & Smeesters, D. (2008). *Significant other primes and behavior: Self-monitoring moderates pursuit of prime-induced goals*. Talk given at the Academy of Management Annual Meeting, Anaheim, CA.
- **Morrison, K. R.** (2007). *Self-concept uncertainty and minority opinion expression*. Talk given at the International Workshop on Intergroup Threat and Individual Behavior, University of Jena, Germany.
- **Morrison, K. R.**, & Fast, N. J. (2007). *Perceived intergroup threat and the status-dominance relationship*. Talk given at the Academy of Management Annual Meeting, Philadelphia, PA.
- **Morrison, K. R.**, Plaut, V. C., & Ybarra, O. (2007). *Ethnic identification moderates White Americans' reactions to multiculturalism and colorblindness*. Talk given at the Academy of Management Annual Meeting, Philadelphia, PA.
- **Morrison, K. R.**, & Ybarra, O. (2007). *Intergroup threat increases conformity to group norms*. Talk given at the Academy of Management Annual Meeting, Philadelphia, PA.
- DeMarree, K. G., **Morrison, K. R.**, Wheeler, S. C., & Petty, R. E. (2007). *Structural consistency of the self and resistance to change*. Talk given at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Miller, D. T., & **Morrison, K. R.** (2006). *Predicting when deviants will be vocal: The role of norm misperception*. Talk given at the Academy of Management Annual Meeting, Atlanta, GA.
- **Morrison, K. R.**, & Miller, D. T. (2006). *Distinguishing between silent and vocal minorities: Not all deviants feel marginal*. Talk given at the Academy of Management Annual Meeting, Atlanta, GA.

- **Morrison, K. R., & Ybarra, O. (2005).** *The effects of threat and ingroup identification on social dominance orientation.* Talk given at the Annual Conference of Ford Fellows, Washington, DC.

CHAired CONFERENCE SYMPOSIA

- Rios, K., & Markman, K. D. (2024). Toward a social psychological understanding of antisemitism in the US. Symposium chaired at the Society for Experimental Social Psychology Annual Meeting, Santa Fe, NM.
- Rios, K. (2023). *Perceptions and experiences of Hispanic/Latino(a) individuals in the US.* Symposium chaired at the Society for Experimental Social Psychology Annual Meeting, Madison, WI.
- Rios, K. (2022). *Understanding and mitigating biased perceptions of identity-relevant research.* Symposium chaired at the Society for Experimental Social Psychology Annual Meeting, Philadelphia, PA.
- Rios, K. (2022). *Remembering Mark Alicke: A celebration of his research and mentorship.* Symposium chaired at the Midwestern Psychological Association Annual Meeting, Chicago, IL.
- Simpson, A., & Rios, K. (2016). *The psychology of atheism.* Symposium co-chaired at the Society for Personality and Social Psychology Annual Meeting, San Diego, CA.
- Rios, K., & Shariff, A. F. (2014). *Perceived and actual conflicts between religion and science.* Symposium co-chaired at the Society for Experimental Social Psychology Annual Meeting, Columbus, OH.
- Markman, K. D., & Rios, K. (2014). *Positive effects of uncertainty.* Symposium co-chaired at the European Association for Experimental Social Psychology Meeting, Amsterdam, Netherlands.
- **Morrison, K. R., & Packer, D. J. (2010).** *United and divided we stand: On the collective and personal functions of conformity and dissent.* Symposium co-chaired at the Society for Personality and Social Psychology Annual Meeting, Las Vegas, NV.
- **Morrison, K. R., & Hogan, C. M. (2007).** *Understanding Whites' reactions to diversity: How threat can undermine support for diversity-oriented policies.* Symposium co-chaired at the Academy of Management Annual Meeting, Philadelphia, PA.
- **Morrison, K. R. (2006).** *Norm misperception in groups and organizations: Emerging perspectives.* Symposium chaired at the Academy of Management Annual Meeting, Atlanta, GA.

EXTERNAL FUNDING

- Principal Investigator, Russell Sage Foundation Grant (2024-2026; \$74,359)
 - Title: *Consequences of the Terms "Latinx" and "Latine" in Educational Contexts* (Dr. Michael Zárate, co-PI)

- Principal Investigator, Adversarial Collaboration Grant sponsored by the University of Pennsylvania (2024-2025; \$20,000)
 - Title: *How Do Hispanic/Latino(a) Americans Respond to Politicians' Use of "Latinx" and "Latine"? An Adversarial Collaboration* (Dr. Michael Zárate, co-PI)
- Principal Investigator, Cloud Research Grant (2024; \$500).
 - Title: *Do Jewish Americans Identify as White? Consequences for Anti-Semitism*
- Co-Principal Investigator, APA Division 36 Social Justice Grant (2024-2025; \$2,000)
 - Title: *The Impact of Non-Religious Demographic Shifts on Attitudes Toward Religious Outgroups* (Mazyar Bagherian, PI)
- Co-Principal Investigator, Society for the Psychological Study of Social Issues Grant-in-Aid (2024-2025; \$996.80)
 - Title: *Implications of Holiday Environment for Religious Minorities' Comfort and Perceived Level of Anticipated Care* (Erica Granz, PI)
- Co-Investigator, Open Science of Religion Grant sponsored by Wheaton College and the John Templeton Foundation (2024-2026; \$20,000)
 - Title: *Faithless Found – Replication and Extension of Gervais (2011)* (Cameron Mackey, PI)
- Co-Investigator, APA Division 36 Student Research Award (2022-2023; \$2,000)
 - Title: *Perceptions of Holiday Greeting Inclusivity* (Erica Granz, PI)
- Principal Investigator, John Templeton Foundation Grant – ID 61878 (2020-2023; \$234,284)
 - Title: *Understanding Researchers' Stereotypes About the Science of Religion: The Role of Intellectual Humility*
- Principal Investigator, Culture of Schooling Grant sponsored by the University of Texas at Austin and the Templeton Religion Trust (2020-2023, \$190,191)
 - Title: *How Formal Science Education Affects Perceptions of Religion-Science Compatibility* (Dr. Mark Aveyard, co-PI; Dr. Houchao Lyu, co-I)
- Co-Principal Investigator, International Network for the Study of Science and Belief in Society Seed Grant (2022-2023; \$9,431)
 - Title: *Increasing Christians' participation in science and reducing negative stereotypes through communal attributes* (Cameron Mackey, PI)
- Advisory Board Member, John Templeton Foundation Grant (2020-2022)
 - Title: *Religious Cognition in Brazil* (Dr. Kevin Ladd, PI)
- Co-Principal Investigator, APA Division 36 Seed Grant (2020-2021; \$1,000)
 - Title: *Concealment, Disidentification, or Ingroup Favoritism? Examining Stigma Management Strategies Among Religious Minorities and the Nonreligious* (Cameron Mackey, PI)
- Co-Principal Investigator, APA Division 36 Seed Grant (2019-2020; \$700)
 - Title: *The Dogmatism Stereotype Drives Anti-Atheist Prejudice* (Zachary Roth, PI)

- Co-Principal Investigator, Society for Psychological Study of Social Issues (SPSSI) Grant (2019-2020; \$600)
 - Title: *Perceived Distrust, Deception, and Identity Confusion as Reported by Transgender Individuals* (Rebecca Totton, PI)
- Co-Principal Investigator, APA Division 36 Seed Grant (2018-2019; \$1,000)
 - Title: *The Impact of Internal and External Religious Threat on Anti-Atheist Attitudes* (Adam Carlitz, PI; Dr. Michael Pasek, co-PI)
- Advisory Board Member, National Science Foundation Grant (2018-2021)
 - Title: *Religion and the Professional Development of Graduate Students in the Sciences* (Dr. Christopher Scheitle, PI)
- Advisory Board Member, National Endowment for the Humanities Grant (2018-2019)
 - Title: *Dialogues on the Experiences of War* (Dr. Ingo Trauschweizer, PI)
- Advisory Board Member, John Templeton Foundation Grant (2018-2023)
 - Title: *International Research Network for the Social Study of Science and Religion* (Dr. Fern Elsdon-Baker, PI; Dr. Alexander Hall, co-PI)
- Principal Investigator, Global Religion Research Initiative International Collaboration Grant (2017-2018; \$25,000)
 - Title: *Cross-Cultural Investigations in the Science-Religion Relationship* (Dr. Mark Aveyard, co-PI)
- Principal Investigator, John Templeton Foundation Grant – ID 39937 (2013-2015; \$56,336)
 - Title: *Religious identity as stereotype threat: Understanding effects of the science-religion conflict on the self-concept and academic performance*
- Contributor, Time-sharing Experiments for the Social Sciences – ID 714 (2009)
 - 8000 respondent items in a nationally representative survey
 - Title: *‘White’ or ‘European American’? Self-labels influence majority group members’ attitudes toward interethnic relations* (Dr. Jeremy Freese and Dr. Penny Visser, co-PIs)

HONORS AND AWARDS

- Diversity Science Award, Society for Experimental Social Psychology (2024)
- Admired Scholar, Midwestern Psychological Association Diversity Travel Award (2023-2025)
- Admired Scholar, Society for Personality and Social Psychology Diversity Travel Award (2020)
- Presidential Research Scholar, Ohio University (2019)
- Outstanding Early Career Award, International Society for Self and Identity (2019)
- Dean’s Outstanding Teacher Award, College of Arts and Sciences, Ohio University (2017)
- Midwestern Psychological Association Graduate Student Best Paper Award (2017)
 - Cowgill, C. M.*, Halper, L. R.*, & Rios, K. “Why so few?” *Ironic backfire effects of STEM recruitment efforts.*
- Midwestern Psychological Association Graduate Student Best Paper Award (2015)
 - Halper, L. R.*, & Rios, K. *Influence of power and competence on perceptions of sexual harassment.*

- Midwestern Psychological Association Fellow (2015)
- Research Challenge Award, Ohio University Department of Psychology (2014, 2015, 2017)
- Social Sciences Research Division Small Grant, University of Chicago (2012-2013)
- Miller Research Grant, Ohio State University School of Communication (2009-2010)
- National Science Foundation Graduate Research Fellowship (2005-2008)
- Ford Foundation Predoctoral Diversity Fellowship (2003-2005)
- Interdisciplinary Behavioral Research Grant, Stanford Graduate School of Business (2003-2008)

TEACHING EXPERIENCE

- University of Illinois Urbana-Champaign
 - Social-Personality-Organizational Brown Bag (Ph.D./MS)
 - Psychology of Religion and Spirituality (undergraduate)
 - Introduction to Social Psychology, Faculty Supervisor (undergraduate)
 - Psychology of Prejudice and Discrimination, Faculty Supervisor (undergraduate)
- Ohio University
 - Experimental Social Psychology (Ph.D./M.S.)
 - Psychology of Diversity (Ph.D./M.S.)
 - Social Norms (Ph.D./M.S.)
 - Social Psychology of Religion (Ph.D./M.S.)
 - First-Year Seminar on Experimental Psychology (Ph.D./M.S.)
 - Psychology of Religion (undergraduate)
 - Research Methods in Psychology (undergraduate)
 - Psychology of Peace and Cooperation (undergraduate)
 - War: Human Response (undergraduate)
 - Honors Tutorial College Independent Study (with four undergraduate students)
- University of Chicago
 - Psychological Research Methods (undergraduate)
 - Psychology of Extremism (undergraduate)
 - The Mind: Core Course in Social Sciences (undergraduate)
 - Current Issues in Behavioral Research (M.A./Ph.D.)
 - Social Norms (M.A./Ph.D.)
 - Topics in Experimental Social Psychology (Ph.D.)
- Ohio State University
 - Introduction to Organizational Communication (undergraduate)
 - Intercultural Communication (undergraduate)
 - Seminar on Communication and Identity (M.A./Ph.D.)
 - Statistical Applications in Communication I (M.A./Ph.D.)
- Other Teaching Activities
 - Facilitator (May 2025). Two-hour workshop on navigating social identity threats in the classroom, Association for Psychological Science Teaching Institute, Washington, DC.

- Facilitator (July 2024). Two-hour workshop on religious identity for theologians as part of a Psychology and Theology Cross-Training Grant, University of Birmingham, UK.
- Co-Instructor (with Adam B. Cohen), Psychology of Religion (July 2023). Two-week course for PhD students at the Summer Institute for Social and Personality Psychology, Columbus, OH.

PROFESSIONAL AFFILIATIONS

- International Society for Self and Identity
- Midwestern Psychological Association
- Society for Experimental Social Psychology
- Society for Personality and Social Psychology
- Society for the Scientific Study of Religion

SERVICE ACTIVITIES

- Editor-in-Chief
 - *Self and Identity* (starting 2024)
- Specialty Chief Editor
 - *Frontiers in Social Psychology* (2023-Present)
- Associate Editor
 - *Group Processes and Intergroup Relations* (2014-Present)
 - *International Journal for the Psychology of Religion* (2022-Present)
 - *Self and Identity* (2023)
 - *Frontiers in Psychology: Personality and Social Psychology* (2021-2023)
 - *Journal of Theoretical Social Psychology* (2019-2021)
 - *Journal of Experimental Social Psychology* (2017-2018)
 - *Journal of Applied Social Psychology* (2012-2017)
- Editorial Board Member
 - *Journal of Experimental Social Psychology* (2019-Present)
 - *Journal of Personality and Social Psychology: Attitudes and Social Cognition* (2023-Present)
 - *Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes* (2016-Present)
 - *Religions* (2020-Present)
 - *Social Cognition* (2013-Present)
 - *Cultural Diversity and Ethnic Minority Psychology* (2013-2014)
- Leadership in Professional Organizations
 - President-Elect, Midwestern Psychological Association (2025-2028)
 - Committee Member, Summer Institute for Social and Personality Psychology (2025-2027)
 - Chair, International Society for Self and Identity Outstanding Early Career Award Selection Committee (2024-2025)
 - Steering Committee Member, Association for Latines Making Advancements in Social Psychology (ALMAS) (2023-Present)

- Associate Executive Officer, Midwestern Psychological Association (2022-2025)
- Executive Board Member, International Society for Self and Identity (2022-Present)
- Program Chair, Midwestern Psychological Association Annual Meeting (2019)
- Local Representative, Midwestern Psychological Association (2015-2022)
- Member, International Society for Self and Identity Early Career Award Selection Committee (2019)
- Panelist, National Science Foundation, Social Psychology division (2016-2019)
- Program Committee, Midwestern Psychological Association Conference (2013-2015)
- Co-organizer for Pre-Conferences
 - Society for Experimental Social Psychology: Groups (2011, 2014, 2016-2018)
 - Society for Personality and Social Psychology: Attitudes (2013-2015)
 - Society for Personality and Social Psychology: Groups (2012)
- Service on Professional Development Panels
 - *Being Latine in the Academy: Stories of Resistance and Resilience*, Professional Development Workshop, Society for Personality and Social Psychology (2024)
 - *Science and Social Trust: Politics, Religion, and the Crisis of Expertise*, American Enterprise Institute Panel (2023)
 - *Reimagining Science Communication in the COVID Era and Beyond*, National Academies Science Communication Colloquium (2022)
 - *We Get Knocked Down but We Get Up Again: Dealing with Rejection in Academia*, Professional Development Workshop, Midwestern Psychological Association Annual Meeting (2021)
 - *Inside the Grant Panel Competition*, Society for Personality and Social Psychology (2021)
 - *Optimal Distinctiveness: Comparing and Bridging Macro and Micro Perspectives*, Professional Development Workshop, Academy of Management Annual Meeting (2019)
 - *Conducting Research at Non-RI Institutions*, Professional Development Workshop, Society for Personality and Social Psychology Annual Meeting (2019)
- Mentoring Activities
 - Faculty Mentor, BECOME program for early-career researchers (2023-Present)
 - Society for Personality and Social Psychology Mentoring Lunch (2019-2023)
 - Western Psychological Association Mentoring Breakfast (2022)
 - Faculty Expert, Graduate Student Workshop, International Network for the Study of Science and Belief in Society (2021)
 - Mentor for Early Career Researchers (Richard Grove and Larisa Heiphetz), International Network for the Study of Science and Belief in Society (2020-2021)
 - Mentoring Committee, Society for the Scientific Study of Religion (2019-2020)
- University Service
 - Member, Graduate Fellowship Committee, University of Illinois (2023-Present)
 - Member, Policy and Development Committee, University of Illinois (2023-Present)
 - President, Phi Beta Kappa, Ohio University (2021-2023)
 - Vice President from 2019-2021
 - Executive Board Member from 2016-2019
 - External Program Evaluator, Ohio University
 - Environmental and Plant Biology Department (2023)
 - Physician Assistant Program (2022)

- Aerospace Studies Program (2018)
 - Member, Faculty Senate Hearing Committee, Ohio University (2019)
 - Participant, Women in STEEM (Science, Technology, Engineering, Economics, and Mathematics) Faculty Learning Community, Ohio University (2018-2019)
 - Member, War and Peace Studies Theme Steering Committee, Ohio University (2014-2016)
- Departmental Service
 - University of Illinois Urbana-Champaign Department of Psychology
 - Member, Dr. Benedek Kurdi Mentoring Committee (2023-Present)
 - Member, Dr. Haylee Min Mentoring Committee (2024-Present)
 - Member, Dr. Chadly Stern Mentoring Committee (2023-Present)
 - Member, Undergraduate Studies Committee (2023-Present)
 - Member, Search Committee for Dr. Benedek Kurdi's Lab Manager (2023-2024)
 - Ohio University Department of Psychology
 - Director of Experimental Training (2016-2019)
 - Chair, Experimental PhD Admissions Committee (2015-2016, 2022-2023)
 - Grant Mentor for Dr. Lindsay Dhanani (2019-2022)
 - Judicial Committee (2019-2020)
 - Policy, Planning, and Administration Committee (2016-2019, 2022-Present)
 - Chair, ADDRESSING Diversity Subcommittee (2016-2017)
 - Industrial/Organizational Psychology Job Search Committee (2016-2017)
 - Social/Cognitive Job Search Committee (2014-2015)
 - Evaluation Committee (2013, 2015, 2019, 2022)
 - Curriculum Committee (2013-2014)
 - University of Chicago Department of Psychology
 - Student Affairs Committee (2011-2013)
 - Faculty Sponsor, Political Psychology Workshop (2010-2013)
 - The Ohio State University School of Communication
 - Undergraduate Studies Committee (2009-2010)
- Service for Other Universities
 - External Program Evaluator, Department of Psychology, Central Michigan University (2022)
 - External Reviewer, Advancing Research and Creativity Grant, University of Wisconsin – Milwaukee (2022)
 - External Reviewer, Robert C. Good Fellowship Program, Denison University (2021)

- External Promotion and Tenure Reviewer
 - University of Warwick (2024)
 - Duke University (2023)
 - New College of Florida (2023)
 - Purdue University (2023)
 - Syracuse University (2023)
 - University of Dayton (2023)
 - University of North Carolina at Greensboro (2023)
 - State University of New York at Brockport (2021)
 - Stony Brook University (2019)
 - Cleveland State University (2019)
 - University of Alabama (2017)
- Current and former graduate advisees
 - Elliott Fluty, Ph.D. student in Social Psychology, University of Illinois (expected 2029)
 - Homa Sheibani, Ph.D. student in Social Psychology, University of Illinois (expected 2029)
 - Mazyar Bagherian, Ph.D. student in Social Psychology, University of Illinois (expected 2028)
 - Erica Granz Nack, Ph.D. student in Social Psychology, University of Illinois (expected 2027)
 - Alexis Morales, Ph.D. student in Social Psychology, University of Illinois (expected 2027)
 - William Silvia, Ph.D. student in Social Psychology, University of Illinois (expected 2027)
 - Weiji (Cade) Peng, M.S. student in Psychology, University of Illinois (expected 2026)
 - Cameron Mackey, Ph.D. student in Social Psychology, Ohio University (2024)
 - Evan Johnson, M.S. in Social Psychology, Ohio University (2021)
 - Bryon Hines, Ph.D. in Social Psychology, Ohio University (2021)
 - Elise Lundequum, Ph.D. in Social Psychology, Ohio University (2021)
 - Zachary Roth, Ph.D. in Social Psychology, Ohio University (2021)
 - Michael Soderquist, M.S. in Psychological Sciences, Ohio University (2021)
 - Adam Carlitz, Ph.D. in Cognitive Psychology, Ohio University (2020)
 - Colleen Cowgill, Ph.D. in Social Psychology, Ohio University (2020)
 - Rebecca Totton, Ph.D. in Social Psychology, Ohio University (2020)
 - Shakti Rambarran, M.S. in Social Psychology, Ohio University (2020)
 - Hannah Osborn, Ph.D. in Social Psychology, Ohio University (2019)
 - Alexandra Beauchamp, Ph.D. in Social Psychology, Ohio University (2018)
 - Ashley Wynn, Ph.D. in Social Psychology, University of Chicago (2015)
 - Alysson Light, Ph.D. in Social Psychology, University of Chicago (2013)
 - Ellie Shockley, Ph.D. in Social Psychology, University of Chicago (2013)
- Service on thesis examination committees
 - Heidi Fu, Ph.D. student in Psychology, University of Illinois (expected 2025)
 - Salvador Vargas Salfate, Ph.D. student in Psychology, University of Illinois (expected 2025)

- Naquan Ross, Ph.D. student in Psychology, Ohio University (expected 2025)
- Sean Bogart, Ph.D. in Psychology, Ohio University (2025)
- Minjae Seo, Ph.D. in Psychology, University of Illinois (2024)
- Stanley Singer, Ph.D. in Psychology, Ohio University (2023)
- Mohin Sultan, Ph.D. in Psychology, Ohio University (2022)
- Yiyue Zhang, Ph.D. in Psychology, Ohio University (2022)
- Jinghui Zhang, Ph.D. in Psychology, Claremont Graduate University (2022)
- Antonique Flood, Ph.D. in Education, Ohio University (2021)
- Emma Harris, M.S. in Psychology, Ohio University (2021)
- Nicole Stephenson, M.S. in Psychology, Ohio University (2020)
- Yiyue Zhang, M.S. in Psychology, Ohio University (2019)
- Shelby Martin, Ph.D. in Psychology, Ohio University (2019)
- Aaron Atkins, Ph.D. in Communication, Ohio University (2019)
- Ashley Hopkins, Ph.D. in Communication, Ohio University (2019)
- Nicholas Sosa, Ph.D. in Psychology, Ohio University (2019)
- Cameron Mackey, M.S. in Psychology, University of Tennessee – Chattanooga (2019)
- Mikayla Barcus Doan, Ph.D. in Psychology, Ohio University (2018)
- Charles Doan, Ph.D. in Psychology, Ohio University (2018)
- Matthew Goldberg, Ph.D. in Psychology, CUNY Graduate Center (2018)
- Ross Rogers, Ph.D. in Psychology, Ohio University (2018)
- Verenea Serrano, Ph.D. in Psychology, Ohio University (2017)
- Leah Halper, Ph.D. in Psychology, Ohio University (2017)
- Wilson Figueroa, Ph.D. in Psychology, Ohio University (2017)
- Stephanie Smith, Ph.D. in Psychology, Ohio University (2017)
- Sarah Taylor, Ph.D. in Psychology, Ohio University (2017)
- Nicholas Sosa, M.S. in Psychology, Ohio University (2017)
- Hannah Osborn, M.S. in Psychology, Ohio University (2016)
- Fatimah Hassan, M.A. in Communication Sciences and Disorders, Ohio University (2016)
- Hyeman Choi, Ph.D. in Psychology, Ohio University (2016)
- Jiuqing Cheng, Ph.D. in Psychology, Ohio University (2016)
- Xiaoxia Song, Ph.D. in Psychology, Ohio University (2016)
- Alexandra Beauchamp, M.S. in Psychology, Ohio University (2016)
- Stephanie Smith, M.S. in Psychology, Ohio University (2015)
- Tana Reynolds, M.S. in Child Development, Ohio University (2015)
- Janna Chimeli, Ph.D. in Psychology, Ohio University (2015)
- Bethany Neczypor, M.S. in Psychology, Ohio University (2015)
- Leah Halper, M.S. in Psychology, Ohio University (2015)
- Elizabeth Fillion, Ph.D. in Psychology, Ohio University (2015)
- Dorian Bloom, Ph.D. in Psychology, Ohio University (2015)
- Allison Tenbrink, Ph.D. in Psychology, Ohio University (2015)
- Shannon Pinegar, Ph.D. in Psychology, Ohio University (2014)
- Ellen Gordon, Ph.D. in Psychology, Ohio University (2014)
- James Vander Meer, Ph.D. in Psychology, University of Chicago (2013)
- Arina Goyle, Ph.D. in Psychology, University of Chicago (2012)
- Jessica Sim, Ph.D. in Psychology, University of Chicago (2012)
- Katherine O'Hara, Master of Liberal Arts, University of Chicago (2012)
- Emma Wyatt, Ph.D. in Psychology, University of Chicago (2011)
- Alysson Light, M.A. in Psychology, University of Chicago (2010)
- Elizabeth Majka, M.A. in Psychology, University of Chicago (2010)

- Nori Comello, Ph.D. in Communication, Ohio State University (2009)

INVITED TALKS

- Religion and Science Weekend, Clarke University, Keynote Speaker (April 2025)
- Association of Jewish Psychologists (April 2025 - Virtual)
- APA Division 36 Mid-Year Conference, Keynote Speaker (April 2025)
- University of Connecticut, Department of Psychology (March 2025)
- New York University, Department of Psychology (March 2025)
- Northwestern University, Department of Psychology (December 2024)
- Elmhurst University, Department of Psychology (November 2024)
- Purdue University, Department of Psychology (October 2024)
- University of Illinois at Chicago, Department of Psychology (September 2024)
- United States Department of State (April 2024 – Virtual)
- University of Colorado at Boulder, Department of Psychology (April 2024)
- Illinois State University, Department of Psychology (March 2024)
- University of Chicago, Department of Psychology (January 2024)
- University of Wisconsin – Madison, Institute for Diversity Science (June 2023 – Virtual)
- University of California at Davis, Department of Psychology (April 2023)
- Northern Michigan University, Department of Psychology (September 2022)
- University of Texas at Austin, Center for Applied Cognitive Science (May 2022 – Virtual)
- Claremont Graduate University, Department of Psychology (February 2021 – Virtual)
- University of Maine, Department of Psychology (November 2020 – Virtual)
- Annual New York Regional Marketing Conference, Keynote Speaker (October 2020 – Virtual)
- University at Buffalo, Department of Psychology (September 2020 – Virtual)
- The Pennsylvania State University, Department of Psychology (September 2019)
- Purdue University, Department of Psychology (March 2018)
- Science Café, Ohio University (February 2018)
- University of California at Davis, Department of Psychology (November 2017)
- University of Tennessee at Knoxville, Department of Psychology (April 2017)
- Science on Screen at the Athena Cinema, Ohio University (March 2017)
- West Virginia University, Department of Sociology (March 2017)
- Duke University, Department of Psychology (April 2016)
- University of Pittsburgh, Department of Psychology (September 2015)
- Ohio State University, Department of Psychology (January 2015)
- University of Sussex, Department of Management (January 2015)
- Southwest China Normal University, Department of Psychology (May 2014)
- University of Kentucky, Department of Psychology (February 2014)
- Texas Tech University, Department of Psychology (March 2012)
- University of Chicago, Women in Science Program (February 2012)
- Northwestern University, Kellogg School of Management (October 2011)
- Loyola University Chicago, Department of Psychology (September 2011)
- University of Iowa, Department of Psychology (September 2011)
- Northwestern University, Department of Psychology (September 2011)
- University of Chicago, Divinity School (October 2010)
- University of Illinois at Chicago, Department of Psychology (September 2010)
- Indiana University, Department of Psychology (September 2010)
- University of Chicago, Booth School of Business (September 2010)

- Ohio State University, Fisher College of Business (January 2009)
- Ohio State University, Group for Attitudes and Persuasion (October 2008)

PROFESSIONAL REFERENCES

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