To: All students

Subject: Annual Compliance Information – Please Review

Sent: Tue, Sep 30, 11:07 AM

Dear MIAD Student:

As part of our commitment to a safe, supportive, and legally compliant learning environment, we are required to share the following compliance information with you each year. No action is required on your part, but please take a few minutes to review the materials linked below.

Annual Compliance Information

• Code of Conduct / Student Handbook

The Student Code of Conduct outlines the standards of behavior and academic integrity expected of every student. It covers topics such as classroom conduct, respect for others, use of campus facilities, and procedures for addressing violations. The Student Handbook has a number of other student-related policies and procedures.

<u>View Code of Conduct</u> → <u>View Student Handbook</u> →

• Title IX / Sexual Misconduct Policy

Title IX is a federal law that prohibits sex-based discrimination, including sexual harassment and sexual violence. Our policy explains how to report concerns, the resources available to students, and the process for addressing complaints in a fair and supportive way.

HEA 485(f)(8)(A) (i) | 668.46(b)(11),(j) View Title IX Policy \rightarrow

FERPA (Family Educational Rights and Privacy Act)

FERPA protects the privacy of your educational records. This policy explains your rights to access your records, request corrections, and control the release of certain information to third parties.

99.4 | 99.5 | 99.7 | 668.41(c)(1)
FERPA Information →

Clery Act / Annual Security Report

The Clery Act requires colleges to provide information about campus crime and safety. Our Annual Security Report includes campus crime statistics, safety policies, emergency procedures, and resources to help you stay safe on and off campus.

```
HEA 485(a)(1)(T),(O),(i) \mid HEA 485(f)(1),(5)-(10), (12)-(14),)(17)

View Clery Report \rightarrow

Daily Crime Log \rightarrow

Daily Fire Log \rightarrow
```

Drug and Alcohol Prevention

Federal law requires that all students are informed about our policies and statistics regarding alcohol and other drugs. This information includes standards of conduct, health risks, disciplinary sanctions, and support services for prevention and recovery. HEA 120(a)(1),b | 86.100(a) | 86.100(b)

```
AODA report for years 2021-23 \rightarrow AODA report for years 2023-25 \rightarrow
```

• Non-Discrimination & Equal Opportunity Policy

Our institution is committed to providing an environment free from discrimination and harassment. This policy describes protections based on race, color, religion, national origin, gender, sexual orientation, disability, and other characteristics, as well as steps to take if you experience bias or discrimination.

<u>Policy Statement</u> →

Student Right-to-Know

The Student Right-to-Know Act of 1990 requires all post-secondary schools in the country to disclose their graduation rates and other statistics to all prospective and enrolled students.

The Milwaukee Institute of Art & Design's current graduation rate is 66.2%. This rate is based on statistics of students who entered MIAD in the Fall of 2018 as first-year students with no previous college credit. It represents those students who enrolled as full-time students who completed their degree in six years. This rate represents only a portion of MIAD's graduating population. It does not include part-time students, transfer students or students who started in spring.

MIAD provides additional statistical information on MIAD's website:

```
Graduation Rates →
Retention Rate →
Student Diversity →
Graduate Outcomes →
```

Thank you for reviewing these important policies and resources. Together, we can ensure a safe and supportive campus community for everyone.

Sincerely,

Mark Fetherston Vice President for Enrollment Management