



# Pack 510

## Family Handbook

Scouting Year: 2024-2025

## Welcome!

Kicking off a new year in Cub Scouts is always exciting. I am so pleased to have the opportunity to be part of the team leading our program for the 2024-2025 Scouting year. Pack 510 has become part of my family, and I hope it is, or will become, part of yours as well.

Pack 510 has a great program set for this year, all of which centers on guiding our Scouts on the path to fulfilling the BSA Mission.

*The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.*

Pack 510's events and activities are opportunities for leaders and parents to demonstrate to our Scouts living the Scout Oath and the Scout Law, while at the same time having fun.

### THE SCOUT OATH

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

### THE SCOUT LAW

A Scout is:  
Trustworthy  
Loyal  
Helpful  
Friendly  
Courteous  
Kind  
Obedient  
Cheerful  
Thrifty  
Brave  
Clean  
Reverent

This is all possible due to the dedication of our volunteer leaders and parents to make each and every event worthwhile for our Scouts.

I look forward to working with each of you this year and I thank you in advance for all your help in making this a memorable year for our Scouts.

Don Rolfe  
Cubmaster, Pack 510

We encourage all families to read through [BSA's New Cub Scout Families Family Information Guide](#). This document provides new families valuable information about not only the Scouting Program, but also what it means to be a Scout and a member of this community.

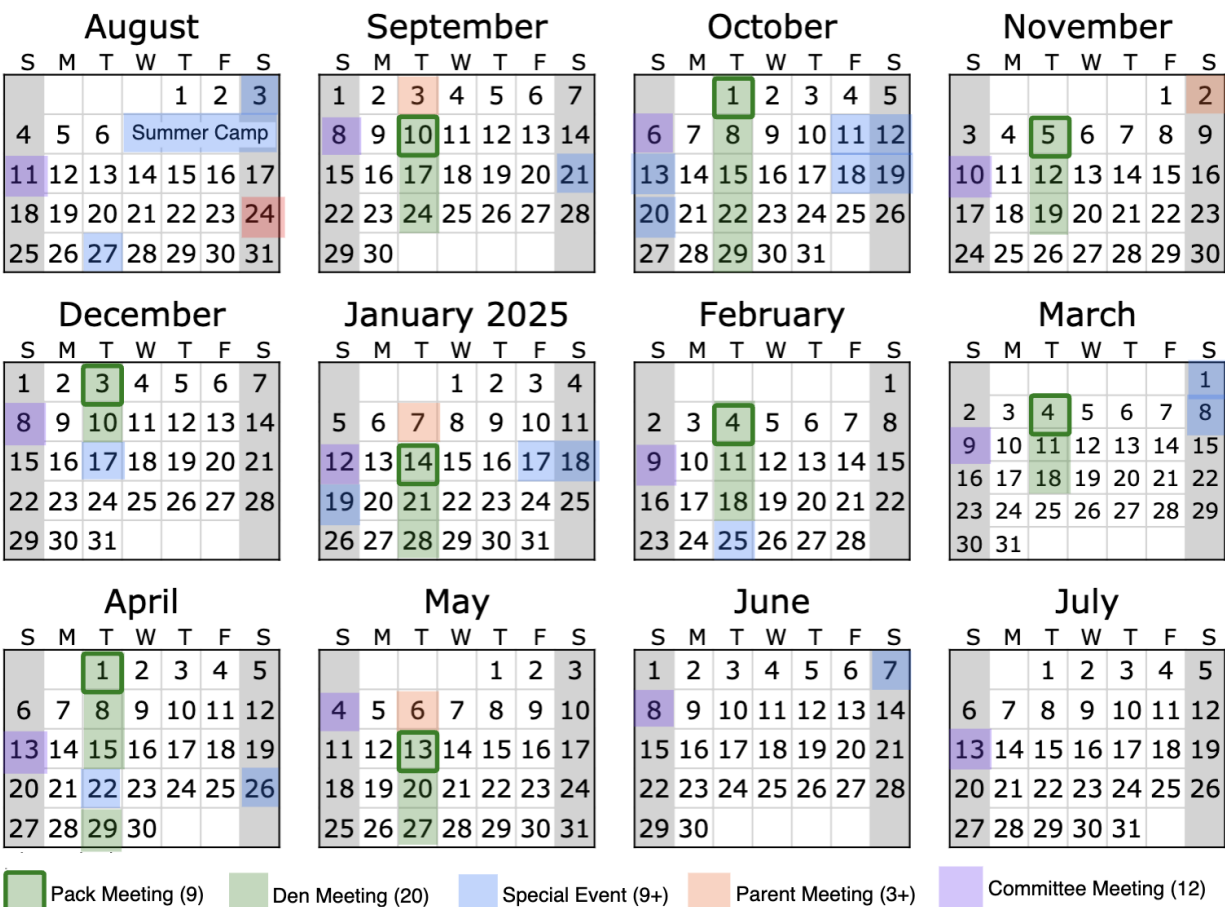
## Table of Contents

|                                               |           |
|-----------------------------------------------|-----------|
| <b>Welcome!</b>                               | <b>1</b>  |
| <b>Table of Contents</b>                      | <b>2</b>  |
| <b>Calendar of Pack Events &amp; Meetings</b> | <b>3</b>  |
| Pack Meetings                                 | 3         |
| Den Meetings                                  | 4         |
| Pack Special Events                           | 4         |
| Pack Family Campouts                          | 4         |
| Parent Meetings                               | 5         |
| Committee Meetings                            | 5         |
| <b>Parent Participation Opportunities</b>     | <b>5</b>  |
| <b>Den/Pack Meeting Expectations</b>          | <b>6</b>  |
| Conduct                                       | 6         |
| Parent/Guardian Attendance/Participation      | 8         |
| Uniform                                       | 8         |
| Pets/Animals                                  | 9         |
| <b>Dues Schedule</b>                          | <b>9</b>  |
| <b>Fundraising</b>                            | <b>10</b> |
| <b>Scholarships</b>                           | <b>10</b> |
| <b>Reimbursement Procedures</b>               | <b>11</b> |
| <b>Scoutbook 101</b>                          | <b>11</b> |
| <b>Slack</b>                                  | <b>11</b> |
| <b>Adventures</b>                             | <b>12</b> |
| <b>Pack Leadership &amp; Committee</b>        | <b>13</b> |

## Calendar of Pack Events & Meetings

We highly encourage families to subscribe to the [Pack 510 Google Calendar](#) to stay up-to-date with potential additions and changes.

2024 - 2025



### Pack Meetings

Pack Meetings are held once per month at Gladstone Christian Church on Tuesdays from 6:30-7:30pm in lieu of a Den Meeting. Scouts should go to the Gym and meet-up with their Den/Den Leader. Scouts are expected to stay with their Den throughout these meetings. During these meetings, Pack-wide Announcements will be made, Awards may be issued, Dens may present, and/or Community Presenters may present. Scouts should wear their Field (Class A) uniform to these meetings, unless otherwise instructed by Den Leader. Parent/Guardian(s) are encouraged to stay for Pack Meetings, at least through the Announcement portion of the Meeting (Lion and Tiger Parent/Guardian(s) are required to stay for the duration of the meetings).

## Den Meetings

Den Meetings are held at Gladstone Christian Church on Tuesdays from 6:30-7:30pm (unless otherwise instructed by Den Leader). Scouts should go directly to their meeting room for Den Meetings. During these meetings, Scouts meet with their Den to complete Adventures. Scouts should wear their Pack 510 Shirt (Class B uniform) to these meetings, unless otherwise instructed by Den Leader. Lion and Tiger Parent/Guardian(s) are required to stay on-site for these meetings and are encouraged to help facilitate these meetings.

## Pack Special Events

Pack 510 holds a variety of Special Events throughout the Scouting Year, the majority of which are included in a Scout's Dues. Attendance at these events are highly encouraged, but not required. Special Events (like the Holiday Party, Blue & Gold Ceremony, and Crossover) are held in lieu of a Den Meeting, while others (like Hiking/Fishing Events, Scouting for Food, Scouting Sunday, and the Pinewood Derby) are held on other days.

## Pack Family Campouts

Pack 510 conducts TWO Family Campouts annually, one in the Fall and one in the Spring. All immediate family members are welcome to attend these campouts with their Scout. Attendance of our Family Campouts are highly encouraged, but not required. If Camp4All Goal is met, the cost of the Campground is waived, however, the Pack is charged for use of certain Campground facilities, like the dining hall. Sign-up for these events comes out about 1-2 months prior to the Campout. Families who attend will be charged \$12-15 per attendee at the time of sign-up as listed in the sign-up form (unfortunately, cancellations/no-shows will not be refunded).

*NOTE: Pack 510 requires all adults attending any overnight camp to be [Youth Protection Training](#). Use your Scoutbook login (you should receive an email invite to set-up your Adult account shortly after submitting your youths application).*

## Parent Meetings

Parent Meetings are held three times throughout the Scouting Year at Gladstone Christian Church on Tuesdays from 6:30-7:30pm in lieu of a Den Meeting. For in-person meetings, our Pack allows for Scouts to hangout in the Gym with Den Leaders so Parent/Guardian(s) can attend the meeting. At these meetings, important announcements are made and information crucial to the success of our Program is shared, as well as discussion of upcoming Events and volunteer needs. Parent/guardian(s) are highly encouraged to attend. Parent/guardian(s) who are not able to attend are encouraged to read through the presentation (posted in Slack after the meeting) and/or follow-up with their Den Leader or Pack Leadership to ensure important information or deadlines are not missed.

## Committee Meetings

Committee Meetings are held once per month on Sundays from 6:15-7:45pm at various local locations, to be announced no later than 1-week prior to the meeting. All Scouting Parent/Guardian(s), Den Leaders, Pack Leaders, and Committee Members are welcome to attend. During these meetings, discussions are had and decisions are made about Programming, Pack Events, Pack Finances, and concerns are addressed.

Only Leaders registered with BSA are approved to vote at Committee Meetings.

## Parent Participation Opportunities

We are a volunteer-led organization and it takes the participation of parent/guardian(s) to make the Pack function and offer the best program we can for our Scouts. There are a variety of ways to get involved and support our Pack! From regular appointments, like Den Leader or Committee Member, to once-in-awhile or event/activity coordination, like assisting with our Chartered Organization's activities, there is something for everyone!

Our pack is made up of a diverse group of families with many unique skills and passions. We ask all new Scout parents to please complete this quick [Family Survey](#), which allows us to plan and better utilize the amazing skills and talents of all our Pack families!

# Den/Pack Meeting Expectations

## Conduct

Whether at a Den Meeting, Pack Meeting, Special Event, or Community Event, Scouts are expected to uphold the Scout Law and conduct themselves in a Scout-like manner. Each point of the Scout Law is a goal for every Scout. A Scout tries to live up to the Law every day. It is not always easy to do, but a Scout always tries.

A Scout is:

TRUSTWORTHY. Tell the truth and keep promises. People can depend on you.

LOYAL. Show that you care about your family, friends, Scout leaders, school, and country.

HELPFUL. Volunteer to help others without expecting a reward.

FRIENDLY. Be a friend to everyone, even people who are very different from you.

COURTEOUS. Be polite to everyone and always use good manners.

KIND. Treat others as you want to be treated.

OBEDIENT. Follow the rules of your family, school, and pack. Obey the laws of your community and country.

CHEERFUL. Look for the bright side of life. Cheerfully do tasks that come your way. Try to help others be happy.

THRIFTY. Work to pay your own way. Try not to be wasteful. Use time, food, supplies, and natural resources wisely.

BRAVE. Face difficult situations even when you feel afraid. Do what you think is right despite what others might be doing or saying.

CLEAN. Keep your body and mind fit. Help keep your home and community clean.

REVERENT. Be reverent toward God. Be faithful in your religious duties. Respect the beliefs of others.

Before, during and after meetings, NO Scout OR child will be allowed outside Gladstone Christian Church (GCC) without adult supervision. Per GCC rules, there will also be NO RUNNING inside the facility, except in the Gym. Disruptive behavior, fighting, and use of bad language are some examples of behavior which will not be tolerated at Den meetings, Pack meetings or outings. Families/Guardians and any sibling or guest will also adhere to the conduct rules and the following sections will apply to adults/siblings as well.

On those rare occasions when discipline is necessary, the following action will be taken along with documentation, with the exception of \*\*\*bodily harm:

VERBAL REFOCUS REMINDER: The Den leader or Assistant will take the Scout out of the activity and talk with them about the behavior. The Scout will then rejoin the activity.

TIME OUT: The Scout will again be taken out of the activity and spoken to but will not be allowed to rejoin the group or complete the particular project or activity. They can rejoin when they move on to the next activity.

REMOVAL FOR DAY: If the Scout does not correct the behavior, parent/guardian will be asked to take them home immediately. If a parent/guardian is not present, the Scout will call them to come immediately to pick them up.

PARENT/GUARDIAN, SIBLING, or GUEST: If the conduct is done by a parent/guardian, sibling or guest, and the first and second warning was not heeded, they will be asked to leave the event with their Scout. If the behavior becomes a pattern, it will be voted on by the Committee to remove the Scout and/or family permanently from Pack 510.

**\*\*\*IF A SCOUT, SIBLING, ADULT, FAMILY MEMBER/GUEST CAUSES ANYONE ANY TYPE OF BODILY HARM (Including, but not limited to: spitting, hitting, throwing an object at someone, etc.) THEY WILL BE ASKED TO LEAVE THAT EVENT IMMEDIATELY!!!**

## Parent/Guardian Attendance/Participation

Our Pack is not a "drop off" unit for the ranks of Lion through Bear. Per BSA guidelines, Lion and Tiger parents/guardian(s) MUST participate with their child at all meetings and events. A Wolf and Bear parent/guardian MUST stay in the facility during all meetings and events. Webelos and Arrow of Light parents/guardians presence is up to the discretion of the Den Leader.

Parent/Guardian(s) are encouraged to assist Den Leaders in facilitating Den Activities, including assisting the Den Leaders with behavior management, especially of their own child/children. In addition, parent/guardian(s) may be asked to coordinate activities on a rotating basis, in the absence of a Den Leader, with the assistance of the Cubmaster and/or Assistant Den Leader.

## Uniform

Blue and Gold are the Cub Scout colors. They have special meaning: The blue stands for truth and spirituality, steadfast loyalty, and the sky above. The gold stands for warm sunlight, good cheer and happiness.

FIELD UNIFORM (AKA CLASS A): A Scout is expected to wear their uniform clean and neat. For Pack meetings and formal events, Scouts are expected to wear their Field Uniform. Lions-Webelos: blue shirt, blue pants or shorts, cap and neckerchief. AOLs wear the khaki colored shirt, olive green pants or shorts, cap and neckerchief.

ACTIVITY UNIFORM (AKA CLASS B): For Den meetings and other events, they are expected to wear their Class B uniform (Pack 510 T-Shirts or Hoodie and comfortable pants or shorts). Each Scout is given one free Pack 510 T-Shirt (Class B Uniform Shirt) upon joining. Additional T-Shirts or Sweatshirts can be purchased when the bulk order is placed each year.

## Pets/Animals

Pets/Animals are not permitted at any Scouting or Family event unless prior permission is given by the Committee. [Pets are not allowed on BSA Campgrounds](#). This includes Emotional Support Animals. The only exception would be a Service Dog that must be trained to perform specific tasks that aid in a disability as dictated under the Americans with Disabilities Act (ADA). Please note if permission is granted for a pet/animal to be at an event, or a Service Dog is in attendance, ALL liability is accepted by the handler. Pets are not allowed on BSA Campgrounds

## Dues Schedule

Annual Dues cover the cost of our Programming (including Awards, Advancement, Scout Handbook, Neckerchief, and Slide) and many Pack Events. These Dues are split over three payments, due in September, November, and January, as listed below. Scouts who join later in the Scouting Year will have a reduced Dues schedule (provided at time of joining). Scouts MUST be current on Dues in order to receive Rank and Awards or to sign-up for Summer Camp. Families who need financial support are encouraged to apply for BSA and Pack Scholarship (see Scholarship section for more details).

### [24/25 Membership Costs](#)

Additional costs throughout the Scouting Year include:

- Scout Registration Fee (paid directly to BSA online)
  - \$85 – National Dues
  - \$20 – Local Dues
  - \$15 – Scout Life Magazine (optional, choose when you register online)
- Uniform Expenses (Class A and Class B)
- Webelos/AOL Campouts, 2-3x a year
  - \$35+ per attendee, due at time of event sign-up
- Fall Family Campout
  - \$12-\$15 per attendee, due at time of sign-up
  - Cost higher, if the Pack does not meet the prior year's Camp4All Goal
- Snow Day
  - \$10-\$12 per attendee, due at time of sign-up
  - Sno-Pass (required parking pass)

- Spring Family Campout
  - \$12-\$15 per attendee, due at time of sign-up
  - Cost higher, if the Pack does not meet the prior year's Camp4All Goal

*NOTE: Cancellations/No-Shows will not be refunded after a Scout/Family signs-up.*

## **Fundraising**

Pack 510 offers multiple opportunities throughout the Scouting Year for Scouts to earn commission from sales to help with cost of Dues and Camping Fees. Participation in the Fundraisers is NOT required, though highly encouraged. Top sellers for each Fundraiser will earn Pack and/or Council recognition, including potential additional patches!

- Annual Opportunities
  - Fall (September/October): Fall Snack Attack - Popcorn
  - Late Fall (September-early November): Wreaths
  - Spring (February/March): Spring Snack Attack - Meat Sticks & Candy Bars
- Overall commissions vary, depending on the fundraiser, but are usually between 30-40% total. Of that percentage:
  - 80% goes to the individual Scout account (Scoutbook)
  - 10% goes to the Pack's General Fund
  - 10% goes to the Pack's Scholarship Fund
- Monetary donations will be applied to the Pack's General Fund, unless specified by the donor to be applied to a different fund (like the Pack's Scholarship Fund) or to a specific Scout (to be applied directly to the Scout's account). Cash donations received by a Scout during a sale are assumed to be for that Scout's Dues and/or Camp Fees.

## **Scholarships**

The Leadership of Pack 510 wants Scouting to be accessible to everyone. For this reason, we have established a Pack 510 Scholarship Fund available to families experiencing financial hardship. We encourage any family that needs help with pack dues or camp fees to request scholarship assistance. To be eligible for Scholarship Funds:

- Families must demonstrate a financial need, including but not limited to: receiving state or federal aid, loss of employment, or illness.

- Scouts must participate in the majority of the 3 main annual Pack 510 Fundraisers (Popcorn, Wreaths, Spring Snack Attack) - number of Fundraisers varies depending on Pack join date. Commission from these fundraisers are applied to the Scout account PRIOR to the Scholarship award.
- Scouts seeking Scholarship Funds for Camp Fees must also apply for the BSA Camp Scholarship: [cpcbsa.org/adventures/camp-scholarships/](https://cpcbsa.org/adventures/camp-scholarships/)

Families should apply for Pack Scholarship as soon as charges are added to Scoutbook, and must apply separately for each occurrence - being awarded a Scholarship once does not imply or promise a future award.

## Reimbursement Procedures

Funds spent by Parent/Guardians, Event Coordinators, Den Leaders, and Committee Members for Pack Events/Activities, Pack/Den Materials, Leader Registration fees, and pre-approved trainings may be reimbursable upon submission of the Packs Reimbursement Form and required supporting documentation, with Treasurer approval.

- Reimbursements for an event/activity should be submitted within 15-days after the event/activity and no later than 30-days after purchase.
- Reimbursements for other expenses must be submitted within 30-days of purchase or within 15-days of training participation.

## Scoutbook 101

[Scoutbook](#) is the main platform that Parent/Guardian(s) can view their Scout's record of achievements (including Rank Progress) and Scout financial charges and payments. Parent/Guardian(s) can also mark off Adventures completed at home in Scoutbook.

## Slack

[Slack](#) is the main platform that Pack 510 uses to communicate with families. Upon joining our Pack, our New Member Coordinator will assist in getting Parent/Guardian(s) set-up in Slack, which is available both in a web version as well as an app. Parent/Guardian(s) are encouraged to either set-up notifications and/or to check it frequently to stay on top of current Pack and Den happenings (changes in schedules, closures/cancellations, sign-ups, to-dos, etc.).

## Adventures

Scouts complete Adventures to earn Rank/Advancement. Cub Scouts complete these Adventures during Den Meetings, Pack Events, and at home with their families. Both Den Leaders and Parent/Guardian(s) can mark Adventures complete in Scoutbook. Scouts who miss a scheduled Den Meeting or Pack Event in which an Adventure is worked on/completed will need to complete that section of the Adventure requirement on their own in order to meet Rank Requirements. Families should communicate with their Den Leader(s) to determine what was missed and what is needed.

National Cub Scouting has recently overhauled the Cub Scout Program and has announced the new requirements as listed in the chart below.

### 2024-2025 Cub Scout Badges of Rank Requirements

The Bobcat Adventure is designed to be the first required Adventure.  
Each badge of rank is earned by completing six required and two elective Adventures.  
The six required Adventures are focused on the aims and focus areas of the BSA.

|  <b>LION</b><br>Kindergarten                |  <b>TIGER</b><br>1 <sup>st</sup> Grade     |  <b>WOLF</b><br>2 <sup>ND</sup> Grade              |  <b>BEAR</b><br>3 <sup>RD</sup> Grade     |  <b>WEBELOS</b><br>4 <sup>TH</sup> Grade              |  <b>ARROW OF LIGHT</b><br>5 <sup>TH</sup> Grade |
|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
|  <b>BOBCAT</b><br>Character/Leadership     |  <b>BOBCAT</b><br>Character/Leadership    |  <b>BOBCAT</b><br>Character/Leadership            |  <b>BOBCAT</b><br>Character/Leadership   |  <b>BOBCAT</b><br>Character/Leadership               |  <b>BOBCAT</b><br>Character/Leadership         |
|  <b>MOUNTAIN LION</b><br>Outdoors          |  <b>TIGERS IN THE WILD</b><br>Outdoors    |  <b>PAWS ON THE PATH</b><br>Outdoors              |  <b>BEAR HABITAT</b><br>Outdoors         |  <b>WEBELOS WALKABOUT</b><br>Outdoors                |  <b>OUTDOOR ADVENTURER</b><br>Outdoors         |
|  <b>FUN ON THE RUN</b><br>Personal Fitness |  <b>TIGER BITES</b><br>Personal Fitness   |  <b>RUNNING WITH THE PACK</b><br>Personal Fitness |  <b>BEAR STRONG</b><br>Personal Fitness  |  <b>STRONGER, FASTER, HIGHER</b><br>Personal Fitness |  <b>PERSONAL FITNESS</b><br>Personal Fitness   |
|  <b>KING OF THE JUNGLE</b><br>Citizenship  |  <b>TEAM TIGER</b><br>Citizenship         |  <b>COUNCIL FIRE</b><br>Citizenship               |  <b>PAWS FOR ACTION</b><br>Citizenship   |  <b>MY COMMUNITY</b><br>Citizenship                  |  <b>CITIZENSHIP</b><br>Citizenship             |
|  <b>LION ROAR</b><br>Personal Safety       |  <b>TIGER ROAR</b><br>Personal Safety     |  <b>SAFETY IN NUMBERS</b><br>Personal Safety      |  <b>STANDING TALL</b><br>Personal Safety |  <b>MY SAFETY</b><br>Safety/First Aid                |  <b>FIRST AID</b><br>Safety/First Aid          |
|  <b>LION'S PRIDE</b><br>Family/Reverence   |  <b>TIGER CIRCLES</b><br>Family/Reverence |  <b>FOOTSTEPS</b><br>Family/Reverence             |  <b>FELLOWSHIP</b><br>Family/Reverence   |  <b>MY FAMILY</b><br>Family/Reverence                |  <b>DUTY TO GOD</b><br>Family/Reverence        |
|  2 Elective Adventures                     |  2 Elective Adventures                    |  2 Elective Adventures                            |  2 Elective Adventures                   |  2 Elective Adventures                               |  2 Elective Adventures                         |

11/9/23

*NOTE: Bobcat will no longer be a badge that is earned once when a Cub Scout joins. It will become a required Adventure for each rank and earned each year. The requirements for the Bobcat Adventure are different for each grade to make them age-appropriate.*

## **Pack Leadership & Committee**

[2024-2025 Pack Budget](#)

[Pack Leadership: Flowchart and Leader Descriptions](#)

[Bylaws](#)