THE SUSQUEHANNA COUNTY CAREER AND TECHNOLOGY CENTER
STRATEGIC PLAN
2021-2026



OUR MISSION

The mission of the Susquehanna County Career and Technology Center, in cooperation with parents, families, local agencies, and community members, is to provide educational opportunities for all students to reach their full potential by striving towards excellence through academic knowledge, basic skills, and technology taught by a competent and committed staff within a safe environment. These opportunities will enable students to become **lifelong learners,** productive citizens, and responsible members of society.

OUR VISION

The Susquehanna County Career and Technology Center will prepare students to be responsible, productive citizens. The Center will strive to challenge and educate students to the highest extent possible by providing a rigorous academic /technical standards-based curriculum at all levels. The Susquehanna County Career and Technology Center will work together to help students achieve academic success, develop responsibility, understand and value education as a lifelong learning process and are able to live and work in a cooperative manner.

OUR NON-DISCRIMINATION POLICY

The Susquehanna County Career and Technology Center does not discriminate on the basis of race, color, national origin, sex, disability, age or veteran status in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to the Susquehanna County Career and Technology Center's Title IX Coordinator or the Section 504 Coordinator at 2380 Elk Lake School Road, Springville, Pennsylvania 18844 or 570-278-6783. *E.O.E.*

OUR BELIEFS

We believe that relationships built on honesty and mutual respect, create a responsible and effective environment. We believe that everyone has worth and value and equity is essential for school vitality. We believe that mental, emotional, physical, and spiritual health is essential for optimal learning.

OUR OBJECTIVES

In an effort to continually improve we are committed to achieve specific, measurable, observable results that exceed current expectations. Every adult student will be prepared to enter the workforce. Every student will discover and develop his/her potential based on their interests, talents and personal goals while attaining the skills and knowledge necessary to reach his/her full potential. Our 5-year plan will be for 2021-2026.

OUR ACTION PLAN

We will establish a committee to study the objectives and implement strategies for achieving the objectives identified which will be annually evaluated and adjusted as needed. We will access state and local resources that are available for establishing and implementing strategies. We will develop a timeline which includes the person(s) responsible for achieving each objective. We will develop a plan to monitor

the implementation plan and regularly update and revise as necessary to achieve our mission, vision and objectives.

OBJECTIVE PLAN SPECIFICS

1. 2021-2022- We will organize opportunities beyond school hours to address the needs of our student population.
2. 2022-2023-We will aggressively address the literacy and numeracy needs of our students.
3. 2021-2026 -We will increase CTC support staff as needed to effectively meet the needs of the adult population.
4. 2021-2026 -Committees will annually review and monitor the Strategic Plan to be sure that the Mission, Vision, Beliefs and Objectives are supported by the Action Plan. All results will be documented in the minutes of these meetings.

FINANCIAL RESOURCES

The Susquehanna County Career and Technology Center partners with local agencies to assist with funding for Adult Education Tuition assistance, as well as Literacy and Numeracy needs. This service is free to the institution and students.

Annual budget line items account for hiring additional staff. Administration submits proposal regarding the need for additional staff and works diligently with business office staff to procure funding in the annual budget.

Program Department Budgets will include tools, equipment and study materials needed for student success. This department budget is then approved by the Administration so that materials, equipment and study materials can be purchased to ensure student support and success.

STRATEGIES FOR EVALUATION OF PROGRESS:

The results of evaluation of progress will be noted in meeting minutes/summary after each Institutional Advisory Review. These objective goals and plans are documented for each school year and the results of that evaluation of that year's plans/outcomes will be documented and noted and signed by the Executive Director. Each goal will be listed specifically and then below that specific goal will be the outcome of that goal (if it was achieved, and how it was achieved).

THIS STRATEGIC PLAN WILL BE UTILIZED FOR THE DEVELOPMENT AND MONITORING OF ALL ADULT PROGRAMS.